
WORLD SQUASH

WSF

***EXECUTIVE COMMITTEE
REPORT 2015/2016***

WORLD SQUASH FEDERATION

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Andrew Shelley

Operations Manager

Lorraine Harding

Assistant Operations Manager

Jasmine Pascoe

Administrative Assistant

Carol Hackett

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PRESIDENT'S FOREWORD

A year ago we really thought that squash would have a chance of securing a place on the Programme of the 2020 Olympic Games in Tokyo. Our optimism proved to be misplaced. Despite support from the International Olympic Committee (IOC), a good relationship with the Tokyo 2020 Organizing Committee and a very well-received presentation, which I led - featuring World No.1 Nicol David, Satomi Watanabe and Ryunosuke Tsukue (two Japanese teenagers who have already had significant success on the International Squash stage), the hosts and IOC moved in a different direction.

Enough has been written about our not being chosen for 2020 Tokyo Olympic Games. Subsequently after having met the IOC President Thomas Bach, ANOC/OCA President H.E Sheikh Ahmad Al-Fahad Al-Sabah and many other IOC members, I feel that our sport needs to re-look at itself and realize that having a well-structured worldwide sport with a professional tour and strong relationships with IOC is not enough. We need to reinvent our sport/image.

In general, this report conveys the work undertaken that the WSF via the Board, Commissions and Committees along with the WSF Office. I commend the detail to you.

It has been a long and difficult year. Recriminations about the failure of the Olympic bid, personal attacks, many of them based on misinformation from some quarters has hampered the flow of activity.

This led to an Extraordinary General Meeting proposing changes to the WSF Articles, some of which were received well enough to pass. There is also an ongoing Independent Review which can help the incoming Board shape governance, policies and relationships.

I will report to the AGM on this, my views on what has happened and how the future can be framed. For now I wish to thank so many of my colleagues on the Board and the Executive Committee, the Directors and members of the WSF Committees and Commissions for their support throughout the year. Also Mr. Andrew Shelley, Mrs. Lorraine Harding and Mrs. Jasmine Pascoe for their efforts and outstanding commitment to the WSF.

Yours in sport,

A handwritten signature in black ink, appearing to read 'N. Ramachandran', with a horizontal line underneath.

N. Ramachandran
President

EXECUTIVE COMMITTEE REPORT

2015/2016

1. PERIOD OF REPORT

1.1. This report covers the period between the 2015 and 2016 Annual General Meetings. However, due to publication timings, the report only includes information since the last report up to 31 August 2016. The WSF's financial year is 1 July to 30 June and the membership year is 1 January to 31 December. References under these headings relate to those periods.

2. FINANCE

2.1. Operations yielded a deficit of £9,829; the WSF has reserves of £95,000 in the liquidity account.

2.2. Income. The Federation's revenue for the year was £359,285; a 3.54% increase on budget. The major categories of income and their variances against budget were:

Membership Fees	£116,445 up 3.77% (see 2.3)
Accreditation	£148,006 down 5.1% (see 2.4)
SPIN Registration	£29,988 up 49.94% on budget (see 2.6)
Ambassador Prog. Income	£14,000 this has previously been kept separate to the accounts

2.3. Membership Fees. The WSF's funding from membership fees closed at £116,445 for the year; the increase was due to an old debt being settled. WSF Membership Fees have not been increased since 2009.

2.4. WSF Accreditation, Approval & Certification Fees for the year totalled £148,006. The decrease was due to the loss of a WSF Accredited Company while an additional one had been anticipated. The WSF very gratefully acknowledges the continued support of all companies for its Accreditation, Approval and Certification programmes.

Companies with WSF Accredited, Approved and/or Certified Products:

Aacer Flooring	Head Sport AG
A. Best Enterprises Inc.	Hollman Inc.
Action Floor Systems LLC	Huashen Rubber Co Ltd
Armourcoat Ltd	I-Mask
Artengo	Junckers Industrier A/S
ASB Systembau Horst Babinsky GmbH	Karakal UK
Black Knight	Mantis
Connor Sports Flooring	McWIL Squash Inc. (expired)
Courtcraft Ltd	Oliver
CourtTech GmbH & Co. KG	Prestige Sports Systems
Courtwall GmbH	Price
Dunlop Slazenger Int. Ltd	Prince Sports Europe Ltd
Eye	Prospec Ltd
Fiberesin Industries Inc.	Rebound
Fu-Jen Chemical Co Ltd (Taiball)	Salming
GSG B.V. (Glas Specialisme Gooiland)	Syncotts International
Grays	Tarkett France
Hamberger Flooring GmbH & Co. KG	Tecnofibre
Harrison Industries	The Court Company
Harrow	Victor International GmbH

2.5. Grants & Sponsorship Income. The International Olympic Committee continues to contribute a Programme Development grant in the sum of \$25,000 a year; a third of which must be used in support of the WSF's Anti-Doping programme. The Association of IOC Recognised Sports Federation (ARISF) donated \$6,000 and requires the WSF to match expenditure of this amount on Developmental programmes. WSF is most grateful to receive all such support. The total income from grants was £19,716, the slight decrease on budget was due to unfavourable currency exchange rates.

2.6. Squash Personal Identification Number (SPIN) Registration income was £29,988 and increase on budget, as there were considerably more registrations than had been anticipated.

- 2.7. The WSF gratefully acknowledges** the indirect contributions that are made to its operations by Officers, Committee Personnel and their supporters. The President, Vice-Presidents and many Committee members make an indirect financial contribution to the WSF through the use of their personal telephone and email systems or those of their National Federation and/or private companies, which greatly assists the WSF's finances.
- 2.8. Expenditure for the year** totalled £369,114, an increase of 0.63% against budget. The major categories of expenditure and their variances against budget were:
- | | | |
|------------------------------|----------|--|
| Salaries | £137,326 | - up 2.33% against budget |
| Establishment (office) Costs | £14,820 | - down 17.65% against budget (see 2.9) |
| Administration overheads | £69,728 | - up 6.85% against budget |
| WSF Committees/Activities | £119,209 | - down 9.06% against budget (see 2.10) |
| SPIN % to Regional Feds. | £12,748 | - up 49.98 % against budget (see 2.11) |
| Ambassador Prog Expenditure | £14,000 | - this has previously been kept separate to the accounts |
- 2.9. Establishment costs** totalled £14,820, less than in the previous financial year when the Office was refurbished.
- 2.10. WSF Committees' expenditure** was £119,209; the decrease is mainly due to a number of Level-2 Coach Registration expenses being delayed until the next financial year.
- 2.11. Squash Personal Identification Number (SPIN).** The higher than anticipated number of SPIN registrations meant that each regional federation was paid a total of £2,588.25.
- 2.12. Financial Control.** WSF finances are handled from the Office, using SAGE software. Quarterly Management Accounts are produced for Board review, who ensure overall control and assess performance against budget. Wilkins Kennedy the WSF's Accountants provided financial advice and payroll services during the period as well as assistance with the 2016 year-end process. They also carried out the Federation's annual audit in 2015 and 2016.
- 2.13. Performance against Finance Targets 2015/2016**
- The accounting software was maintained and quarterly Management Accounts produced.
 - Financial performance against budget was monitored on a quarterly basis.
 - Continued and new financial support was sought and obtained.

