"*Motivation is the art of getting people to do what you want them to do because they want to do it.*" --Dwight D. Eisenhower

This Employee Motivation course from pdtraining will teach the skills necessary for motivating a workforce, resulting in successful and more productive employees.

This engaging training course is available now throughout Australia, including Brisbane, Sydney, Melbourne, Adelaide, Canberra and Perth.

Motivating Employees Training Course Outline

Foreword:

Motivating Employees isn't what it used to be. In today's high-tech, global economy, the days of stiff hierarchy and loyalty to the status quo are long gone.

Today's mentors understand that they have as much to gain from building close working relationships and sharing their experience with others as they have to give. Whether you are entering an informal arrangement or a formal training program, learn how to make Motivating Employees more meaningful for everyone.

Learning Outcomes

- Understand motivation
- Learn to apply effective methods of staff motivation
- Learn about psychological theories behind employee motivation
- Develop plans for more effective team motivation including making allowances for different personality types
- Learn how to set clear & defined goals as part of the motivation process
- Identify specific challenges of workplace motivation & learn how to address them

Course Length

- 1 - day

Motivating Employees Training Courses are delivered by **pdtraining's** Motivating Employees training specialists In Brisbane, Sydney, Melbourne, Adelaide, Canberra, Perth and Australia wide.

Motivating Employees Training Course - Lesson 1 **A Psychological Approach** • Herzberg's Theory of Motivation • Maslow's Hierarchy of Needs • The Two Models of Motivation	Motivating Employees Training Course - Lesson 6 **Setting Goals** • Goals and Motivation • Setting SMART Goals • Evaluating and Adapting
Motivating Employees Training Course - Lesson 2 **Object-Oriented Theory** • The Carrot • The Whip • The Plant	Motivating Employees Training Course - Lesson 7 **A Personal Toolbox** • Building your own Motivational Plan • Encouraging Growth and Development • Getting Others to see the Glass Half-Full
Motivating Employees Training Course - Lesson 3 **Using Reinforcement Theory** • A History of Reinforcement Theory • Understanding the Three Factors • Using the Three Factors to Motivate in your Workplace	Motivating Employees Training Course - Lesson 8 **Motivation on the Job** • The Key Factors • Creating a Motivational Organisation • Creating a Motivational Job
Motivating Employees Training Course - Lesson 4 **Using Expectancy Theory** • A History of Expectancy Theory • Understanding the Three Factors • Using the Three Factors to Motivate in your Workplace	Motivating Employees Training Course - Lesson 9 **Addressing Specific Morale Issues** • Dealing with Individual Morale Problems • Addressing Team Morale • What to do when the Whole Company is De-Motivated
Motivating Employees Training Course - Lesson 5 **Personality's Role in Motivation** • Identifying your Personality Type • Identifying others' Personality Type • Motivators by Personality Type	Motivating Employees Training Course - Lesson 10 **Keeping Yourself Motivated** • Identifying Personal Motivators • Maximising your Motivators • Evaluating and Adapting

Phone: 1300 121 400   www.pdtraining.com.au

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Web Links:

View this course outline

- http://pdtraining.com.au/motivating-employees-training

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