

# CURRICULUM VITAE

## **PERSONAL:**

Oscar Ramsey Aylor  
Director of Community and Global Health  
Campbell University School of Osteopathic Medicine  
Buies Creek, NC 27506

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## **EDUCATION:**

- 1995 – 1999      University of Virginia, Charlottesville  
                         Doctoral Studies in Higher Education Leadership and Policy  
                         Concentrations in healthcare leadership and  
                         biomedical/organization ethics
- 1967 – 1969      University of Alabama at Birmingham  
                         Master of Science in Hospital Administration (from Tuscaloosa)  
                         Received Outstanding Student Award in Class of 1969  
                         Administrative residency completed jointly at Montgomery Baptist  
                         Hospital and Central Alabama Rehabilitation Center, Montgomery
- 1958 – 1963      University of Virginia, Charlottesville  
                         Bachelor of Arts, June 1962  
                         Majors in Religion (with distinction) and History, with pre-med  
                         concentration (special post-bacc. program, 1962-1963)

## **PROFESSIONAL EXPERIENCE:**

- 5/2014 to present      Campbell University, Buies Creek NC  
                         Jerry M. Wallace School of Osteopathic Medicine  
                         Assistant Professor of Family Medicine and Director of  
                         Community and Global Health
- 4/2011 – 4/2014      Harnett Health System, Dunn NC  
                         Director of Development and Area Relations (4/2011-2/2013)  
                         Director of Government and Area Relations (3/2013-4/2014)
- 8/2008 – 12/2010      Mission to the World, Atlanta GA  
                         Director of Mercy Ministries
- 2/1999 – 7/2008      University of North Carolina at Chapel Hill, Chapel Hill NC

Gillings School of Global Public Health  
Clinical Assistant Professor of Health Policy and Management and  
Inaugural Director of Professional Development and Alumni  
Relations

1/1996 – 12/2006	Part-Time Consulting Practice in Hospital Management and Policy The Hunter Group, St Petersburg FL (occasional) <u>Senior Associate</u>
1/1995 – 7/1996	MedLINK Hospital at Capitol Hill, Washington DC <u>Administrator and CEO</u>
9/1991 – 12/1994	Ashe Memorial Hospital, Jefferson NC through Quorum Health Resources, Nashville TN <u>Administrator and CEO</u>
11/1987 – 8/1991	Kent General Hospital, Dover DE <u>Executive Vice President and COO</u>
6/1987 – 10/1987	Mission St. Joseph's Health System, Asheville NC <u>Consultant, Greentree Ridge LTC Project</u>
9/1985 – 5/1987	Hopital Lumiere, Les Cayes, Haiti through Worldteam, Coral Gables FL <u>Hospital Administrator</u>
12/1981 – 8/1985	The McDowell Hospital, Marion NC through The Delta Group, Greenville SC <u>Administrator and CEO</u> <u>Vice President for Hospital Operations</u> (Delta Group Corporate)
6/1975 – 11/1981	Part-Time Consulting Practice in Hospital Operations and Planning
2/1972 – 6/1981	Appalachian State University, Boone NC John A. Walker College of Business <u>Assistant Professor of Management and Inaugural Director, Office</u> <u>of Health Care Management</u>
9/1969 – 1/1972	Duke University Medical Center, Durham NC <u>Assistant Director, Duke Hospital</u>
6/1964 – 5/1967	Virginia Baptist Hospital, Lynchburg VA <u>Administrative Assistant</u>
7/1963 – 5/1964	Lynchburg City Schools, Lynchburg VA

Special Education Teacher (Middle School Level)

**ACADEMIC APPOINTMENTS:**

9/1970 – 12/1971	Duke University Medical Center, Durham NC <u>Adjunct Instructor of Hospital Administration</u>
2/1972 – 6/1981	Appalachian State University, Boone NC <u>Assistant Professor of Management (tenured 1975)</u> <u>Adjunct Assistant Professor (1981-1985, 1991-1994)</u>
9/1983 – 6/1985	University of North Carolina at Asheville, Asheville NC <u>Adjunct Instructor of Health Care Management</u>
2/1999 – 7/2008	University of North Carolina at Chapel Hill, Chapel Hill NC <u>Clinical Assistant Professor of Health Policy and Management</u> <u>Adjunct Assistant Professor (8/2008-present)</u>
12/2013 – present	Campbell University, Buies Creek NC <u>Adjunct Professor of Public Health</u> <u>Assistant Professor of Family Medicine</u>

