

## **CURRICULUM VITAE**

**Ann Rosegrant Alvarez, Ph.D.**

**January 2014**

School of Social Work, Wayne State University  
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### **CURRENT POSITION**

Associate Professor, School of Social Work, Wayne State University

### **EDUCATION**

Ph.D. from the joint program in Social Work and Sociology, December 1990,  
The University of Michigan.

A.M. in Sociology, May 1981, The University of Michigan.

M.S.W., April 1977, The University of Michigan School of Social Work.  
Community Practice Sequence and certification as a School Social Worker.

B.A., June 1971, Antioch College. Interdisciplinary major in Social Work and  
Sociology.

### **PROFESSIONAL INTERESTS**

#### Research:

Community practice; intersectionality and social work; social work education, including distance education; the development of critical consciousness through praxis; community-based participatory research; group work and social action; feminist social welfare history.

#### Teaching:

Macro practice, especially community practice; social welfare history; field practicum seminar; women's studies; group process; human service organizations.

Courses taught include (MSW, unless noted otherwise):

*Macro Foundation Theory and Practice (WSU)*

*Social Work Leaderships Strategies: Guiding Outcomes, Organizations,*

*Institutions and Communities (WSU)*  
*Empowerment, Social Justice and Social Change (EMU)*  
*Introduction to Social Work Services and Professional Roles (EMU-BSW)*  
*Indigenous Voices in Social Work (UHM)*  
*Social Work Practice with Communities and Organizations (UHM)*  
*History of Social Welfare (UHM-BSW)*  
*Applied Practice in Organizations and Communities I (WSU)*  
*Applied Practice in Organizations and Communities II (WSU)*  
*Social Work Practice Methods III (Macro Practice) (WSU)*  
*Social Welfare and the Social Work Profession (WSU-BSW)*  
*Organizational and Community Change (WSU-BSW)*  
*Women and Community Organization (UM)*  
*Multicultural, Multilingual Organizing (UM)*  
*Planning for Community-Based Care (UM)*  
*Program Design, Implementation and Management (UM)*  
*Social Planning at the Community Level (UM)*  
*Administration, Community and Policy Practice (UM)*  
*Group Process in Health Education (UM-Public Health)*  
*Group Process and Gender (UM-Women's Studies)*  
*Women and the Community (UM-Women's Studies)*  
*Social Services in the Schools (UM)*  
*Advanced Methods of Interpersonal Practice in the Schools (UM)*

## PUBLICATIONS

### Refereed Articles:

Alvarez, A.R., Collins, K.S., Graber, H.V., & Lazzari, M.M. (Winter 2008). "What about women?" Historical perspectives on the CSWE Council on the Role and Status of Women in Social Work Education (Women's Council). *Journal of Social Work Education, 44* (1), 63-84.

Alvarez, A.R., & Moxley, D.P. (2004). The student portfolio in social work education. *Journal of Teaching in Social Work, 24* (1/2), 87-103.

Alvarez, A.R. (2002). Pitfalls, pratfalls, shortfalls and windfalls: Reflections on forming and being formed by groups. *Social Work with Groups, 25* (1/2), 93-105. Also published in R. Kurland & A. Malekoff (Eds.), 2002, *Stories celebrating group work: It's not always easy to sit on your mouth*. New York, NY: Haworth Press.

Alvarez, A.R., & Cabbil, L.M. (2001). The MELD program: Promoting personal change and social justice through a year-long multicultural group experience. *Social Work with Groups, 24* (1), 3-20.

Alvarez, A.R. (2001). "Creating a little mischief": A portrait of Mildred Jeffrey's

sixty-five years as an activist. *Affilia: Journal of Women and Social Work*, 16 (3), 360-380.

Alvarez, A. R. (2001). Enhancing praxis through PRACSIS: A framework for developing critical consciousness and implications for strategy. *Journal of Teaching in Social Work*, 21 (1/2), 195-220.

Alvarez, A.R., & Gutiérrez, L. (2001). Choosing to do participatory research: An example and issues of fit to consider. *Journal of Community Practice*, 9 (1), 1-20.

Gutiérrez, L., & Alvarez, A.R. (2000). Educating students for multicultural community practice. *Journal of Community Practice*, 7 (1), 39-56. Also published in D. Hardina (Ed.), 2000, *Innovative approaches for teaching community organization skills in the classroom*. New York, NY: Haworth Press.

Jirovec, R. L., Ramanathan, C. S., & Alvarez, A. R. (1998). Course evaluations: What are social work students telling us about teaching effectiveness? *Journal of Social Work Education*, 34 (2), 229-236.

Gutiérrez, L., Alvarez, A.R., Nemon, H., & Lewis, E. (1996). Multicultural community organizing: A strategy for change. *Social Work*, 41 (5), 501-508. Also published in P. Ewalt et al. (Eds.), 1997, *Social policy: Reform, research, and practice*. Silver Spring, MD: NASW Press. Translated into Spanish as "Organización de comunidad multicultural. Una estrategia para el cambio." *Cuadernos Andaluces de Bienestar Social*, Año III, No. 4 (1999).

#### Refereed Book Chapters:

Beverly, C., & Alvarez, A. R. (2003). Using social development theory and practice to employ and empower people with disabilities. In D. P. Moxley & J. R. Finch (Eds.), *Sourcebook of rehabilitation and mental health practice* (pp. 27-36). New York, NY: Kluwer Academic Publishers.

#### Other Book Chapters:

Alvarez, A.R. (2004). Has affirmative action outlived its usefulness? NO: Ann Rosegrant Alvarez, from "Are affirmative-action policies increasing equality in the labor market: Yes." In K. Finsterbusch (Ed.), *Taking sides: Clashing views on controversial social issues* (13<sup>th</sup> ed.). Dubuque, IA: McGraw-Hill Dushkin. A version also published in H. Karger, J. Midgley, & B. Brown. (Eds.), *Controversial issues in social policy* (2003, 2<sup>nd</sup> Ed.) (pp. 92-100). Boston, MA: Allyn & Bacon.

