

INDIVIDUAL EMPLOYMENT AGREEMENT
(PRIMARY SCHOOL TEACHERS)

The effective date of this Individual Employment Agreement is the date it is signed by both parties or the date of promulgation, whichever is the later.

BETWEEN the Board of Trustees (“the Board”) of
..... *[name of school]* (“the School”)
a statutory body constituted pursuant to section 93 of the Education Act 1989
..... *[school number]* (“the Employer”)

AND (“the Employee”)

The Board appoints/continues *[delete one]* the employment of the Employee as a
..... *[job title/work to be performed]*
working at *[place of work]*
working times as specified in the Primary Teachers’ Collective Agreement 2013-2015: indicate either:
full-time / part-time *[delete one]*.

If part-time the pro-rata hours of work per week are *[indicate proportion of full-time hour, e.g 0.2 = one day per week]* with effect from
..... *[date]* upon and subject to the terms and conditions contained in this agreement.

Salary rates are paid in accordance with the Primary Teachers’ Collective Agreement 2013-2015.

The work to be performed by the Employee is set out in the attached position description.

The terms and conditions of employment under this agreement are those applicable terms and conditions of the Primary Teachers’ Collective Agreement 2013-2015 which, with all the necessary modifications, are applicable to an individual employment agreement for teachers employed in Primary Schools. In addition, the attached plain language explanation of the services available for the resolution of employment relationship problems shall apply. The terms and conditions of employment set out in this agreement replace any previous arrangements and understandings.

Any relevant term or condition in the collective agreement, including increases in remuneration, that has an implementation date prior to the date of this Individual Employment Agreement being signed shall apply from the date of signing.

A copy of the Primary Teachers’ Collective Agreement 2013-2015 is available on the Ministry’s website at www.employment.education.govt.nz.

The Employee acknowledges he/she has had reasonable opportunity to seek advice.

SIGNED by (Employee) on *[date]*

SIGNED for and on behalf of the above named Board of Trustees by

..... *[signature]*
..... *[print name and position]*
..... *[date]*