3. WSF OFFICE & ADMINISTRATION

- 3.1. World Squash Federation Limited** continues to trade as a limited liability company in the Isle of Man (Company Number 079771C) following its incorporation on 1 July 1996.
- 3.2. Registrations.** As no officers were elected at the 2015 Annual General Meeting there was no requirement for registrations via Dixcart, the WSF's Isle of Man Management Company. However, Dixcart were provided with copies of the Annual General Meeting Minutes and the Audited Accounts for their records.
- 3.3. Premises.** The WSF continues to maintain its Administrative Office at 25 Russell Street, Hastings, East Sussex TN34 1QU.
- 3.4. Staff.** The WSF continued to employ three full time members of staff: Andrew Shelley (Chief Executive), Lorraine Harding (Operations Manager) and Jasmine Pascoe (Assistant Operations Manager) during the period. Carol Hackett (Administrative Assistant) was employed to cover Jasmine Pascoe's maternity leave, which began in August 2016 and will be in position until 12 August 2017.
- 3.5. Communications.** The following services continued during the period:
- World Squash News – Howard Harding provides this service, issuing branded Press Releases on behalf of the WSF, providing reports during the build-up to a World Championship and daily reports and results during the Championship.
 - WSF Website – the site is updated on an almost daily basis.
 - Instant Update – published bi-monthly.
 - Member Information – a new initiative, launched to provide information relevant only to National Federations on a monthly basis.
 - Social Media output.

Additionally, the WSF continues to disseminate a monthly WSF Calendar and regularly updates its Directory. All queries from Members and other key stakeholders were also managed.

4. MEMBERSHIP

- 4.1. Membership Levels.** Membership of the WSF increased from 144 to 147 during the period; this comprises 76 Full Members, 40 Associate Members (new members being: Afghanistan, Myanmar and Romania) and 31 Squash Links. Regional Federations are encouraged to make every effort to increase their membership, as this is an indicator of the health of the sport and its universality.
- 4.2. Regional Federations.** The five Regional Federations continue to make a vital contribution to the growth and welfare of squash and the WSF Office maintains close contact with each of them. All five Regional Vice-Presidents serve on the Executive Committee and are invited to attend WSF Executive Board meetings; helping to ensure that the WSF's focus and development plans are truly global.

5. EXECUTIVE BOARD & EXECUTIVE COMMITTEE

- 5.1. Executive Board.** The WSF President, N. Ramachandran, Vice-Presidents Mohamed El-Menshawy and Linda MacPhail served throughout the period. Hugo Hannes resigned as a Vice-President at the end of the Board meeting in January.

The Board met in Nice (November 2015) and London (January 2016) - all members of the Board, the Chief Executive and the Operations Manager were in attendance. They also met in London (April 2016) – Linda MacPhail, Mohamed El Menshawy, the Chief Executive, the Operations Manager and the Regional Vice-Presidents from Africa, Asia, Europe and Pan-America attended; the President sent apologies due to ill health, Hugo Hannes had previously resigned and London (June and August 2016) - all members of the Board, the Chief Executive and the Operations Manager were in attendance.

- 5.2. The Executive Committee** consists of all members of the Executive Board plus the five Regional Vice-Presidents, the Director of the WSF Athletes Commission and a representative of the PSA. The Committee last met in France in 2015 and the next meeting is scheduled to take place in November 2016 in Hong Kong.

6. GOVERNANCE

- 6.1.** With good governance being important to the WSF as well as being a key IOC priority, all existing policies and processes have been reviewed and where necessary, updated and uploaded to the website during the year. This included AGM information - minutes, accounts, auditors report and the ExCo Report; details of forthcoming WSF meetings; the WSF Structure organigram; the WSF's Social Media, Expenses for Board & Committee Members, Code of Conduct and Environment policies; the WSF Code of Ethics and the WSF Strategic Plan.
- 6.2.** Motions relating to the WSF Code of Ethics and the WSF Athletes and Ethics Commissions have been drafted for Annual General Meeting approval to bring them in line with IOC guidelines.
- 6.3.** An Ethics & Compliance tip line was created for the website, allowing for anonymous "tips" on unethical behaviour.
- 6.4.** It is anticipated that the independent review of squash, being carried out by I Trust Sport who utilise the Association of Olympic International Federation's Governance Principles & Basic Indicators, will be generally positive in this area, but will in all probability highlight other facets that need attention and also make recommendations related to enhancing operations and revising policies.

7. COMMITTEE & COMMISSION STRUCTURES

- 7.1. WSF Committees** continue to operate as structured previously, whereby the Director of each Committee reports directly to the Board via the WSF Office or the Chairman/Chairwoman (a member of the Board assigned to the Committee). Each Committee continues to have representatives from the five Regional Federations - recommended by the Regional Vice-President - and other specialists as deemed necessary. Face to face meetings are held whenever costs allow.

The Championships and Technical Committees met in Nice in November 2015 and the Coaching & Development Committee met in Kuala Lumpur in February 2016.

- 7.2. WSF Commissions** are led by a specialist Director who reports directly to the Board via the WSF Office or the Chairman/Chairwoman (a member of the Board assigned to the Commission); the Director is supported by Members who are selected specifically for their expertise in the given area.

8. ANTI-DOPING COMMISSION

- 8.1. Anti-Doping Commission:** Director - Dr Anne Smith. Consultants - Dr Bharatinder Singh, Dr Ellen Hamborg-Petersen, Dr Geraldine Barniville and Katrina Mansfield. Anti-Doping Programme Manager - Lorraine Harding. Intelligence Officer - Jasmine Pascoe.

- 8.2. Therapeutic Use Exemption Committee:** Chair - Dr Anne Smith. Consultants - Dr Geraldine Barniville, Dr Deborah Dudgeon and Dr Connie Lebrun.

- 8.3. Adverse Analytic Findings (AAFs).** There was one AAF reported on an international-level athlete that came under WSF jurisdiction during the period. Additionally two AAFs were reported by National Anti-Doping Organisations (NADOs) on national-level athletes.

- 8.4. Test Distribution Plan (TDP).** Testing is based on risk, both the type of substances and factors that are known to increase the potential for the use of prohibited substances. The TDP includes both in-competition and out-of-competition testing.

- 8.5. Registered Testing Pool (RTP).** Out-of-competition testing is undertaken on athletes in the RTP who are required to provide their "Whereabouts" all of the time. Selection is based on a weighting system according to five risk criteria: a rapid rise in rankings, recent injury or sudden withdrawal from an event, Missed Tests or Filing Failures during the previous year, athletes from nations with no or limited NADOs, or information regarding possible use of prohibited substances or methods. Ten athletes were selected for the RTP for 2016, which may then be renewed, depending upon risk criteria. The athletes are reminded of their inclusion and the need to submit whereabouts each quarter. As selection is based on risk criteria, there is no effect of gender. As a result, there may be more men than women, or vice-versa, or, there could be all men or all women.

- 8.6. Other Testing Pool (OTP).** The RTP requires very detailed Whereabouts, which is quite a burden for athletes. WSF has another testing pool of athletes who are required to provide Whereabouts, but in less detail. This broadens the number of athletes tested. Eight athletes from the top 40 men and four athletes from the top 30 women are randomly selected for the OTP every quarter.

- 8.7. WSF Testing Programme.** Both in-competition (IC) and out-of-competition (OOC) testing was done throughout the year; the majority of samples collected were urine but additionally some blood samples were obtained were collected. According to the risk profile for squash, at least 10% of tests must be analysed for specific substances in blood and urine not previously included in the testing programme. During the period of the report, 36 OOC tests were undertaken.