Alvarez, A.R. (2004). Pandora's Box: Social work education for multicultural community practice. In L. Gutiérrez, M. Zuniga, & D. Lum (Eds.), *Education for*

*multicultural social work practice: Implications for social and economic justice.*  
Alexandria, VA: CSWE Press.

Alvarez, A.R. (2003). Are affirmative action policies increasing equality in the labor market? YES! In H. Karger, J. Midgley, & B. Brown. (Eds.), *Controversial issues in social policy* (2<sup>nd</sup> Ed.) (pp. 92-100). Boston, MA: Allyn & Bacon. A version also published in *Taking sides: Clashing views on controversial social issues* (K. Finsterbusch (Ed.), 2004, 13<sup>th</sup> ed.). Dubuque, IA: McGraw-Hill Dushkin.

Alvarez, A.R. (2002). Pitfall, pratfalls, shortfalls and windfalls: Reflections on forming and being formed by groups. In R. Kurland & A. Malekoff (Eds.), *Stories celebrating group work: It's not always easy to sit on your mouth* (pp. 93-105). New York, NY: Haworth Press. Also published in *Social Work with Groups*, 25 (1/2), 93-105.

Gutiérrez, L., & Alvarez, A.R. (2000). Educating students for multicultural community practice. In D. Hardina (Ed.), *Innovative approaches for teaching community organization skills in the classroom*. New York, NY: Haworth Press. Also published in *Journal of Community Practice*, 7 (1), 39-56.

Gutiérrez, L., Alvarez, A.R., Nemon, H., & Lewis, E. (1997). Multicultural community organizing: A strategy for change. In P. Ewalt et al. (Eds.), *Social policy: Reform, research, and practice*. Silver Spring, MD: NASW Press. Republished from *Social Work*, 41 (5), 501-508.

Tropman, J. E., & Alvarez, A. R. (1977). Writing for effect: Correspondence, records and documents. In F. Cox, et al. (Eds.), *Tactics and techniques of community practice* (pp. 377-390). Itasca, IL: F.E. Peacock.

#### Encyclopedia Entry:

Alvarez, A.R. (2008). Social work education: Multiculturalism. In T. Mizrahi and L. Davis (Eds), *The encyclopedia of social work* (20<sup>th</sup> Ed.). New York, NY: Oxford University Press.

#### Translation of Work into Another Language:

Gutiérrez, L., Alvarez, A.R., Nemon, H., & Lewis, E.A. (1999). Organización de comunidad multicultural. Una estrategia para el cambio. *Cuadernos Andaluces de Bienestar Social*, Año III, No. 4. Translated into Spanish from "Multicultural community organizing: A strategy for change." *Social Work*, 41 (5), 501-508.

Editorials and Brief Journal Contributions:

Stotzer, R.L., & Alvarez, A.R. (2009). Introduction to FROM THE ARCHIVES – Porter R. Lee and advocacy in the social work profession. *Journal of Community Practice*, 17 (3), 323-326.

Stotzer, R.L., & Alvarez, A.R. (2008). Introduction to FROM THE ARCHIVES – Gertrude Vaile on social services access, organization and leadership. *Journal of Community Practice*, 16 (4), 533-537.

Alvarez, A.R., Butterfield, A.K.J, Gutiérrez, L.M., & Moxley, D.P. (2007). FROM THE EDITORS: Moving forward, moving on... *Journal of Community Practice*, 15 (4), 1-9.

Butterfield, A.K.J., Gutiérrez, L.M., Alvarez, A.R., & Moxley, D.P. (2007). FROM THE EDITORS: Forging new frontiers and building better mousetraps. *Journal of Community Practice*, 15 (3), 1-7.

Gutiérrez, L.M., Butterfield, A.K.J., Alvarez, A.R., & Moxley, D.P. (2006). FROM THE EDITORS: Research for community practice. *Journal of Community Practice*, 14 (4), 1-3.

Butterfield, A.K.J., Alvarez, A.R., Gutiérrez, L.M., & Moxley, D.P (2006). FROM THE EDITORS: Women, organizing and empowerment. *Journal of Community Practice*, 14 (3), 1-6.

Alvarez, A.R. (2005). Introduction to FROM THE ARCHIVES – Perspectives on war and social work in times of war. *Journal of Community Practice*, 13 (4), 105-109.

Alvarez, A.R., Moxley, D.P., Gutiérrez, L.M., & Butterfield, A.K.J. (2005). FROM THE EDITORS: Taking stock. *Journal of Community Practice*, 13 (4), 1-7.

Moxley, D.P., Alvarez, A.R., Johnson, A.K., & Gutiérrez, L.M. (2005). FROM THE EDITORS: Appreciating the glocal in community practice: Camphill, Gaviotas and intentional community. *Journal of Community Practice*, 13 (3), 1-7.

Gutiérrez, L.M., Moxley, D.P., Alvarez, A.R., & Johnson, A.K. (2005). FROM THE EDITORS: The complexity of community empowerment. *Journal of Community Practice*, 13 (2), 1-3.

Moxley, D.P., Alvarez, A.R., Gutiérrez, L.M., & Butterfield, A.K.J. (2005). FROM THE EDITORS: Teaching community practice, educating community practitioners. *Journal of Community Practice*, 13 (1), 1-7.

Moxley, D.P., Gutiérrez, L.M., Alvarez, A.R., & Johnson, A.K. (2003). FROM THE EDITORS: The quickening of community practice. *Journal of Community Practice*, 12 (1/2), 1-6.

Alvarez, A.R. (2003). Introduction to FROM THE ARCHIVES – Genevieve W. Carter: The woman behind the words. *Journal of Community Practice*, 11 (4), 117-119.

Moxley, D.P., Alvarez, A.R., Gutiérrez, L.M., & Johnson, A.K. (2003). FROM THE EDITORS: Action research, case study, and community practice. *Journal of Community Practice*, 11 (4), 1-10.

Alvarez, A.R. (2003). Introduction to FROM THE ARCHIVES – Articulating the essence: Kenneth L.M. Pray on social work and community organization. *Journal of Community Practice*, 11 (3), 87-89.