**HONORS:**

Chair, ACHE Healthcare Executive Magazine Editorial Board, 2007-2008  
Peer Reviewer/Referee, The Journal of Health Administration Education, 2005-2008  
ACHE Senior-Level Healthcare Executive Award, Eastern North Carolina, 2005  
Healthcare Leadership Award, Triangle Healthcare Executives Forum, 2005  
Healthcare Leadership Award, Eastern North Carolina Healthcare Executive Group, 2004  
Gubernatorial Appointment, State of Delaware Paramedic Advisory Council, 1989-1990  
Life Member, University of Virginia Alumni Association, 1975  
Distinguished Lieutenant Governor Award, Carolinas Kiwanis District, 1974-1975  
Distinguished Club President Award, Carolinas Kiwanis District, 1973-1974  
Outstanding Student Award, UAB Hospital Administration Class of 1969

**MEMBERSHIPS:**

Fellow, American College of Healthcare Executives (Recertified 1997, 2007, 2010, 2013, 2016)  
Member, ACHE Nominating Committee, 2007-2009  
Member, Association of University Programs in Health Administration, 2000-2008  
Member, Council for Entrepreneurial Development, 2000-2008  
Member, Sandhills Healthcare Executive Forum (ACHE Chapter)  
Member, Triangle Healthcare Executives Forum (ACHE Chapter)  
Member, Medical Group Management Association, 2000-2008  
Member, Rotary Club of the Jeffersons, 1992-1994

Member, International Hospital Federation, 1978-1988  
Member, American Association for Hospital Planning, 1975-1980  
Member, Academy of Management, Health Care Administration Section, 1974-1978  
Member and Charter President, Boone NC Kiwanis Club, 1973-1978  
Member, Banner Elk Kiwanis Club, Banner Elk NC, 1972-1973  
Member, Tobaccoland Kiwanis Club, Durham NC, 1970-1972

### **PUBLICATIONS AND PRESENTATIONS:**

Panelist: Healthcare Reform Effects on Medical Practices. NC Medical Society at Campbell University School of Medicine, Buies Creek NC, May 2015.  
Panelist: To Expand or Not to Expand: Access to Healthcare Symposium. Campbell University Schools of Medicine and Business, Buies Creek NC, November 2014.  
Bender D., Shea C., and Aylor O. Making Connections: Integrating Experiential Education into an Undergraduate Curriculum. AUPHA Undergraduate Workshop, Nashville TN, November 2006.  
Panelist: Current Issues in Managed Care. Triangle Healthcare Executives' Forum, Durham NC, October 2001.  
Panelist: The Next Generation Healthcare Administrator. Healthcare Best Compliance Practices Forum II, Durham NC, May 1999.  
Paper: Career Development in Healthcare. Department of Health Policy and Administration, The University of North Carolina at Chapel Hill, November 1998.  
Paper: Strategic Planning in the Rural Community Hospital. Department of Health Services Management and Policy, The George Washington University, October 1994.  
Aylor OR. Commentary: Perspectives on Individual Responsibility for Postgraduate Management Development. The Journal of Health Administration Education 11(2), Spring 1993, 221-223.  
Aylor OR. New Dimension in Medical Missions. Alliance Life 117(4), February 17, 1982, 21.  
Aylor OR. A Dynamic Partnership. Alliance Life 116 (5). March 4, 1981, 16-17.  
Aylor OR. Hospitals and Health Care in Zaire. WNCHSA Mountain Views, July/August 1980.  
Paper: Keynote Address. Davis Hospital Strategic Planning Retreat, Boone NC, July 1980.  
Paper: Undergraduate Education: Placement Perspectives. AUPHA Annual Meeting, Chicago IL, May 1979.  
Aylor OR. Newer Baccalaureate Programs: Appalachian State University. AUPHA Program Notes, September 1977.  
Aylor OR. Management Internship Program Offered. Tennessee Hospital Times, May 1975.  
Aylor OR and Elledge B. Hospital Facilities Within the Regional Health Council of Eastern Appalachia: An Economic Analysis. Appalachian Business Review, Spg 1972.  
Aylor OR. Financial Counseling Can Improve Collections. Hospitals and Health Networks 41(5), March 1, 1967, 59-61.