Four athletes (three male, one female) are part of the WSF's Athlete Biological Passport programme, these athletes have blood taken regularly; monitoring certain blood parameters to establish a blood cell profile that would be altered with the use of certain prohibited substances. Ten blood samples were taken during the period of the report.

- 8.8. National Anti-Doping Organisation (NADO) Tests.** The WSF received reports that 15 NADOs carried out either OOC or IC testing or both. A total of 127 tests were completed; this usually does not reflect the total number of squash athletes tested. The total data is provided by WADA but is a year behind (ref: 8.9 below).

- 8.9. WADA Reporting of all testing on squash athletes.** The latest reporting period is for 2014 (1 Jan - 31 Dec). The data is ascertained from all samples analysed by WADA accredited laboratories and reported in ADAMS.

During that year, 391 samples were tested worldwide resulting in one AAF (201 OOC and 190 IC). This testing involved 37 different NADOs, 1 Regional Anti-Doping Organisation (RADO), the Commonwealth Games Federation (15 IC tests), the Olympic Council of Asia (12 IC tests) and the WSF (8 IC, 30 OOC).

A significant increase in the number of tests compared with a total of 231 reported in ADAMS the previous year.

8.10. Missed Tests or Filing Failures. There was one Missed Test and five Filing Failures issued to international-level athletes. One NADO reported three Filing Failures.

If an athlete has any combination of three Missed Tests/Filing Failures in a 12-month period this constitutes an Anti-Doping Rule Violation (ADRV) which may result in a sanction.

8.11. Tip Line. The "Tip Line" was established on the WSF website for anyone to anonymously report information regarding doping in squash athletes or the provision of prohibited substances to athletes by coaches, trainers or any athlete support personnel. The "Tip Line" was used once and the information was investigated. The "Tip Line" is kept purposely anonymous to encourage such information to be brought forward.

8.12. Therapeutic Use Exemptions. There were two applications to the WSF, neither of which were approved, as the medications were not prohibited. It was very good that the athletes, being unsure, chose to submit TUEs.

8.13. Prohibited List. Any substantive changes to the Prohibited List, which is published annually on 1 January every year, were advised to athletes via PSA and National Federations, they were also posted on the WSF website.

8.14. WADA Symposium, 14-16 March 2015, Lausanne. Dr Anne Smith and Lorraine Harding attended. There were a record 500+ participants which included all members of the WADA Athletes Commission, representatives from WADA Accredited Laboratories as well as International Federations, NADOs, RADOs, MEOs (Major Event Organisers) and other stakeholders attesting to its importance for world bodies.

This year's symposium theme was "Partnering for Quality Practice". There was a review of recent developments and global events in doping, an exchange of information regarding anti-doping practices and a general taking stock of the goal of clean sport. There was also a session on how the new Code is making a difference in the fight against doping. Key sessions included:

- a) Code Compliance: Compliance Monitoring – the process, timelines and impact were discussed. By the end of 2016, an online questionnaire will be sent to all International Federations and NADOs comprising 200 questions in 5 categories, which each organisation will be required to complete and submit to WADA. In-person audits will also occur. If WSF is not Code compliant it will lose its IOC Recognised Federation status. It is essential WSF understands the importance of World Anti-Doping Code compliance.
- b) An Education Workshop: Attended by Lorraine Harding where Article 18 of the Code was highlighted, which makes it mandatory for all signatories (this means WSF, National Federations and PSA) to provide athlete education. Anti-doping budgets must include a percentage expenditure for education. Code Compliance is at stake if education is not taken seriously by WSF, National Federations and PSA. This is an area that the WSF needs to pay particular attention to.
- c) A Technical Document for Sport Specific Analysis (TDSSA) Workshop: Attended by Anne Smith where testing strategies and Results Management (including example cases were discussed).

8.15. Education. An *Outreach* education session was conducted by Doping Free Sport Accord Unit (DFSU) at the British Junior Open on behalf of WSF in January 2016. *Outreach* is carried out at all major multi-sport events, the interactive programme has been designed by WADA to be informative but it's also fun, as it includes *Play True* a quiz – which is available in many languages - allowing participants to test their knowledge on doping and its consequences. The software records each participant's score, displaying them for all to see in descending order. As athletes are by nature competitive, this proved a major draw to the booth often resulting in a queue for the two laptops that were being used; some athletes even returned a number of times to try to get the perfect score or just to improve on their original result. Only two athletes got 10/10 but most had a score of 7+, which DFSU reported as excellent considering that some athletes were very young. There were over 400 competitors at the event and 100+ actually took the *Play True* quiz. The high percentage of participation was helped by Steve Cubbins regularly visiting the booth, taking pictures and setting up a *Play True* blog, which was popular on social media with the younger athletes.

WSF Approved Ball manufacturer Taiball very generously donated 100-dozen squash balls that incorporated the *Say No! To Doping* logo; everyone that visited the Outreach booth was given one. Participants were also offered anti-doping education materials and one-on-one advice about the dangers and consequences of doping.

Additionally during the period, information was provided to athletes via PSA regarding available eLearning tools, the WADA Athletes Guide and the use of supplements. Various WADA produced anti-doping videos were also shared with athletes on social media.

Dr Anne Smith gave an interactive presentation at the 2015 WSF AGM seminar to emphasise the important changes to the World Anti-Doping Code, in which National Federations have a role and to which they all agreed.

8.16. National Federation Reporting. Quarterly reporting is part of the WSF Anti-Doping Rules. Unfortunately, very few nations responded to the quarterly requests issued by the WSF Office requesting details of testing carried out in their country.

8.17. International World Games Association (IWGA) Medical Commission for the World Games. Dr Anne Smith is a member of this Medical Commission and she attended a meeting on 15 March. The next World Games are in Wroclaw, Poland in July 2017.

8.18. Sport Accord Doping-Free Sports Unit. WSF renewed its contract with DFSU for the provision of anti-doping services. The expertise provided and the support from the DFSU over the year was excellent.

8.19. Spanish NADO. WADA declared the Spanish NADO non-compliant. As a result they are not permitted to test athletes. The Director of the Spanish NADO wrote to WSF requesting that any testing of Spanish national-level squash athletes be done under WSF jurisdiction while they remain non-compliant. Any costs will be covered by the Spanish NADO. The WSF agreed to this request.

8.20. Performance Against Committee Targets 2015/2016

- a) A TDP was developed for 2016 which included the requisite TDSSA blood and urine tests. These constituted 10% of all tests as per WADA requirements.
- b) The RTP and OTP were established for 2016. There are 12 athletes in the RTP for a year; those in the OTP remain for at least three months. All athletes are notified on a quarterly basis of their requirement to provide accurate Whereabouts.
- c) Any substantive changes to the 2016 Prohibited List were published. National Federations and PSA were notified and reminded that the new List should be used by athletes questioning the use of a substance. The 2016 List is available on the WSF Website.
- d) The number of athletes in the Athlete Biological Passport programme was increased from three to four.
- e) Target testing was carried out as required.
- f) Athlete Whereabouts information was monitored by both the WSF and the PSA. When deficiencies occurred, attempts were made to help athletes provide the correct information before the deadline.
- g) An educational strategy was established to develop partnerships with some NADOs to conduct education on behalf of WSF.
- h) Dr Anne Smith attended the WADA Values-Based Education Conference in October 2015, organised by the Canadian Council for Ethics in Sport.
- i) An *Outreach* education programme was conducted at the British Junior Championships, January 2016.
- j) Records are kept by WSF of all IC and OOC tests done under WSF jurisdiction and of all Missed Tests and Filing Failures.
- k) There is one AAF under WSF jurisdiction under review and two under review by two National Federations.
- l) There were two ADRVs, from athletes under National Federation jurisdiction, published by WSF.
- m) Two TUEs were processed in accordance with regulations.
- n) Information received by the "Tip Line" was investigated.
- o) The contract with DFSU for the provision of anti-doping services was renewed.
- p) National Federations provided testing data when requested to do so.