Alvarez, A.R., Gutiérrez, L.M., Johnson, A.K., & Moxley, D.P. (2003). FROM THE EDITORS: The *Journal of Community Practice*: A social work journal with an interdisciplinary perspective. *Journal of Community Practice*, 11 (3), 1-12.

Alvarez, A.R. (2003). Introduction to FROM THE ARCHIVES – A pioneer's perspective: Arthur Dunham on community organization work in 1949. *Journal of Community Practice*, 11 (2), 83-85.

Moxley, D.P., Johnson, A.K., Alvarez, A.R., & Gutiérrez, L.M. (2003). FROM THE EDITORS: Reflecting community practice in action: The values and aims of *JCP*. *Journal of Community Practice*, 11 (2), 1-11.

Alvarez, A.R. (2003). Introduction to FROM THE ARCHIVES – The Lane Report: Defining the field of community organization in 1939. *Journal of Community Practice*, 11 (1), 101-103.

Alvarez, A.R., Gutiérrez, L.M., Johnson, A.K., & Moxley, D.P. (2003). FROM THE EDITORS: Introduction to the issue, the journal, and the editors. *Journal of Community Practice*, 11 (1), 1-9.

#### Conference Proceedings:

Alvarez, A.R., & Lazzari, M. (2013). The application of relational cultural theory to mentoring of feminist academics. In N. Domingues & Y. Gandert (Eds.), *6th Annual Mentoring Conference Proceedings: Impact and Effectiveness of Developmental Relationships*. Albuquerque, NM: University of New Mexico.

Alvarez, A., & Alvarez, A.R. (1988). School-based outdoor Adventure Program: Building skills, trust and self-esteem. *Proceedings of the Third Annual Conference of the University of Oklahoma National Resource Center for Youth Services* (pp. 129-136). Tulsa, OK: Oklahoma Board of Regents.

## **REFEREED PAPERS, WORKSHOPS AND ROUNDTABLES FOR NATIONAL AND INTERNATIONAL CONFERENCES**

### Accepted:

Alvarez, A.R., & Lazzari, M.M. (2013). Promoting change and equality through Relational Cultural Theory mentoring among feminists in social work education. Accepted to submit at the Joint World Conference on Social Work, Education and Social Development, Melbourne, Australia, July 9-12, 2014.

Mataira, P.J., Alvarez, A.R., Matsuoka, J.K., & Morelli, P.T. (2013). Indigenization at a school of social work: Process, outcomes and implications. Accepted to submit at the Joint World Conference on Social Work, Education and Social Development, Melbourne, Australia, July 9-12, 2014.

Meek, H.M., Moxley, D.P., Butterfield, A.K., Alvarez, A.R. (2013). The social development ideas of David Drucker, MSW: Pioneer, prophet, and innovator. Accepted to submit at the Joint World Conference on Social Work, Education and Social Development, Melbourne, Australia, July 9-12, 2014.

### Presented:

Alvarez, A.R., & Lazzari, M. (2013). The application of relational cultural theory to mentoring of feminist academics. Presented at the 6<sup>th</sup> Annual Mentoring Conference, University of New Mexico, Albuquerque, NM, Oct.-Nov., 2013.

Lazzari, M., & Alvarez, A.R. (2013). The power of relational mentoring episodes for feminist social work educators. Presented as a roundtable at the 59<sup>th</sup> Annual Program Meeting of the Council of Social Work Education, Dallas, TX, Oct.-Nov., 2013.

Alvarez, A.R., & Lazzari, M.M. (2012). Feminist Capital: Investing in Each Other and Paying it Back. Presented as a roundtable at the 58<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Washington, DC, November, 2012.

Alvarez, A.R., & Lazzari, M.M. (2009). Women aging as social work educators: Invincible and invisible, outraged and engaged. Presented as a roundtable at the 55<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, San Antonio, TX, November, 2009.

Alvarez, A.R., Stotzer, R., Youn, E., & Smith, M.L. (2008). "From a distance"...Creating engaged and effective learning communities within distance education. Presented at the 54<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Philadelphia, PA, October-November, 2008.

Morelli, P.T.T., Mataira, P.J., Alvarez, A.R., Horvath, V.E., & Matsuoka, J.K. (2008). Indigenizing social work education: A call for relevance in the 21st Century. Presented

at the 54<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Philadelphia, PA, October-November, 2008.

Gutiérrez, L., & Alvarez, A.R. (2008). Action research to identify strategies and techniques for multicultural community practice. Presented at the 54<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Philadelphia, PA, October-November, 2008.

Gutiérrez, L., & Alvarez, A.R. (2008). Action research to identify strategies and techniques for multicultural community practice. Presented at the International Conference on Community Psychology, Lisbon, Portugal, June 2008.

Alvarez, A.R., & Smith, M.L. (2007). Digital divide – or cross-cultural connector? Using technology to bridge distance and differences. Presented at the 53<sup>rd</sup> Annual Program Meeting of the Council on Social Work Education, San Francisco, CA, October 2007.

Lazzari, M.M., Graber, H.V., Collins, K.C., & Alvarez, A.R. (2007). “What about women?” A feminist historical perspective on the CSWE Women’s Commission/Council. Presented at the 53<sup>rd</sup> Annual Program Meeting of the Council on Social Work Education, San Francisco, CA, October 2007.

Alvarez, A.R., & Smith, M.L. (2007). The Road to Hana: Going the Distance to Deliver Social Work Education to Remote, Underserved and Culturally Diverse Populations. Presented at the 8<sup>th</sup> International Conference of Human Services Information Technology Applications (HUSITA8), Toronto, ON, Canada, August 2007.

Alvarez, A.R., & Cabbil, L.M. (2003). Multicultural learning through immersion: Interlocking groups, overlapping purposes. Presented at the 25<sup>th</sup> International Symposium of the Association of Social Work with Groups (AASWG), October, Boston, MA.

