

CURRICULUM VITAE

Nico Bastiaan Dingemans

Personal details:

- born February 26th, 1974
- in Hengelo (O), Netherlands
- Dutch nationality
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- [linkedin.com/in/nicodingemans](https://www.linkedin.com/in/nicodingemans)
- [@nicodingemans](https://twitter.com/nicodingemans)
- Residing in Enschede, The Netherlands
- Internationally mobile, can relocate within Europe



Education:

- Hotel Management School Leeuwarden (HMSL) 1992 – 1997
 - ✓ HBO diploma/Bachelor's Degree in Hotel Administration
 - ✓ CHN, now [Stenden University of Applied Sciences](#)
 - ✓ Majored in: Training & Development in Organizations
- Ichthus College Enschede, HAVO (diploma), higher secondary school 1987 – 1992
- Surabaya International (high) School, Indonesia 1985 – 1987

Languages:

- Dutch (native), Engels (native)
- German (moderate), French (moderate), Bahasa Indonesia (moderate)

My added value:

Hospitality Management Projects related to: Conference- & Event Management (from conceptualizing to execution), Food & Beverage Management, Gastronomic concept development, Health Cuisine, sourcing of international Michelin Chefs, Hospitality in Health topics, Training & Development, Recruitment for Hotels, Headhunting and Operational Management support of a hotel opening. From Nov. 2015 to Dec. 2016 I am working parti-time on the project From Farm to Fork in the Netherlands, which is why I am available for an additional project for approx. 100 hours/month in the Netherlands or Western Europe. In terms of work appointment I am flexible: you can contract me directly as employee or you can retain the services of my company Hospitality Perspectives on an interim or project basis, depending on your requirements. Click [here](#) for my company profile.

I enjoy working with international professionals and big picture thinkers. I value qualities such as social entrepreneurship, getting things done, divergent & convergent thinking, co-creation and conceptualizing as well as executing profitable hospitality concepts. I am comfortable working with entrepreneurs, educators and government entities and taking on the role of connector within that triple helix.

9 YEARS ENTREPRENEURIAL EXPERIENCE

2007 - NOW

Hospitality Perspectives
MANAGING DIRECTOR/OWNER
hospitality-perspectives.com


 Hospitality Perspectives
 Oct. 2010 - present

Conference & Event Management branded Twente MICE

- Twente MICE supports clients to orchestrate and execute Meetings, Incentives, Conferences & Events in Twente for business groups of 10 up to 1000 guests (start-up 2014).
- Conceptualizing and executing *Happy Food* Conference catering for 950 delegates during [Pursuit of Happiness](#) conference on 11/11/2015 assigned by TEDxSaxion University in the Wilmink Theatre.
- Designed and launched (June 2015) an online meeting guide www.twentemice.nl. One-stop shop for conference locations, hotels and event management professionals.
- Initiated, orchestrated and executed the [Twente MICE Conference](#) on 28/01/2015 in collaboration with partners in Conference location Hazemeijer Hengelo to introduce the MICE market (triple helix approach).

Hospitality Executive Search & Recruitment

- **Recruitment** for hotel management positions in Europe, Africa and the Middle East.
- Hospitality Perspectives was launched 10.10.2010 as boutique consultancy firm for hotels & resorts. Performed searches for: Four Seasons, Hilton Hotels, InterContinental, Kempinski, Ritz-Carlton, The Address Hotels + Resorts, Leading Hotels of the World and Fairmont Hotels.
- Candidate database is international of which (most) are employed in the luxury segment of the industry. Positions searched and placements: General Manager, Food & Beverage Director, Learning & Development Managers, Director of HR, Chief Engineers, Chefs, Director of Business Development



Hospitality
in Health

Nov. 2009 - present

Hospitality in Health (HIH)

Recruitment, Speaker, Publisher, Health Cuisine Events & Projects

hospitalityinhealth.com

- **Recruitment:** HIH initially began in 2009 as specialized recruitment brand for sourcing Hotel Managers for Hospitals after I successfully placed a complete Hospitality Management team for Hamad Medical Corporation in Doha, Qatar. Extended service towards Health Resorts, Medical Spa's and Care hotels.
- **Consultancy:** as a result of the Doha placements I gained experience with Hospitality in Health topics in the process. As such, I was requested to share those experiences during conferences abroad:
 - ✓ Speaker EU Medical Tourism Symposium, Germany, Heidelberg, April 2013
 - ✓ Key-note speaker for the [Cyprus Health Services Promotion Board](#), Nicosia Jan. 2013
 - ✓ Judging Panel member for Gulfood Awards, Dubai World Trade Center, U.A.E. Feb. 2012
 - ✓ Speaker [European Medical Travel Conference](#), Barcelona, Spain, 2011
- **Health Cuisine:** is about the (re)discovery of healthy food cultures in collaboration with Michelin rated chefs around the World. Content Strategie includes a book, field-research, educators and events:
 - ✓ Project started [From Farm to Fork in the Netherlands](#) duration Nov. 2015 - Nov. 2016
 - ✓ Brought 3-star Michelin Chef Massimo Bottura to the Netherlands for [Gastronomie 2015](#)
 - ✓ OpenMic TEDxSaxion University [Turning Holland into a leading Culinary Destination](#), June 2015
 - ✓ Guest lecturer at [Saxion Hospitality Business School](#), May 2015 (structural as of 2016)
 - ✓ Guest lecturer at [Cas Spijkers Academie Twente](#), classes of 2013, 2014 and 2015
 - ✓ Organised Masterclass 'East meets West' with 2 Michelin Chefs at [Gastronomie 2014](#)
 - ✓ Speaker HotelTOP in the RAI Amsterdam [The Agenda for the Future HORECAVA 2014](#)
 - ✓ Contributed chapter 35 to Routledge [Health, Tourism and Hospitality](#), Jan. 2013
 - ✓ Published first book [From Farm to Fork in Twente](#) (2100 books sold), Dec. 2012
 - ✓ [Health Cuisine](#) field-research & Chef interviews in Spain, Thailand, Hong Kong and Twente (all publications listed on hospitalityinhealth.com/publications)