9. ATHLETES COMMISSION

- 9.1. The Commission.** The Athletes Commission was allocated to Linda MacPhail (Chairperson) and Nicol David (Director) following the WSF AGM in 2014; since then the members (listed below) have inputted to and supported the WSF as needed.

Commission members are:

UK & Europe Region	James Willstrop
India & Asia Region	Saurav Ghosal
Colombia & South America Region	Miguel Angel Rodriguez
Egypt & Middle East/Africa Region	Tarek Momen
Ireland & Europe Region	Aisling Blake
New Zealand & Oceania Region	Joelle King
Canada & North America Region	Samantha Cornett
South Africa & Africa Region	Siyoli Waters

- 9.2. Activities.** There was no formal Commission meeting held during the year but there have been correspondence based discussions on many diverse topics including:

- a) Surname/Country name on the back of tops/shirts.
- b) Refereeing standards in all regions.
- c) Player Clinic/Exhibition promotion.
- d) Committee members' support for WSF/National Federations with development and promotion.
- e) Social media activation.
- f) Charity support.

9.3. Performance against Targets 2015/2016

- a) There was active communication between athletes, Commission Members and the WSF.
- b) The Commission provided input into the WSF Referee's Annual Review.
- c) Recommendations were provided for World Championship clothing Regulations.
- d) The Director arranged a meeting during the World Series Finals on finals day with the Chairwoman of the IOC Athletes Commission, Claudia Bokel, to discuss further involvement with the IOC for non-Olympic sports through the IOC Athletes Commission.

10. CHAMPIONSHIPS COMMITTEE

- 10.1. The Championships Committee** met on the 3 November 2015 in Nice, France. The meeting was chaired by Hugo Hannes. Those in attendance were Thomas Troedsson (Director), Cyrus Poncha, Martin Wren, Hany Hamouda, Andrew Shelley (Chief Executive) and Jasmine Pascoe (Assistant Operations Manager). An earlier informal meeting was held in Eindhoven, Netherlands on 31 July 2015 in attendance were Hugo Hannes (Chairman), Andrew Shelley (Chief Executive) and Thomas Troedsson (Director). A World Junior managers and coaches meeting was also held in Eindhoven.

In January 2016 Chairman Hugo Hannes and Director Thomas Troedsson stepped down from their roles, replaced by N. Ramachandran and Tony Choi respectively.

10.2. World Championships held in the period (August 2015 – July 2016):

- a) Men's and Women's World Junior Individual Championships – Eindhoven, Netherlands 26-30 July 2015 (179 entries).
- b) Women's World Junior Team Championship – Eindhoven, Netherlands, 31 July-4 August 2015 (18 teams).
- c) Men's World Championship – Bellevue, USA, 13–22 November 2015.
- d) Men's World Team Championship, Kuwait, December 2015, relocated to Egypt and subsequently postponed and then cancelled.
- e) Women's World Championship – Kuala Lumpur, Malaysia, postponed from November 2015 to 23-30 April 2016).

- 10.3. Championship Regulations.** The Regulations, are subject to regular review by the Committee, the Board and from National Federations via the Annual General Meeting. The latest update is Version 7.3 dated May 2016, which includes over 20 technical changes agreed by the Board during the period.

10.4. Championship Programme 2016/2017

- a) Men's & Women's World Junior Individual Championship – Poland (6–11 August 2016).
- b) Men's World Junior Team Championship – Poland (12–17 August 2016).
- c) World Doubles – Australia (15–18 August 2016).
- d) World University Championships – Malaysia (5–11 September 2016).
- e) World Masters – South Africa (24–30 September 2016).
- f) Men's World Championship – Egypt, (25 October–4 November 2016).
- g) Women's World Team Championship – France (28 November–3 December 2016).
- h) Men's and Women's World Junior Individual Championships – New Zealand (19–23 July 2017).
- i) Women's World Junior Team Championship – New Zealand (24–28 July 2017).
- j) World Games – Poland (25–28 July 2017).

10.5. Performance against Targets 2015/2016

- a) All World Championships were conducted satisfactorily under the WSF Rules and Regulations, except for the Men's World Team Championship 2015, which was postponed and subsequently cancelled due to relocation being required from Kuwait caused by the suspension of their National Olympic Committee, followed by the withdrawal of a number of participating nations after relocation to Egypt.
- b) The WSF Office was responsible for all pre-event procedures and processes.
- c) The WSF Office provided Tender documentation and liaised with National and Regional Federations regarding the allocation of Championships.
- d) Pre-arrangements are ongoing for future World Championships in 2016, 2017 and 2018.
- e) Recalibration of the balance of rights fees to entry fees for Championships from 2017 onwards was completed.
- f) On-site WSF Technical Delegate capability and Technical Delegate training was not progressed but it is hoped to be during the coming period.
- g) The World Calendar continues to be updated on a regular basis.
- h) The World Junior Circuit has been consolidated and developed and the WSF Ranking List issued quarterly.
- i) Championship Regulations continue to be reviewed and updated on the website.
- j) The worldwide player database (SPIN) is maintained and continues to grow and to be increasingly used for entry evaluation.
- k) Refinement of the Championship software system, to meet the needs of hosts, players and media is ongoing.

11. COACHING & DEVELOPMENT COMMITTEE

11.1. Committee Structure. The Coaching & Development Committee operates with specialist representatives from each Region to ensure the strongest possible attention to each of these important areas. The current Coaching & Development Committee comprises the following:

Chairperson:	Linda MacPhail
Director:	S. Maniam
Africa:	Graham Prior
Asia:	Tony Choi
Europe:	Pavel Sladeczek
Oceania:	To be advised
Pan-America:	Roberto Hernandez
Members:	Michael Khan, Amir Wagih

11.2. WSF Regional Course Managers

The following coaches were appointed as Regional Course Managers:

Asia:	Cyrus Poncha
Africa:	Graham Prior
Pan-America:	Roberto Hernández
Oceania:	to be advised
Europe:	Pavel Sladeczek

11.3. WSF Regional Coaches' Meeting. The meeting was held on 22 February 2016 in Kuala Lumpur, Malaysia, in conjunction with the WSF Coaching Conference. The following were in attendance: Chairman (Linda McPhail), Director (S. Maniam), Asia Representative (Tony Choi), Europe Representative (Pavel Sladeczek), WSF Coach Education Programme Co-ordinator (Michael Khan), Asia RCM (Cyrus Poncha), Africa RCM (Graham Prior) and Peter Hirst (Syllabus writer).

The main topics of discussion were:

- a) Planning for the implementation of the Level-2 syllabus (tutor courses, resources).
- b) Core content and schedule for Level-3.
- c) Updating the coaching section on the website with Level-2 resources and expansion into new areas.
- d) Conference and Ambassadors programmes.