Cabbil, L. M., & Alvarez, A.R. (2002, November). The promise of peace: Participatory reflection and action with multicultural, multinational youth. Presented at the 12<sup>th</sup> Annual International Conference of the National Association for Multicultural Education (NAME), Washington, DC.

Alvarez, A.R., & Cabbil, L.M. (2002, October). The Youth Peace Summit: Sharing testimonies on war and perspectives on peace. Presented at the 24<sup>th</sup> Annual International Symposium of the Association for the Advancement of Social Work with Groups (AASWG), New York, NY.

Alvarez, A.R., & Moxley, D.P. (2002, February). Integrating the learning experience: Use of portfolios for professional development of community practice students. Presented at the 48<sup>th</sup> Annual Program meeting of the Council on Social Work Education, Nashville, TN.

Alvarez, A.R., & Cabbil, L.M. (2001, November). "Showing your hand": Risk-taking for multicultural growth through facilitated self-assessment and accountability planning. Presented at the 11<sup>th</sup> Annual Conference of the National Association for Multicultural Education (NAME), Las Vegas, NV.

Alvarez, A. R., & Cabbil, L.M (2001, October). Working with groups to increase multicultural learning and effectiveness: Developing a participatory community tour as a vehicle for change. Pre-Conference Institute for the 23<sup>rd</sup> Annual International Symposium of the Association for the Advancement of Social Work with Groups (AASWG), Akron/Cleveland, OH.

Alvarez, A. R., & Cabbil, L. M. (2000, November). "Through my eyes": A transformational journey of multicultural learning for personal and social change. Presented at the 10<sup>th</sup> Annual Conference of the National Association for Multicultural Education, Orlando, FL.

Alvarez, A. R., & Cabbil, L. M. (2000, October). The MELD program: Promoting personal change and social justice through a year-long multicultural group experience. Presented at the 22<sup>nd</sup> Annual International Symposium of the Association for the Advancement of Social Work with Groups (AASWG), Toronto, Canada.

Alvarez, A.R., & Gutiérrez, L. (2000, June). Using action projects to promote activism among social work students. Presented at the Social Welfare Action Alliance National Conference, Lansing, MI.

Gutiérrez, L., & Alvarez, A.R. (2000, March). Learning about multicultural community work through collaborative research. Paper presented at the Society for Applied Anthropology conference, San Francisco, CA.

Alvarez, A.R., Gutiérrez, L.M., & Reed, B.G. (2000, February). Integrating multicultural content and skills into macro courses. Curriculum Workshop (refereed) presented at the 46<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, New York, NY.

Gutiérrez, L., Alvarez, A.R., Sakamoto, I., & Wernick, L. (2000, January). Interdisciplinary approaches to community-based research: Building practice knowledge through collaboration. Paper presented at the Society for Social Work and Research Conference, Charleston, SC.

Alvarez, A.R. (1999, March). PRACISIS: A framework for developing critical consciousness and implications for strategy. Paper presented for the Association for Community Organization and Social Administration Symposium, 45<sup>th</sup> Annual Program Meeting of the Council on Social Work Education. San Francisco, CA.

Alvarez, A.R., Gutiérrez, L.M., & Reed, B.G. (1999, March). Integrating multicultural content and skills into macro courses. Faculty Development Institute presented at the

45<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, San Francisco, CA.

Gutiérrez, L., & Alvarez, A.R. (1998, March). Educating and training students for multicultural community practice. Paper presented for the Association for Community Organization and Social Administration Symposium, 44th Annual Program Meeting of the Council on Social Work Education, Orlando, FL.

Robinson, F.H., & Alvarez, A.R. (1998, March). Student development of a university-based Center for Community Social Work. Paper presented for the Association for Community Organization and Social Administration Symposium, 44th Annual Program Meeting of the Council on Social Work Education, Orlando, FL.

Alvarez, A.R., & Gutiérrez, L. (June 13-15, 1997). "Activism and Scholarship: Contradictions and Challenges and a Wild Mix!" Presented at "Beyond the Band-Aid: Confronting Mean Street Politics," Bertha Capen Reynolds Society National Conference, St. Louis, MO. Focus on strategic planning for ways that research can be used to work for progressive social change.

Gutiérrez, L., & Alvarez, A.R. (1997, March). A **MOSAIC** of voices: **M**ulticultural **o**rganizers **s**haring **a**pproaches for **i**nclusive **c**ommunities. Paper presented for the Association for Community Organization and Social Administration Symposium, 43<sup>rd</sup> Annual Program Meeting of the Council on Social Work Education, Chicago, IL.

Gutiérrez, L., & Alvarez, A. R. (Sept. 20, 1996). Building community through diversity: Approaches to multicultural community organizing. Prepared for panel on "Political Economy, Organized Publics, and Diversity," at an interdisciplinary conference, "Defining Community, Reexamining Society: Addressing our Educational and Civic Crisis--Frameworks for Action," University of Michigan-Flint, Flint, MI.

Alvarez, A. R., & Gutiérrez, L. M.. (1996, February). Building bridges: Participatory research to develop training for multicultural community organizers. 42nd Annual Program Meeting of the Council on Social Work Education. Washington, D.C.

Ramanathan, C. S., & Alvarez, A. R. (1996, February). Increasing community health through substance abuse prevention and violence reduction. 42nd Annual Program Meeting of the Council on Social Work Education. Washington, D.C.

Alvarez, A. R. (1995, March). Activism for empowerment: Mildred Jeffrey's sixty years as a change agent. 41st Annual Program Meeting of the Council on Social Work Education. San Diego, California.

Jirovec, R., Ramanathan, C. S., & Alvarez, A. R. (1995, March). Course evaluations: What are social work students trying to tell us about teaching effectiveness? 41<sup>st</sup> Annual Program Meeting of the Council on Social Work Education. San Diego, California.

Alvarez, A., Baker, B., Boyd, C., Butter, I., Leonard, J., Meyerson, D., Reed, B. G., & Sutton, S. E. (1992, October). Alternative approaches to integrating feminist theory and practice: Curricular, collaborative workgroup, and classroom examples. First Annual Conference on the Integration of Social Work and Social Science, Ann Arbor, MI.

