SERENITY HEALTH, LLC
EMPLOYEE EXIT SURVEY

READ EACH STATEMENT CAREFULLY
Indicate the extent to which you agree or disagree by circling the corresponding number from the following choices:

1	2	3	4	5	6
Disagree Strongly	Disagree	Disagree Slightly	Agree Slightly	Agree	Agree Strongly

Job Title _____

Location: _____

A. DAY-TO-DAY JOB DUTIES

1.	My abilities and skills were fully utilized.	1-Disagree Strongly
2.	My workload was manageable.	1-Disagree Strongly
3.	I was given the opportunity to do challenging and interesting work.	1-Disagree Strongly
4.	The overall training and education I received was relevant to my job and needs.	1-Disagree Strongly
5.	I was professionally challenged by my job duties.	1-Disagree Strongly
6.	I was given the opportunity to supervise other people. (If applicable)	1-Disagree Strongly
7.	I received recognition and positive reinforcement for my work.	1-Disagree Strongly
8.	I was given opportunities for advancement and professional growth.	1-Disagree Strongly
9.	My pay was appropriate for my skill level and education.	1-Disagree Strongly
10.	I was satisfied with my pay compared with the pay for similar jobs in other agencies or organizations.	1-Disagree Strongly

B. SUPERVISION AND CO-WORKERS

1.	My supervisor was a competent manager.	1-Disagree Strongly
2.	My supervisor's technical competence was appropriate.	1-Disagree Strongly
3.	My supervisor was interested in my career development.	1-Disagree Strongly
4.	My supervisor had awareness and understanding of problems within the workplace.	1-Disagree Strongly
5.	My supervisor conducted helpful and informative reviews of my performance.	1-Disagree Strongly
6.	My supervisor advocated for me with upper management personnel.	1-Disagree Strongly
7.	My co-workers were technically competent.	1-Disagree Strongly
8.	My co-workers were pleasant and helpful.	1-Disagree Strongly
9.	The general morale of my co-workers was good.	1-Disagree Strongly

C. LEADERSHIP/MANAGEMENT

1.	I was satisfied with the overall leadership of the organization.	1-Disagree Strongly
2.	The organization's goals and objectives were clearly stated and communicated to all employees.	1-Disagree Strongly
3.	There were adequate opportunities for my input in the organization's planning process.	1-Disagree Strongly
4.	I was satisfied with the manner in which leadership communicated policy, procedures, and directives to employees.	1-Disagree Strongly
5.	The organization treats all employees equally, fairly, consistently, and with respect.	1-Disagree Strongly
6.	The organization's leadership models open and clear communication practices.	1-Disagree Strongly
7.	The organization is managed in a manner that results in optimal outcomes for clients.	1-Disagree Strongly
8.	The organization's leadership and management openly encourages feedback and input regarding its operations.	1-Disagree Strongly

D. POLICIES AND PRACTICES

1.	I had the opportunity to talk with my supervisor on a weekly or as needed basis.	1-Disagree Strongly
2.	I received adequate information on agency policies during orientation from Human Resources.	1-Disagree Strongly
3.	I received adequate information on agency policies, programs, projects and processes from my supervisor.	1-Disagree Strongly
4.	I received adequate information on departmental policies and organizational structure from my supervisor.	1-Disagree Strongly
5.	I was satisfied with the performance review policies and practices of the organization.	1-Disagree Strongly
6.	I was satisfied with the promotion policies and practices of the organization.	1-Disagree Strongly
7.	I received adequate information on promotional opportunities from my supervisor.	1-Disagree Strongly
8.	I was satisfied with the job transfer policies and practices.	1-Disagree Strongly
9.	I was satisfied with the overtime policies and practices.	1-Disagree Strongly
10.	I was satisfied with the salary review policies and practices of the organization.	1-Disagree Strongly

E. WORKING CONDITIONS AND BENEFITS

1.	The physical working conditions were adequate.	1-Disagree Strongly
2.	I was satisfied with the opportunities for career development.	1-Disagree Strongly
3.	I was satisfied with the opportunities for promotion.	1-Disagree Strongly
4.	I was satisfied with the opportunities to participate in decision-making.	1-Disagree Strongly
5.	The organization is open to receiving new and original ideas.	1-Disagree Strongly

8.	The vacation leave policy is satisfactory.	1-Disagree Strongly
9.	The sick leave policy is satisfactory.	1-Disagree Strongly
10.	The medical insurance plan is satisfactory.	1-Disagree Strongly
11.	The life insurance plan is satisfactory.	1-Disagree Strongly
12.	The dental insurance plan is satisfactory.	1-Disagree Strongly
15.	I was satisfied with this organization as a place to work.	1-Disagree Strongly

Please feel free to add any additional comments.

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