### **CONSULTING ASSIGNMENTS:**

Organizational Assessment, Buncombe County Health Center, Asheville NC, February-June 2004, with Institute of Public Health, School of Public Health, UNC-Chapel Hill  
 Interim Administrator, Lee County Community Hospital, Pennington Gap VA, October 1998-January 1999, with The Hunter Group, St. Petersburg FL  
 Governance Study, Lumiere Medical Ministries, Gastonia NC, April 1997-April 1998  
 Planning and Facilities Study, Greentree Ridge Nursing Home, Asheville NC, June-October 1987, Joint Venture between Mission St. Joseph's Health System and CarePartners, Asheville NC  
 Organizational Assessment, Hopital Lumiere, Les Cayes, Haiti, June 1985  
 Strategic Advisor, Proposed Hospital for Jonestown, Guyana, February-April 1980, with World Medical Mission, Boone NC  
 Organizational Assessment, Hopital Evangelique, Kinkonzi, Congo, December 1979 and Organizational Assessment, Institut Medical Evangelique, Kimpese, Congo, January 1980, with World Medical Mission, Boone NC  
 Organizational Assessment, Davis Hospital, Statesville NC, September-December 1979  
 Health Services Study and Organizational Assessment, Smyth County Community Hospital Medical Center, Marion VA, August-December 1978  
 Long Range Plan, South Carolina Baptist Hospitals, Columbia SC, 1975 and 1977 (updated), and Long Range Plan, Rutherford Hospital, Rutherfordton NC, 1975 and 1977 (updated), with HealthCare Concepts, Greenville SC  
 Organizational Assessment, Bruce Hospital, Florence SC, 1975, and Long Range Plan, Holston Valley Community Hospital, Kingsport TN, 1975, with Jacque Norman Associates, Greenville SC

### **TEACHING ACTIVITIES (Duke University Medical Center):**

Graduate Courses in Hospital Administration (team teaching)

### **TEACHING ACTIVITIES (Appalachian State University):**

BA 3100, Introduction to Health Care Organization  
 BA 3500, Summer Internship in Health Care Management  
 BA 4350, Methods in Health Care Management  
 BA 4780, Current Issues in Health Care Administration

### **TEACHING ACTIVITIES (UNC at Chapel Hill):**

HPM 350, Introduction to Health Services Systems  
 HPM 351, Policy Issues in Health Services Delivery  
 HPM 601, Current Issues in Health Care  
 HPM 701/702/703, Practicum in Health Policy and Management  
 Numerous professional development workshops and seminars for graduate students

### **Undergraduate Honors Advisees**

Spring 2008: Kathryn Shaia, BSPH 2008

Spring 2008: Lindsey Haynes, BSPH 2008  
Spring 2006: Tammy Yahner, BSPH 2006  
Spring 2003: Joanna Jordan, BSPH 2003

**TEACHING ACTIVITIES (Campbell University):**

PUBH 590, Independent Studies in Public Health  
PUBH 699, Practicum in Public Health Policy  
OMED 514 & 614, Professional Core Competencies (health systems and policy)

**SERVICE:**

Leadership Fort Bragg Program, Class of 2014  
Leadership Harnett Program, Class of 2013  
Board Member, Erwin Area NC Chamber of Commerce, 2014-2017 (Board Vice President, 2015-2016, Treasurer, 2016-2017)  
Board Member and Vice President, New Harvest Missions International, 2010-2014 (Member, Executive Steering Committee)  
Board Member, Lynchburg Milling Company, Inc. (Member, Executive Committee)  
Ruling Elder, Church of the Good Shepherd (PCA), 2003-2009, 2016 to present  
Advisory Board Member, Samaritan Health Center  
Advisory Board Member, New Harvest Missions International  
Team Leader for CUSOM Medical Mission to Haiti, March 2015  
Team Leader for CUSOM Medical Mission to Jamaica, December 2014  
Team Leader for CUSOM Medical Mission to Haiti, October 2014  
Co-Faculty Advisor, Global Health Club, CU School of Osteopathic Medicine  
Board Member, Community Care Clinic, CU School of Osteopathic Medicine  
Course Director, CUSOM Mini-Medical School Program  
Study Abroad Committee, Campbell University, 2014-2016  
Interprofessional Education Committee, Campbell University, 2014-2016  
Faculty Senate, CU School of Osteopathic Medicine  
Population Health Think Tank Committee, CU School of Osteopathic Medicine  
International Rotations Committee, CU School of Osteopathic Medicine  
Early Clinical Experiences Committee, CU School of Osteopathic Medicine  
Professional Development Committee, CU School of Osteopathic Medicine  
Self-Study/Continuous Assessment Committee, CU School of Osteopathic Medicine  
Alumni Relations Committee, Department of Health Policy and Management at UNC  
McCauley ACHE Leadership Scholarship Committee, Department of Health Policy and Management at UNC  
BSPH Program Advisory Committee, Department of Health Policy and Management, 2001-2008  
  