The next Committee meeting will be held in 2017 in conjunction with the next WSF Coaching Conference.

- 11.4. WSF Coaching Conference.** The Conference was held at the Holiday Villa Suites in Subang, Malaysia and attracted more than 60 coaches from all five continents; President Ramachandran and Vice-President MacPhail were both in attendance.

This year the conference was themed, *The Life of P* (Player Programmes, Peak Performances) and was centred around Long Term Player Development, starting with talent-finding, followed by skill building for intermediate players and leading up to elite level for women and men. Lectures on psychology, strength training and injury prevention completed the programme. The speakers were a mix from Malaysia's excellent National Sports Institute (ISN) and the WSF Coach Education Programme (CEP); topped by Malaysian star players Low Wee Wern and Ong Beng Hee.

In future the Committee plans to run the conference annually rotating through all regions.

- 11.5. Tutor Training.** Prior to the conference and meeting there was a Level-2 Tutor Workshop, run by Peter Hirst. A total of eight Tutors from Africa, Asia and Europe were re-trained to the new WSF Level-2 syllabus.

The new Level-2 syllabus requires two qualified WSF Level-2 Tutors for the final assessment in order to maintain quality control and common standards worldwide. Asia and Europe now have three Level-2 Tutors each and should be able to start running courses soon. Africa and Pan America currently only have one Level-2 Tutor each but arrangements are in place for Tutor training courses in both regions later this year, which will enable them to start implementing the Level-2 syllabus courses too.

- 11.6. WSF Ambassador Programme.** The 2016 edition of the programme, which links media and promotion with coaching, refereeing and development took place in Dalian and Macau, China in June. Ambassadors were Low Wee Wern and Dick Lau, supported by Robert Arrffan and Dick Leung, who conducted refereeing and coaching workshops respectively. WSF Chief Executive Andrew Shelley supervised the programme.

11.7. Performance Against Committee Target 2015/2016

- a) Level-1 and Level-2 Tutor-guides, PowerPoint Presentations and video clips are available on the WSF website.
- b) WSF Level-2 Coach Certification Scheme has been successfully implemented.
- c) The 2016 Coaching Conference was held in Malaysia.
- d) The first WSF Level-2 Tutors were trained and additional Level-1 Tutors qualified
- e) A total of 405 candidates participated in WSF CEP courses in 2015/2016
- f) WSF Ambassador Programmes were conducted in China.

12. COMMERCIAL COMMISSION

- 12.1. The Commission** was initiated during 2015, with plans put forward to audit the assets of WSF, create a hierarchy of them, look at a menu of them with accompanying commercial strategy and generally provide a vision for WSF to consider. A proposal to support WSF commercial activity via a brand audit, material production and sales is being reviewed.

The incoming WSF Board will discuss Commission composition, the above targets and a second stage of preparing materials and proposals before the final step of attempting to develop partnerships.

13. DISCIPLINARY & APPEALS COMMITTEE

- 13.1. Cases.** There were no new major disciplinary cases requiring attention during the period. Those that have been dealt with by the Disciplinary & Appeals Committee were minor in nature (primarily World Junior player withdrawals).
- 13.2. Integrated Disciplinary Procedure.** The Integrated Disciplinary Procedure has not been utilised during the period.
- 13.3. Performance against Targets 2015/2016**
- a) Disciplinary incidents at WSF events were monitored and actions recommended.
 - b) There were no Code of Conduct updates published during the year.
 - c) The Integrated Disciplinary Procedure is in place.
 - d) Ensuring that all Regional Federations have fully adopted the WSF Code of Conduct, including the Integrated Disciplinary Process, is an ongoing project.
 - e) Benchmark penalties for on-court offences that had been put into place were used to deal with matters arising from WSF Championships.
 - f) Rules Certification via an online system is intended to be developed by the WSF Referees Committee and will include sections to help encourage improved on-court behaviour.

14. MEDIA COMMISSION

- 14.1. Media Service.** World Squash Media Director, Howard Harding, provided information and an interview link for international media, general media advice and some free support to Regional Federations, disseminating their Regional Championship results for them, as they do not have Media Directors in place.
- 14.2. Social Media.** The number of people that 'Like' the WSF Facebook page is static at around 82,000. Numbers following the WSF Twitter account have risen to approximately 9,500. Both the WSF's social media sites are fed via the Media Director, the Chief Executive and the WSF Office.
- 14.3. Performance against Targets 2015/2016**
- a) Maintained WSF media management.
 - b) Continued the current result service, quality of website and bi-monthly Instant Updates.
 - c) New media contacts were nurtured worldwide, increasing the number receiving WSF news.
 - d) World Squash Day was used to support initiatives.
 - e) Footage from the Olympic bid video was made available for broadcast and use as promoter support material.
 - f) The presentation and navigability of the WSF website is an ongoing project.
 - g) Integrated social media is in the operation.

15. MEDICAL COMMISSION

- 15.1. The Medical Commission.** The remit of the Commission is to respond to any medical or scientific questions that arise; no requests were received during the period of the report.
- 15.2. Performance Against Targets 2015/2016**
- a) There were no medical or scientific queries that arose from WSF Committees or the Executive Board.

16. OLYMPIC & MAJOR GAMES COMMITTEE

- 16.1. SportAccord.** Lorraine Harding represented the WSF at SportAccord and the various meetings held around the event in Lausanne, 17-22 April 2016.
- 16.2. Olympic Games.** After President Ramachandran had met the Tokyo2020 Organising Committee and IOC President Thomas Bach amongst others in the period leading into the report, work was completed in adapting the squash presentation used at the IOC Congress in Buenos Aires to accentuate the benefits for the hosts.

Squash was among the eight sports shortlisted by Tokyo2020 and a presentation in August was made to the Tokyo2020 Additional Event Panel over two days; the first utilised an adapted PowerPoint presentation and the Olympic Bid Video; the second a detailed Question & Answer technical session. The

presentation team comprised WSF President Ramachandran, Japan Squash Association President Kazuya Kasahara, World No.1 Nicol David, Satomi Watanabe and Ryunosuke Tsukue (two Japanese teenagers who have already had significant success on the international squash stage) and WSF Chief Executive Andrew Shelley.

On 28 September the Tokyo2020 Organising Committee announced that they would be proposing five of the eight short-listed sports to the IOC for inclusion at their Games in 2020 – squash was not included, to our intense disappointment.

At this point there are no indications of what IOC policy for the 2024 Games will be.