HES Global – Hospitality Executive Search

RECRUITER – Europe, Middle East & Russia

hesglobal.com



2007 – Oct. 2010

- International Executive Search firm with head office based in Spain, providing worldwide, industry-wide reach in finding and recruiting quality candidates for all key hotel management positions. Clients are leading international hotel & resort chains, small luxury boutique hotels, hotel owning companies and leading local hotels, golf and private member clubs and restaurant operators.
- Senior management candidates placed in Qatar, UAE, Egypt, Malta, Bulgaria, Netherlands, Belgium
- Initially joined as lead consultant responsible for the BENELUX region under the umbrella of the Director for Europe, Middle East & Russia, then soon after as executive recruiter for 4 & 5 star international hotel clients in the Middle East and Europe. Responsible for the full spectrum of search assignments, key accounts management and business travels to Berlin, Brussels, Doha and Dubai.

Hospitality Graduate Recruitment (h-g-r)

ASSOCIATE FOR THE BENELUX

h-g-r.com



2007 – Oct. 2010

- Hospitality Graduate Recruitment is an international recruitment company, formerly based in Switzerland now in Malaysia, and specializes in recruitment of hotel school qualified entry-level, trainee, supervisory and junior management students and alumni with hospitality work experience up to a maximum of 5 years after graduation. HGR works with over (now) 360+ international hotel schools and universities worldwide.
- I represented h-g-r in the Benelux area and partially in the Middle East for employer (hotel) members and quality label hotel schools, reporting to HGR Managing Director who was also HES Global Director for Europe, Middle East & Russia. My role included membership sales, hotel school presentations and PR.

10 YEARS HOSPITALITY MANAGEMENT EXPERIENCE IN 5 COUNTRIES

1996- 2006

Hilton Amsterdam Airport Schiphol Netherlands**FOOD & BEVERAGE SERVICE MANAGER**

Nov. 2004 – Nov. 2006

- hilton.com, 4 star Airport/Business Hotel, 282 rooms
- Department head for Food & Beverage Operations, responsibilities included operational planning, maintaining service levels, commercial development and financial results (dept. revenues +€ 4mln/annum)
- Scope: 4 outlets + 19 meeting & conference rooms, managing a team of 45

Restaurant Ramayana - Netherlands**REPOSITIONING OF FAMILY BUSINESS**

(interim) Jan. – Oct. 2004

- Assisted mother with refurbishment and re-launch of family-owned restaurant after father passed away

LAGA Gronau/Losser for Asito Catering - Netherlands**MANAGER F&B PROJECTS**

(interim) June – Nov. 2003

- Dutch/German flora & fauna summer event, in charge of hospitality areas and team of 49
- Took in this position close to home to combine with palliative care

Savoy Resort Sharm El Sheikh – Egypt**FOOD & BEVERAGE MANAGER**

Nov. 2002 – Feb. 2003

- savoy-sharm.com, 5 star Beach Resort, 404 rooms, former Le Meridien
- Made redundant in view of mounting ME/Iraq conflicts and 'currency inflation'

Mövenpick Cairo Media City - Egypt**FOOD & BEVERAGE MANAGER - (pre-opening & opening)**

Nov. 2001 - Sept. 2002

- moevenpick-hotels.com, 5 star City Resort, 214 rooms, ballrooms up to 1500
- Pre-opening: concept development of outlets, kitchens, procurement, recruitment, budgets
- Post-opening: responsible for managing 5 F&B outlets, high profile/volume events and a team of 103

The Grand Hotel & Resort – Egypt**1. FOOD & BEVERAGE MANAGER**

Nov. 1999 – Nov. 2001

2. ASSISTANT FOOD & BEVERAGE MANAGER (promoted in 2000)

- redseahotels.com, The Grand Hotel: 4 star Beach Resort, 550 rooms, avg. annual occupancy 95%
- The Grand Resort: 5 star Resort opposite Grand Hotel, 840 rooms, resort, avg. annual occupancy 90%
- Responsible for high-volume operations of 13 restaurants and bars, concept development, outlet openings, musical entertainment & event planning and directing an F&B team of 278 plus 27 animators

Hilton Atlanta & Towers - USA**1. EXECUTIVE STEWARD**

Feb. – Oct. 1999

2. ASST. RESTAURANT MANAGER - Nikolai's Roof

- hilton.com, 5 star Conference Hotel, 1224 rooms, 8 F&B outlets, 3 ballrooms, 42 meeting rooms
- F&B Management Training Exchange Program Sponsored by HRC International

Hilton Antwerp - Belgium**FOOD & BEVERAGE SUPERVISOR**

Oct. 1997 – Jan. 1999

- hilton.com, 5 star Classic City Hotel, 211 rooms, 1 ballroom, 9 meeting rooms
- First position after graduation, supervised with 3 colleagues a team of 35 in 4 outlets

Management Training/Internships:

- Sheraton Surabaya & Towers, Indonesia
Catering & Conventions Trainee (operations & sales), 7 months
Thesis score 8,3 for "Catering & Conventions Market Research in Surabaya, Indonesia" Nov. 1996 – May 1997

- Hyatt Regency Surabaya, Indonesia
Food & Beverage Coordinator, 3 months May – July 1996