Master's Program Advisory Committee, Department of Health Policy and Management, 2002-2008  
Admissions Committee, Department of Health Policy and Management, 2002-2008  
John Larch Mentoring Award Committee, School of Public Health, 2001-2006

Academic Advisor, Hubert H. Humphrey Fellowship Program at UNC, 2005-2006  
 Member, Board of Visitors, Lumiere Medical Ministries, Inc., 2007-2012  
 ACHE Regent's Advisory Council, North Carolina, 2007-2009, 2014-2016  
 ACHE Regent's Advisory Council, Eastern North Carolina, 2004-2007  
 Editorial Board Member, ACHE Healthcare Executive Magazine, 2005-2008, and  
 Editorial Board Chair, 2007-2008  
 Faculty Advisor, UNC Healthcare Executives Student Association (ACHE affiliate),  
 1999-2008  
 Faculty Advisor, UNC Student Chapter, Medical Group Management Association,  
 2000-2008  
 Co-Faculty Advisor, UNC Student Chapter, AcademyHealth, 2004-2008  
 Team Leader for Medical Mission to West Africa, July 2007  
 Team Leader for Medical Mission to West Africa, July 2005  
 Co-Team Leader for Medical Mission to Lima, Peru, July 2004  
 Participant, Medical Mission to Cusco, Peru, March 2004  
 ACHE Regent for Eastern North Carolina, 2000-2004  
 Member, Search Committee, SPH Associate Dean for Administration, 2001-2002  
 Board Member, Lumiere Medical Ministries, Inc., 1993-2002, and  
 Chair, LMM Board and Executive Committee, 1997-2001  
 Chair, LMM Fund Development Committee, 2003-2005  
 Member, Medical Board of Hopital Lumiere in Haiti, 1985-1987 and 1997-2001  
 Board Member, District of Columbia Hospital Association, 1995-1996  
 ACHE Regent's Advisory Council, District of Columbia, 1995-1996  
 Board Member, Ashe County NC Chamber of Commerce, 1992-1994  
 Board Member, Carolinas Healthcare Alliance, 1991-1994  
 Member, Medical Ethics Committee, Ashe Memorial Hospital, 1991-1994  
 Ruling Elder, Grace Presbyterian Church (PCA), 1988-1991  
 Member, COO Advisory Council, SunHeath Network, 1988-1991  
 Member, ACHE Regent's Advisory Council, Delaware, 1988-1990  
 Member, Paramedic Advisory Council, State of Delaware, 1989-90  
 Member, Medical Ethics Committee, Kent General Hospital, 1988-90  
 Board Member, Kent County Ob-Gyn Clinic, Inc., 1988-1990  
 Board Member and Vice Chair, Kent General Hospital, Inc., 1989-1990  
 Board Member, McDowell County NC Chamber of Commerce, 1982-1985  
 Board Member, McDowell County NC United Way, 1982-1985  
 Coordinator, McDowell County NC Health Care Coalition (a PPO), 1982-1985  
 Member, AUPHA Task Force on Undergraduate Education in Health Administration,  
 1977-1981  
 Board Member, Western North Carolina Health Systems Agency, 1975-1981  
 Member, Curriculum Committee, Department of Management at ASU, 1976-1981  
 Member, Council on Management, North Carolina Hospital Association, 1976-1979  
 Member, Blue Ridge Health Council, 1973-1975  
 Founder and Director, Institute for Small Hospital Administration at ASU, 1973-1975  
 Member, Dean's Advisory Council, Walker College of Business at ASU, 1972-1975  
 President, Alumni Association, UAB Graduate Program in Hospital Administration,  
 1971-1972

Aylor CV, rev. 05/2016