16.3. Major Games

- a) World Transplant Games: Athletes from all five continents competed in the squash event, which took place in Mar Del Plata, Argentina 23-30 August 2015 and received a good deal of media attention.
Medallists: Men's Open Gold: Edward James Ormond (RSA); Silver: Robert Casey (GBR); Men's Over-40 Gold: Johannes Jacobus Kleingeld (RSA); Silver: Sean Adriaanse (RSA); Men's Over-50 Gold: Laurence Smith (NZL); Silver: Humberto Cieri (ARG); Men's Over-60 Gold: Michael Gibbons (GBR); Silver: Kim Pheng Yeo (SIN); Men's Over-70 Gold: Michael Gibbons (GBR); Silver: Malcolm Souza-Lewis (GBR); Women's Open Gold: Deirdre Faul (IRL); Silver: Janike Venter (RSA); Women's Over-40 Gold: Deirdre Faul (IRL); Silver: Bee Eng Dang (SIN).
The 2017 Games have been awarded to Malaga, Spain.
- b) Commonwealth Youth Games: Squash was included on the programme of the event that took place 5-12 September 2015 in Samoa. Four new courts were built for the event.
Results: Men's Singles: Eain Yow Ng (MAS) beat Patrick Rooney (ENG) 3/0; Women's Singles: Sivasangari Subramaniam (MAS) beat Eleanor Epke (NZL) 3/0; Men's Doubles: Malaysia beat Australia 2/1; Women's Doubles: Malaysia beat Australia 2/0; Mixed Doubles: Malaysia beat India 2/1.
- c) World Masters Games: The next World Masters Games takes place 21-30 April 2017 in Auckland, New Zealand where squash can anticipate strong support.
- d) World Games: The next World Games are scheduled to take place in Wroclaw, Poland 20-30 July 2017 and squash is included on the programme. National Federations have been advised of the qualification criteria.
The WSF has confirmed its willingness to participate in the 2021 World Games in Birmingham, Alabama, USA.
- e) Asian Games: Both singles and team events have been confirmed on the programme.
- f) Commonwealth Games: Squash is confirmed on the programme of the Games in 2018 on the Gold Coast of Australia. The hosts, in consultation with the Commonwealth Games Federations and each sport's governing body, are developing a formula to ensure that the maximum number of athletes is not exceeded; for squash it will be 120.
- g) Commonwealth Youth Games: Squash had applied for inclusion on the programme of the 2017 Games in St. Lucia but they have withdrawn as hosts; the 2017 event has now been awarded to the Bahamas. Northern Ireland are the 2021 hosts; the Games having moved to a four-year cycle.
- h) All African Games: Via the Squash Federation of Africa and the Association of National Olympic Committees (ANOC), as soon as the host city is announced, squash will actively lobby for inclusion in the next Games that are scheduled to take place in 2019.
- i) European Games: Immediately the next host is announced, ESF have been asked to request the European Olympic Committee to change its decision to only include Olympic sports on the programme and to actively lobby for the inclusion of squash in the 2019 Games.
- j) World Beach Games: The inaugural games will feature 15 non-Olympic sports (although derivatives of Olympic sports such as Beach Basketball will be permitted); 13 will be chosen by ANOC and 2 will be selected by the host city. It is anticipated that squash will be one of the 13 sports.
- k) Pan-American Games: Official confirmation has been received that squash is included on the programme of the Games, scheduled to take place 26 July-11 August 2019, Lima, Peru

16.4. Performance against Committee Targets 2015/2016

- a) Every effort was made to secure a place on the programme of the Olympic Games 2020 in Tokyo.
- b) Squash was represented at SportAccord 2016.
- c) Work continued to ensure the inclusion of squash in all Major Games worldwide.
- d) WSF continued to promote the inclusion of squash representatives on international committees and National Olympic Committees.

17. PARA-SQUASH COMMISSION

- 17.1. The Commission** was established in 2014 and immediately applied for and was granted recognition by the International Paralympic Committee.
- 17.2.** Since Wolfgang Bauriedel's resignation as Director of the Commission, the WSF has been actively seeking a replacement.

18. RACKETBALL (SQUASH 57)

- 18.1. Re-branding**, initiated in conjunction with England Squash, to give Racketball a new formal name including the word *squash* was completed in June 2016. The rationale was that it would differentiate the branch of the squash family from Racquetball, a different game on different courts played primarily in North America. Setting aside any need for nations and centres to name themselves Squash & Racketball and to complete the task before Racketball achieved strengthened international penetration.
- 18.2.** The new name – Squash 57 - was announced on 30 August 2016 after the completion of logo and registration.

19. REFEREES COMMITTEE

- 19.1. Referee Committee.** The Director, Roy Gingell, and Chair, Mohamed El-Menshawy, continue to work through the detail contained within the Strategic Plan for Refereeing 2015-2018.
- 19.2. Strategic Plan.** Delivery of the Strategic Plan 2015-2018 has been impacted, as is detailed below, but remains a priority.
- 19.3. The Committee.** All Regions, as well as the PSA, are represented on the Committee. The Office manages all WSF Referee and Assessor assignments. There are real concerns that the Referee Committee needs a major overhaul as it has become obvious that only certain members are actively contributing. Due to various circumstances the Director has struggled to effectively communicate with the committee during the past year.
- 19.4. Referees Conference.** The 13th WSF Refereeing Conference scheduled to be held 10-11 December, in Kuwait was cancelled. Another proposed venue in Egypt in December was also cancelled; both because the event the Conferences were being run alongside were cancelled.
- 19.5. Committee Meetings.** The Committee Meeting scheduled for Kuwait in December 2016 was cancelled. Another proposed date scheduled for Poland in August 2016 was also cancelled. The Director has during the last year spoken to representatives from Europe, Africa, Pan-America, Oceania and PSA. Whilst there continues to be active dialogue where relevant between Committee personnel via both Skype and email, this is currently a weakness and needs to improve.
- 19.6. The Annual WSF Referee Review.** The Annual Review of Referees and candidates took place in February/March 2016. All Member Nations and Regions were invited to nominate new candidates.

There was a four-stage process for appointment this year:

- a) Activity Lists and Assessments (covering the three years to 31 January 2016) for nine nominees were checked against the minimum criteria by the Office. Two Regional Referees were rejected at this first stage.
- b) At stage two, nomination documentation was collated for each candidate and forwarded to the Referee Appointment Review Panel (RARP) for review. Members of the RARP (comprising seven WSF Assessors, the PSA Director of Referees, one representative of the Athletes Commission and six players [three men and three women]) completed a form detailing their opinion of each nominee.
- c) The opinions of the RARP were reviewed by a three-person Referee Appointments Panel (RAP) at stage three; the RAP made recommendations on appointments and re-appointments to the Board.
- d) The RAP's report was ratified by the WSF Board at stage four.

All nine candidates were reappointed for a further three years.

19.7. Referee and Assessor Assignments. The demand for WSF Referees to attend major PSA events increased against the previous year, in part because PSA now actively encourages hosts of US\$25,000+ events to use WSF Referees.

A total 109 WSF Referee assignments were made between 35 events along with 3 Assessor appointments. WSF Referee/Assessors carried out a total of 50 Assessments at 12 events.

19.8. Relations with PSA. Discussions between WSF and PSA at respective Board levels were continuing until the WSF Extraordinary General Meeting held in June 2016, after which PSA placed them on hold. Talks around the partnership that in summary would mean that WSF and PSA would have collaborative arrangements spread across the full referee programme – training, qualification, assignment and monitoring levels. This partnership is seen as a fundamental process in order that the Refereeing Strategic Plan is fully delivered. As such some key aspects of the Strategic Plan have been put on hold during the reported period.

The relationship between the Director and his counterpart at PSA is a healthy one; both are committed to developing Refereeing in the wider sense. There have been several meetings and thoughts are encompassed via The Strategic Plan, which PSA has actively contributed to. Current initiatives are reflected in the Forward Plan for 2016-2017. Despite strategic issues not having been resolved, both WSF and PSA Directors feel there has been major ground made-up operationally.