## **REFEREED PAPERS AND WORKSHOPS FOR REGIONAL CONFERENCES**

Marks, M., & Alvarez, A.R. (2002). Changing with the times: A settlement house yesterday, today and tomorrow. Presented at the Annual Conference of the Michigan Chapter of the NASW, Detroit, MI (September).

Moxley, D.P., & Alvarez, A.R. (2002). Using student portfolios as an integrative tool in graduate professional education. Presented at the Second Annual Lilly Conference on College and University Teaching—North (September).

## **INVITED PAPERS**

Alvarez, A.R. (2012, June). Community-Based Participatory Research: Reflections and Questions. For a panel on Community-Based Participatory Research, presented during the “Symposium on Interdisciplinary Scholarship for Community Practice in the 21st Century,” Ann Arbor, Michigan.

Alvarez, A.R. (2007, October). The Maori, Mary Kawena Puku‘i and Jane Addams. For a panel on *Historical Perspectives on Social Welfare*, presented during the conference, “Solving Problems in Society: Ideas of People,” recognizing the 50<sup>th</sup> Anniversary of the Founding of the Joint Doctoral Program in Social Work and Social Science, University of Michigan School of Social Work, Ann Arbor, Michigan.

Alvarez, A.R. (1999, March). Community practice: The need for cultural competency. Respondent for Special Presentation, 45<sup>th</sup> Annual Program Meeting of the Council on Social Work Education. San Francisco, CA.

Alvarez, A.R. (1998, December 4-5). Pandora’s box: A response to “Multicultural social work education--A perspective on community practice,” by Felix G. Rivera, Ph.D. Paper presented for the Council on Social Work Education Task Force on Multicultural Social Work Education, Ann Arbor, MI.

## **RESEARCH/GRANTS**

Olwell, R., & Alvarez, A.R. (Co-Directors). Building Assets, Building Futures: An Assets for Independence Project for Participants in a Family Empowerment Program in Ypsilanti, Michigan. Submitted to Assets for Independence (federal – Office of

Community Services, DHHS), June 2013. Funded for \$35,000. Submitted as Co-Director, but changed university affiliations during implementation phase.

Alvarez, A. R. Principal Investigator, federal grant through the Hawai'i Department of Human Services to develop and implement distance education delivery of the MSW degree program with a focus on Title IV-E and Child Welfare training. Awarded \$490,000 October 2008 – September 2009; and \$250,000 October 2007 – September 2008. (Overall budget from all sources in excess of \$650,000, 2008-2009.)

Moxley, D.P., & Alvarez, A.R. Collaboration of Wayne State University School of Social Work with Core City Neighborhoods and Habitat for Humanity: the Tri-Centennial Village project. \$35,000 grant from the Provost's Strategic Investment Fund, Wayne State University, July 2002.

Alvarez, A.R. A Feminist History of *AFFILIA*. Awarded \$10,000 by Women & Social Work, Inc. for a project to document the history of the first 20 years of *AFFILIA: Journal of Women and Social Work*, April 2002.

Alvarez, A.R., Project Director and Principal Investigator, "Finding the Key: Culturally Competent Family Planning Services." Needs assessment and program planning to identify sociocultural barriers to utilization of state-funded family planning services among African American youth and young adults in Detroit. Under "Opening Doors in Michigan," funded by the Michigan Department of Public Health through the Michigan Public Health Institute. Sponsored by Hartford Agape House. \$55,000 for six months, July - December, 1995.

Alvarez, A.R., & Gutiérrez, L.M. Building bridges for healthy communities in Detroit: Developing education and training for multi-cultural organizers. Funded by the Neighborhood Academy of the Detroit Community-Based Public Health Consortium (\$7,500), 1995.

Alvarez, A. R. The story of Mildred Jeffrey: Social activism spanning decades and movements. Women of Wayne 1994 Research Grant.

Alvarez, A. R. (1990). Determinants of family planning clinic performance in Cebu City, the Philippines. Doctoral dissertation, The University of Michigan, under the supervision of R. C. Sarri, M.A. Heirich, J.E. Tropman, and M.A. Chesler.

## **PRESENTATIONS**

Alvarez, A.R., Brandwein, R.A., Logan, S., Marsiglia, F.F., & Shank, B.W. (2009, November). Social Justice Day: A Call to Thought and Action. Chair of CSWE Series Session for the Commission for Diversity and Social and Economic Justice, 55<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, San Antonio, TX.

Raheim, S., Alvarez, A.R., Elze, D.E., Langston, E.J., Liddie-Hamilton, B.W., Lowery, C.T., Patchner, L., Puig, M.E., & Rhee, S. (2005, March). Collaboration to Advance Diversity and Social and Economic Justice in Social Work. Panelist in CSWE Series Session for the Commission for Diversity and Social and Economic Justice, 51<sup>st</sup> Annual Program Meeting of the Council on Social Work Education, New York, NY.

Outlaw, G., Alvarez, A.R., Harris, M., Lazzari, M., & Simon, B. (2004, February). Feminists Thriving in the Academy. Panelist in CSWE Series Session for the Commission on the Role and Status of Women, 50<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Anaheim, CA.

Alvarez, A.R., Graber, H., Raheim, S., & Reul, M. (2003, March). Nearly thirty years and counting: Past, present and future of the CSWE Women's Commission. Developed and chaired CSWE Series Session for the Commission on the Role and Status of Women, 49<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Atlanta, GA.

Alvarez, A.R., Bernard, D., Netting, F.E., & Saulnier, C.F. (2002, February). Women writing social work: The process of getting books and articles published. Developed and chaired CSWE Series Session for the Commission on the Role and Status of Women, 48<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Nashville, TN.

Alvarez, A.R., Lie, G.-Y., Logan, S.L., Saulnier, C.F., & Weaver, H.N. (2001, February). From the word processor to the journal. Developed and chaired CSWE Series Session for the Commission on the Role and Status of Women, 47<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Dallas, TX.