However, as PSA has distanced itself from the WSF, some of the key strategic performance targets above have failed to materialise. This issue needs to be addressed as a matter of urgency as many National Federations and personnel within the referee family are clearly frustrated with the lack of progression during the period. We can then move forward. The collaboration between PSA and WSF is key to the delivery of the Refereeing Strategic Plan in order to ensure consistency within the referee pathway and deliver our aspirations in all areas and at all levels.

Key Operational Successes: Achieved from collaboration between the WSF/PSA Refereeing Directors:
Building WSF/PSA referee relationship at key events during the period.

- Building Relationships between Players/Referees/Coaches.
- Information databases built on referees from all regions.
- 80 Referees from all continents used at Major WSF/PSA events during the 2015 season.
- Key information on some 475 matches.
- Referees from 25 Countries all regions represented.
- 80 referees trained and made aware in the use of electronic scoring devices including Tri-Referee System.
- The availability of Video evidence on 300+ matches for referee assessment, performance, training and mentoring.
- Structured meetings with Referee/Coaches/PSA on the modern day thinking of referee line of thinking and interpretation-Particularly the issue of constant stoppages.
- Identifying, Instructing and Implementing the above.
- The structured deployment of referees to appropriate level of matches at key events.

19.9. Performance against Committee Targets 2015/2016

- a) Ensure Committee membership comprises an appropriate balance of skills, knowledge, experience and understanding for effective decision making; that it has an independent approach, utilises open dialogue and follows good practice. *See 18.3.*
- b) Define a clear pathway to progress from National through to Regional and on to WSF Referee Grade. *Pending WSF/PSA collaboration.*
- c) Develop an online WSF National Grade Platform to ensure consistency of appropriately qualified National Grade Referees worldwide. *Pending WSF/PSA collaboration.*
- d) Develop an online Introductory/Club Grade Platform for Member Nations. *Pending WSF/PSA collaboration.*
- e) Increase the number of appropriately qualified National, Regional and WSF Grade Assessors worldwide with the production of updated manual and guidelines. *Pending WSF/PSA collaboration.*
- f) Develop an Online Assessment Platform that incorporates the appropriate Assessment processes for both Referee and Assessors. *Pending WSF/PSA collaboration.*
- g) Work more closely with PSA on refereeing matters, including holding regular meetings. See below

- h) Deploy referees to be active at a level appropriate to his or her Grade; organisations and promoters to coordinate deployment opportunities. *See above.*
- i) Review and update the WSF Referee Nomination & Appeals Processes. *Pending WSF/PSA collaboration.*
- j) All WSF Referees are to be trained in the use of Electronic Scoring Devices including the Tri-Referee System. *Pending WSF/PSA collaboration.*

20. RULES COMMISSION

- 20.1. Membership of the Rules Commission.** During the period under consideration the Commission welcomed Anthony So from Hong Kong as a new member to provide valuable input from the Asian Region. So the current membership consists of Chris Sinclair, Graham Waters, Anthony So with Michael Collins as the Director.
- 20.2. Activity during the period.** The Commission received queries and submissions from all the Regional Federations, from the PSA and also from the International Squash Magazine. These included discussion and submissions regarding the Rules relating to the "Danger Zone", the correct wording for announcing the "Retirement" of a player, the proposal to remove the choice of the server as to which service box to serve from. The Committee was requested to prepare an updated and more concise flow chart regarding the Injury, Bleeding and Illness rules.
- 20.3. Performance against targets 2015/2016**
 - a) The new Singles and Doubles Rules were monitored.
 - b) Consideration is still being given to an education programme for National Federations to familiarise them with the rules.

21. TECHNICAL COMMITTEE

- 21.1. Technical Committee.** Chris Herridge continues in the role of Director, with Mohamed El Menshawy as Chair.
- 21.2. Technical Queries.** The Squash Court Specifications are published on the WSF website and are also included within many National Federation's sites. Technical enquiries usually originate from the website and almost without exception are processed by email. Every enquiry received during the year was satisfactorily dealt with by directing the enquirer to an electronic version of the Court Specifications or by referring more complex issues to the Committee Director.
- 21.3. Specific subjects** covered during the period included: technical queries from National Federations and individuals; Major Games technical issues; dealing with disputes between WSF Accredited Companies and end users; construction details; design of viewing areas; floor construction, tolerances, cleaning and maintenance; wall repairs; lighting levels and specifications; LED lighting in squash courts; painting of floor and wall surfaces; construction of a wooden court; noise levels on the court; glass wall breakages; line marking colours; floor slip resistance; doubles court construction ventilation and advertising on court. Enquiries originated from all geographic regions including Guatemala, Japan, China, India, Malaysia, France, USA, Belarus, Hong Kong, Australia, Belgium and the UK.
- 21.4. The Court Specification** is undergoing review with updated references to national standards and amended text. There will also be a new section giving guidance on glass wall surface treatment for enhanced viewing on 4-sided glass show courts; this section will be completed by the end of October 2016.
- 21.5. Drawings** illustrating the general layout of the court has been redrawn for clarity; typical details will be added to the Specification where appropriate.
- 21.6. WSF Accreditation** underwent review to its classification of products and companies to now define Accredited Products and Accredited Companies with the latter having the ability to register courts for tournament use.
- 21.7. Wall Testing.** Accreditation requirements for new wall surfaces from July 2016 and all wall surfaces from January 2017 will include a test using a ball machine that repeatedly fires squash balls at a sample panel so as to simulate accelerated wear. The test will be carried out by an independent testing laboratory based in London.

21.8. WSF Accredited Products. The Committee Director, Chris Herridge, was again very active during the year, answering queries from court owners and specifiers on WSF Accredited Products and carrying out inspections. The WSF only endorses accredited products in the construction or refurbishment of squash courts. The pages on WSF Accredited Products and Companies on the WSF website are amongst the most visited of the site and provide a valuable information resource for all builders and specifiers of squash courts. The products that meet WSF Specifications and were WSF Accredited in 2015/2016 are:

Acer Cush I, Acer Cush I Plus, Acer Flex Tri Power, Acer Anchored Power Sleeper System, Acer Channel System
A Best "Doubleplay" Standard Glass Back Wall Door
Action Cush I, Action Cush II, Action Cush II Plus, Action Thrust and Pro-Action Thrust Squash Court Flooring System
Altempco Tempered Glass Back Walls
Armourcoat Squash Court Plaster
Armourcoat Sounding Board System
ASB All-Glass Court
ASB Squash System Court Walls & Rainbow Court
ASB Moveable Walls
ASB-Haro Sports Model Melbourne 65 Flooring
ASB LED Squash Court Lighting
ASB Adjustable Tin
Combatwall Plaster Coat System
Connor Squash Flooring System "Squashplay", "Neoshock" and "Duracushion II"
Courtcraft RENOV8 Squash Court Wall Panel System
Courtcraft INNOV8 Squash Court Wall Panel System - Provisional
Courtwall 28mm Front Wall & 21mm Side Wall Squash Court Panels
Courtwall All-Glass Court
Courtwall Glass-Back Walls
Courtwall Plaster System
Courtwall Moveable Side Wall
Courtwall-Boen Squash Flooring
Courtwall Sound Board
Courtwall LED Lights
CT System Walls
CT Glass Back Walls
CT 4-Sided Glass Court
CT Moveable Side Wall
CT Sport Floor
CT Height Adjustable Tin
CT LED Lighting
Ellis Pearson Glass Back Walls
Fiberesin 38mm Front Wall & 28mm Side Wall Racquetball/Squash Court Wall Panels
GSG HM Type 95.2 & Type 95.2 Handicap Access, Type 95.2 COCO-B & Type 95.2 COCO-B Handicap Access, Type 95.4 & Type 95.4 Handicap Access, Type 95.4 Coco-B & Type 95.4 COCO-Handicap Access, Type 95.6 & Type 95.6 Handicap Access
HARO Sports Model Melbourne 65 Flooring
Hollman's Panelized Squash Courts
McWIL 28mm front & 21mm Side Walls (expired)
McWIL – Fiberesin 38mm Front & 28mm Side Walls (expired)
McWIL All-Glass Court (expired)
McWIL – HARO Sports Model Melbourne 65 Flooring (expired)
McWIL – GSG Glass Back Walls and Hardware (expired)
McWIL Adjustable Tin (expired)
Panelized Squash Courts