Alvarez, A.R., Bricker-Jenkins, M., De Leon, D., Dujon, D., & Honkala, C. (2000, June). Feminism and radical movements. Coordinated and moderated panel for the Social Welfare Action Alliance National Conference, Lansing, MI.

Alvarez, A.R., Padilla, Y.C., Raber, M., Simon, B.L., & Weaver, H.N. (2000, February). Demystifying tenure: Recently tenured women discuss approaches and survival techniques and share materials. Developed and chaired CSWE Series Session for the Commission on the Role and Status of Women, 46<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, New York, NY.

Alvarez, A.R., Jansen, G., Padilla, Y.C., Raheim, S., Sherraden, M.S., Simon, B.L., & Weaver, H.N. (1999, March). Demystifying tenure: Recently tenured women discuss approaches and survival techniques and share materials. Developed and chaired CSWE Series Session for the Commission on the Role and Status of Women, 45<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, San Francisco, CA.

Gutiérrez, L., Alvarez, A.R., & Wang, C. (November 3, 1997). "What are some ways to involve the community in knowledge development?" Presentation and discussion, Faculty Seminar on Community-Based Research, Center for Learning through Community Service, University of Michigan, Ann Arbor, MI.

Gutiérrez, L., Alvarez, A. R., Sakamoto, I., & Gutiérrez-Najera, L. (February 27, 1997). "Using Focus Groups for Research and Action." Panel presentation at Doctoral Program Brownbag, University of Michigan, Ann Arbor, MI.

Alvarez, A. (April 25, 1996). "Opening Doors: Reaching Hard to Reach Populations." Presentation at Region V training for Title X providers, organized by Health Care Education and Training, Inc. Workshop offered to health professionals to increase knowledge of sociocultural and institutional barriers to accessing family planning services and how these may be eliminated.

Gutiérrez, L., & Alvarez, A. R. (Jan. 12, 1996). "Learning from Women of Color in the Community." Presentation at conference on "Women of Color in the Academy and the Community it Serves," University of Michigan, Ann Arbor, MI.

## **DOCTORAL DISSERTATIONS CHAIRED**

David W. Rothwell –2008, Doctor of Philosophy in Social Welfare, University of Hawai‘i at Mānoa. “Individual Development Account Participation, Asset Ownership, and Economic Mobility among Native Hawaiians”

Linda L. Ikeda-Vogel –2008, Doctor of Philosophy in Social Welfare, University of Hawai‘i at Mānoa. “Re-visioning Family: A Photovoice Project with Transgenders and their Families in Hawai‘i”

## **RELEVANT PROFESSIONAL EXPERIENCE**

August 2013 – present

Associate Professor, School of Social Work, Wayne State University. Responsibilities for teaching, research and service. Teaching graduate courses including SW 7085 (Social Work Leadership Strategies), and SW 7065 (Foundations of Macro Theory and Practice).

August 2012 – 2013

Professor, School of Social Work, Eastern Michigan University. Responsibilities for teaching, research and service. Taught graduate course focused on the societal forces contributing to oppression, and the resulting impact on individuals, communities and society (SWRK 610: Empowerment, Social Justice, and Social Change), and introductory undergraduate course (SWRK 120: Introduction to Social Work Services and Professional Roles).

August 2009 – August 2012

Director and Professor, School of Social Work, Eastern Michigan University. In collaboration with faculty, provided leadership by administering and directing the developmental, personnel, financial and operational activities of this School of 24 full-

time faculty members and approximately 900 students (200 MSW and 700 BSW). Prepared and monitored School budget; provided leadership in the development of new initiatives and programs and revision of existing ones; evaluated faculty performance for tenure and promotion; evaluated staff performance and helped create plans for professional development; recruited, trained and evaluated performance of part-time faculty members; provided leadership for program review and accreditation requirements; planned, developed and scheduled course offerings; supported staff and faculty members in the resolution of student issues; advised and assisted College Dean in program and policy development; participated in University endeavors and committees; participated in local, national and professional associations to continue professional development and promote the University; established and maintained public relations activities with governmental, educational, civic and community agencies; cultivated alumni and other donor connections to increase financial support for School projects and programs; planned and held faculty meetings; and administered in accordance with multiple collective bargaining master agreements.

September 2005 – August 2009

Director of Distance Education and Associate Professor, Myron B. Thompson School of Social Work, University of Hawai‘i at Mānoa. Delivered the MSW degree program to residents of four Hawaiian islands across five sites, through distance education, via a blended approach using interactive television, online and face-to-face modalities. Responsibilities included overseeing and providing leadership in the development and implementation of the Distance Education option; managing program budget and personnel; establishing contacts in both the private and public industries; serving as liaison with relevant entities within and outside of the university system; developing and conducting assessment, evaluation, and other research activities relevant to the program; and course instruction. Taught graduate and undergraduate courses focusing on macro practice, social work history and perspective, and indigenous peoples and social work (SW 631: Social Work Practice in Communities and Organizations; SW 325 [BSW]: History of Social Welfare; and SW 680 [Topics in Social Welfare]: Indigenous Voices in Social Work). MSW Program Chair 2006-2008. Chaired two doctoral dissertations. Coordinated the process of BSW and MSW program reaccreditation through CSWE, working with the Alternative to the Traditional Reaffirmation.

August 2002 – September 2005 –

Associate Dean, School of Social Work, Wayne State University (Interim, 2002-2004). Supervise BSW and MSW Programs, Office of Field Instruction, and Office of Admissions and Student Services; hired, trained and supervised part-time faculty; staffed student issues for the Dean, including grade appeals and reinstatement requests; worked with faculty to plan and implement faculty workload allocation and teaching assignments; served on role-related University committees; chaired the School’s Search Advisory Committee; participated on the Curriculum and Instruction Committee; wrote and assisted with reports.

August 1993 – September, 2005 –

Associate Professor, 2001; Assistant Professor, 1993-2001, School of Social Work,

Wayne State University. Responsibilities for teaching, research and service. Co-Chair, Concentration on Community Practice and Social Action, 1994 - 2002. Taught graduate and undergraduate courses focusing on macro practice and on social work history and perspective (SW 8250 and 8260: Applied Practice in Organizations and Communities I and II; SW 7060: Social Work Practice Methods III; SW 3710: Social Welfare and the Social Work Profession; SW 3610: Organizational and Community Change).

Spring/Summer Term, 2000, 1999 and 1997 –  
Visiting Assistant Professor; Adjunct Lecturer, School of Social Work, The University of Michigan (SW 658: Women and Community Organizing; SW 657: Multicultural, Multilingual Organizing).

June 1991 - August 1993 –  
Internship Coordinator, Professional Practicum Office of the Community Relations and Professional Development office, School of Social Work, The University of Michigan. Half-time administrative and counseling position. Student field placement development, assignment and retention.

Fall 1990 - Fall 1992 –  
Adjunct Lecturer, School of Social Work, The University of Michigan. Taught a variety of courses focusing on macro practice (SW 658: Women and Community Organization; SW 653: Planning for Community-Based Care; SW 660: Program Design, Implementation and Management; SW 651: Social Planning at the Community Level; SW 560: Administration, Community and Policy Practice).

January - October 1991 --  
Coordinator, Women in Science and Engineering Program, The University of Michigan (part-time). Ongoing planning and program development to offer in-residence support to first-year women students with interests in science and engineering.

November 1990 - April 1991 --  
Academic Counselor, the Honors Program, The University of Michigan (part-time). Counseled undergraduates making academic and life choices.

Winter 1991 --  
Adjunct Lecturer, School of Public Health, The University of Michigan (HB/HE 652: Group Process in Health Education).

Spring Half-Term, 1990 --  
Teaching Assistant, Women's Studies Program, The University of Michigan (WS 351: Women and the Community). Taught course dealing with women's roles in the community, particularly as staff and clients of community agencies or organizations. Developed student internships.

Winter 1989 and Fall 1988 --  
Teaching Assistant, Women's Studies Program, The University of Michigan (Group Process and Gender).

Fall 1981 and Winter 1979 --  
Teaching Assistant, School of Social Work, The University of Michigan (Social Services in the Schools; Advanced Methods of Interpersonal Practice in the Schools).

February 1977 - June 1978 --  
School Social Worker, Edmonson Junior High, Willow Run Community Schools, Ypsilanti, Michigan. Individual and group counseling, crisis intervention, networking with community members and social service agencies.

February 1974 - June 1975 --  
Assistant Director, Planning Project, Washtenaw County Council on Aging, Ann Arbor, Michigan. Community organization, administration, program planning, writing. Organized networks and neighborhood groups to work with and for the elderly.

April 1971 - May 1972 --  
Administrative Assistant and Tutor, E.S.A.P. Abbeville Tutoring Program, Southern Mutual Help Association, Abbeville, Louisiana. The Program was designed to help African American and European American children and the larger community cope with some of the effects of the school desegregation process.

September 1969 - March 1970 --  
Assistant Director, Children's Community Kitchen, Cebu City, the Philippines. Administration, community work, program design and implementation. Helped design, develop the site and funding for, and operate a program to provide education, vocational training, medical screening and treatment, and one meal per day to street children who were not in the educational system.

## **FIELD PLACEMENT**

June - September 1976 --  
Student Intern, The Institute of Gerontology, The University of Michigan. Under the supervision of Harold R. Johnson.

## **AWARDS AND HONORS**

Listed in "Who's Who Among Executives and Professionals" – 2008-2009 Honors Edition.

Listed in "Who's Who in Medicine and Healthcare" – 2006-2007 (6<sup>th</sup> edition).

Award for Best Faculty MSW Project ("Outstanding Achievement") in the Influencing

State Policy National Contest, June 2006.

Listed in “Who’s Who in America” – 2005 (59<sup>th</sup> edition.).

Listed in “Who’s Who in Social Sciences Higher Education” – 2004 edition.

Visiting Scholar, University of Hawai‘i at Mānoa School of Social Work, January through April, 2004.

Research Leave, Wayne State University, January through April, 2004.

Hali Giessler Volunteer of the Year Award, 2002, Franklin-Wright Settlements, Inc., Detroit, Michigan.

Excellence in Teaching Award, 2001-2002, School of Social Work, Wayne State University.

Emerging Scholar Award, Association for Community Organizing and Social Administration (ACOSA), presented at CSWE 47<sup>th</sup> APM, Dallas, TX, March 2001.

Sabbatical Leave, Wayne State University, January through April, 1998.

Rackham One-Term Dissertation Award, The University of Michigan, 1990.

Rackham Dissertation/Thesis Grant, The University of Michigan, 1982.

Foreign Language and Area Studies (FLAS) Fellowship, The University of Michigan, 1979, 1980, 1981 and 1982.

Center for Continuing Education of Women (CEW) Award for Graduate Study in Social Work, The University of Michigan, 1975.

## **EDITORIAL SERVICE**

Reviewer – *Social Work in Mental Health*, 2013-2014

Reviewer – *International Social Work*, 2012-2013

Editorial Board – *Journal of Community Practice*, 2007 - present

Editorial Board – *Journal of Indigenous Voices in Social Work*, 2009 – 2010

**Co-Editor** – *Journal of Indigenous Voices in Social Work*, 2005 – 2009 (with L.S. Ka’opua – development of journal and production of first issue)

**Editor** – *Journal of Community Practice*, Volumes 11-15, June 2002 – June 2007 (with A.K. Johnson Butterfield, L.M. Gutiérrez, & D.P. Moxley)

Editor of “From the Archives” – *Journal of Community Practice*, Volumes 11- 19 (2002-2011) [Founding Editor of this feature]

Consulting Editor – *Social Work with Groups*, 2005 - present

*Journal of Immigrant and Refugee Studies* (published for some of this time as *Journal of Immigrant and Refugee Services*)

Editorial Board, 2001 - 2009

Reviewer, 2001- 2009

Reviewer – *Journal of Social Work Education*, 2003

Reviewer – *Journal of Community Practice*, 2001

## **PROFESSIONAL SERVICE**

*2010-2013*

Member of the Board of Directors of the Council on Social Work Education  
(elected national position)

Member, Executive Committee of the CSWE Board of Directors (elected office)

*2004-2010*

Served two terms to the Commission for Diversity and Social and Economic  
Justice, Council on Social Work Education (appointed national office)

*2003-2004*

Co-Chair, 26<sup>th</sup> International Symposium of the Association of Social Work with  
Groups (AASWG), October, Detroit, MI

*2003-2006*

Board Member, Association for the Advancement of Social Work with Groups  
(AASWG) (international professional organization)

*2002-2005*

Chair, Commission/*Council* on the Role and Status of Women in Social Work  
Education, Council on Social Work Education (national office) (*re-named 2004*)

*2001 –2004*

Midwest Regional Representative on the Board of the Association for Community  
Organization and Social Administration (ACOSA)

*1998 - 2004*

Appointed for two terms to the Commission on the Role and Status of Women,  
Council on Social Work Education (Chair-Designate Fall 2001) (national office)

## UNIVERSITY SERVICE

### **Eastern Michigan University**

2011 – 2012

Appointed to Provost Search Committee

2010 – 2012

Member, Team 5 (Leading and Communicating), of the Academic Quality Improvement Program (AQIP) for EMU's accreditation by the Higher Learning Commission (HLC)

2010 – 2012

Member, Lead Team, Strategic Planning, College of Health and Human Services

2010 – 2011 and 2011-2012

Chair, Lecturer's Outstanding Teaching Award Committee

2009 – 2012

Member, Consortium of Michigan Deans and Directors of Graduate Schools

2009 – 2012

Member, Executive Council, College of Health and Human Services  
School Directors' Representative, Graduate Council

2009 – 2012

MLK Day Planning Team, College of Health and Human Services

2009 – 2010

Member, Lecturer's Outstanding Teaching Award Committee

### **The University of Hawai'i at Mānoa**

*University*

2006 – 2009

Member, Graduate Council

Member, Course Proposal Review Committee

Chair, Provisional Program Review for the Graduate Certificate in  
Disability Studies (2007-2008)

Member, Senate of the Graduate Division

Graduate Faculty Member

*School of Social Work*

2006 - 2009

Field Practicum Advisory Group

Space Allocations Task Force

Assessment Committee

Chair, MSW Program, 2006 - 2008

Chair, MSW Curriculum Committee, 2006 - 2007

2005 – 2009

Chair, Accessible and Distance Education Planning Team (ADEPT)

School of Social Work Administrative Team (SSWAT) Member

BSW Committee

2005 - 2007

“Indigenous Voices in Social Work” Conference Planning Group

2005 – January 2007

*Ann Rosegrant Alvarez, PhD, MSW, AM -- 20*

*CV January 2014*

Chair, Practice Sequence for MSW and BSW Programs  
International Initiatives Planning Group  
MSW Committee, 2005 - 2006

### **Wayne State University**

*2002 –2005*

Graduate Officer, School of Social Work  
Advisory Board, Metropolitan Programs and Summer Sessions  
Appointed to School of Social Work Editorial Board  
Member, Task Force on Mediating Structures for Field Education, SSW  
Chair, Search Advisory Committee, School of Social Work, 2002-2003, 2004-2005  
Serve on Associate Research Deans' Group, 2003  
Appointed to Dean's Research Advisory Group, School of Social Work, 2002-2004  
Faculty Chair, Brehler Award Advisory Group, 2001 – 2005

*1993 - 2005*

Advisory Committee, Multicultural Experience in Leadership Development  
(MELD), 1999 - 2005  
Women's Studies Faculty Advisory Board, 1995 - 2005  
Curriculum and Instruction Committee, School of Social Work, 1995 – 1997  
Admissions Review Committee, School of Social Work, 1995, 1996  
President's Commission on the Status of Women, 1994 - 1998  
Co-Chair, Concentration on Community Practice and Social Action, School of  
Social Work, 1994 - 2004  
MSW Committee, School of Social Work, 1994 - 2002  
BSW Committee, School of Social Work, 1994 –2000  
Student Due Process Committee, School of Social Work, 1993 - 1997  
Committee for the Dean's Assembly and Graduation Reception, School of Social  
Work, 1993 - 1997  
University Committee on Ethics, 1993 - 1994

### **The University of Michigan**

*1989 – 1990*

Graduate student representative on the President's Advisory Commission on  
Women's Issues

## **COMMUNITY SERVICE**

*2010 – 2013*

Member, Women in Philanthropy (Eastern Michigan University)

*2007 – 2009*

Board Member, Housing Solutions, Inc. (Honolulu, HI)

*1998 - 2005*

Community Leaders Council, United Way Community Services (Detroit, MI)

2002-2003

Associate Board, Franklin-Wright Settlements, Inc.

2000 – 2002

Vice-President, Board of Trustees, Franklin-Wright Settlements, Inc.

1995 - 2001

Board of Trustees, Franklin-Wright Settlements, Inc.

1995 - 2002

Program Committee, Franklin-Wright Settlements, Inc. (Chair, 2001 –2002)

## **PROFESSIONAL CONSULTATION**

National Advisory Panel member for “Innovative Public Housing Initiatives: An Annotated Bibliography.” Prepared by Anna M. Santiago (2002). Funded by the MacArthur Foundation Program on Human and Community Development, Special Initiative on Public Housing.

Consultant to Urban Families Program within the Center for Urban Studies, Wayne State University, 1995-1998. Included presenting to community and agency representatives on participatory evaluation.

## **PROFESSIONAL MEMBERSHIPS** (current or recent)

Association for the Advancement of Social Work with Groups (AASWG)

Association for Community Organization and Social Administration (ACOSA)

Council on Social Work Education

National Association of Social Workers

Social Welfare Action Alliance (formerly Bertha Capen Reynolds Society)

Social Welfare History Group