Prestige Resi-Sleeper, Resi-Panel, Bi-Power Sleeper, Bi-Power "D-B" (Double Batten) Sleeper Modified, Bi-Power Sleeper Modified, Bi-Power Channel and Bi-Power Panel Flooring Systems
Rebound Plaster
Rebound 'Sport 2000' Squash Court Paint
SylvaSquash Flooring System
Syncotts Synplast Squash Court Hard Plaster
Syncotts Glass Back Wall
Tarkett Multiflex M and Proflex M Floors

21.9. WSF Accredited Companies. These are companies that offer the essential components of the complete court - four walls, floor, tin and lighting – that are independently or collectively WSF Accredited. A company may use the WSF Accredited products of another company as part of their overall components. The following are WSF Accredited Companies:

ASB
CourtTech
Courtwall
McWIL (expired)

21.10. New WSF Accredited products. During the period the following took place in respect of new accreditation:

a) Inspection of 'Dalian Guoguang' 4-sided glass court, timber floor, LED lighting and tin took place in Dalian, China with an application for accreditation to run from January 2017.

21.11. Ball Specification. The specifications for Single Dot (Club) balls and Standard Double Dot (Competition) Balls are now in place and are being used for performance testing.

21.12. Balls which have been tested and Approved as meeting WSF Specifications are:

Artengo SB 990 Ball
Black Knight Ball
Dunlop XX Yellow Dot Championship Ball
Eye Ball
HEAD Sport AG Yellow Dot Ball
Huashen Double & Single Yellow Dot Balls
Karakal Squash Ball
MR Price Sport Maxed Ball
Prince Rebel Pro Ball
Taiball Yellow Dot Ball
Tecnifibre Squash Ball
Victor/VICTEC Doppel-Gelb Ball

21.13. Racket Specification. The specification for rackets remains unchanged.

21.14. WSF Approved Rackets. This programme is currently being reviewed.

21.15. Performance against Committee Targets 2015/2016

- a) Compliance with specifications for courts, rackets and other equipment ensured.
- b) Technical queries answered promptly.
- c) Technical support was provided to Accredited Companies and their customers.
- d) Complete Court Accreditation was revised to indicate Accredited Products and Accredited Companies.
- e) The Squash Court Specifications were monitored and updating is ongoing
- f) Applications for new Accreditations were processed satisfactorily.

WSF COMMITTEES & COMMISSIONS

ANTI-DOPING COMMISSION

Director: Dr Anne Smith
Prog. Manager: Lorraine Harding
Members: Dr Geraldine Barniville
Dr Ellen Hamborg-Peterson
Katrina Mansfield
Dr Bharatinder Singh

ATHLETES COMMISSION

Chairwoman: Linda MacPhail
Director: Nicol David
Members: Aisling Blake
Joelle King
Samantha Cornett
Saurav Ghosal
Tarek Momen
Miguel Angel Rodriguez
Siyoli Waters
James Willstrop

CHAMPIONSHIPS COMMITTEE

Chairman: N. Ramachandran
Director: Tony Choi
Africa: Liz Addison
Asia: Cyrus Poncha
Europe: Martin Wren
Oceania: Gary Hampson
Panamerica: Francisco Paradisi

CHAMPIONSHIPS MASTERS SUB-COMMITTEE

Chairman: Malcolm Kerr
Members: Vaman Apte
Jean Paul Bragard
Jean Grainger
Richard Millman
Sarah Nelson
Jackie Robinson
Wayne Seebeck
Pavel Sladacek
Joannah Yue

COACHING & DEVELOPMENT COMMITTEE

Chairwoman: Linda MacPhail
Director: Major Maniam
Africa: Richard Castle
Asia: Tony Choi
Europe: Pavel Sladacek
Oceania: To be advised
Panamerica: Roberto Hernandez
Members: Michael Khan
Amir Wagih

COMMERCIAL COMMISSION

Chairman: N. Ramachandran
WSF Liaison: Andrew Shelley

DISCIPLINARY & APPEALS COMMITTEE

Chairman: N. Ramachandran
WSF Liaison: Andrew Shelley
Africa: Hany Hamouda
Asia: Kim Won-Kwan
Europe: Volker Bernardi
Oceania: Gerard DeCourcy
Panamerica: Ken M. Stillman

ETHICS COMMISSION

Chairman: Mohamed El-Menshawy
To be convened as appropriate

MEDIA COMMISSION

Chairman: Fayez Al-Mutari
Director: Howard Harding
Webmaster: Steve Cubbins
Photo Consultant: Steve Line

MEDICAL COMMISSION

Director: Dr Anne Smith
Members: Alexander Ovendal
Derek Ryan
Dr Bharatinder Singh

OLYMPICS & MAJOR GAMES COMMITTEE

Chairman: N. Ramachandran
Deputy Director: Jacques Fontaine
Africa: Hany Hamouda
Asia: David Mui
Europe: Zena Wooldridge
Oceania: Sarah Fitz-Gerald
Panamerica: Federico Serna
Members: Timothy Fok
Tunku Imran

PARA-SQUASH COMMISSION

Chairman: N. Ramachandran

REFEREES COMMITTEE

Chairman: Mohamed El-Menshawy
Director: Roy Gingell
Africa: Mike Collins
Asia: Yogi Singh
Europe: Martin Wren
Oceania: Chris Sinclair
Panamerica North: Rich Wade
Panamerica South: Nelson Neto
PSA: Lee Drew

RULES COMMISSION

Chairman: N. Ramachandran
Director: Mike Collins
Members: Anthony So
Chris Sinclair

TECHNICAL COMMITTEE

Chairman: Mohamed El-Menshawy
Director: Chris Herridge
Africa: Benjamin Hunt
Asia: To be advised
Europe: Tobias Pedersen
Oceania: Jim O'Grady
Panamerica North: Craig Archer
Panamerica South: Daniel Penna
Members: John Holland

NATIONAL FEDERATIONS BY REGION

AFRICA (13)

Botswana	Malawi	Seychelles	Zimbabwe
DR Congo	Mauritius	South Africa	
Egypt	Namibia	Uganda	
Kenya	Nigeria	Zambia	

ASIA (28)

Afghanistan	India	Kuwait	Palestine
Bahrain	Indonesia	Lebanon	Philippines
Bangladesh	Iran	Macau, China	Qatar
Brunei Darussalam	Iraq	Malaysia	Saudi Arabia
China	Japan	Myanmar	Singapore
Chinese Taipei	Jordan	Nepal	Sri Lanka
Hong Kong, China	Korea	Pakistan	

EUROPE (45)

Armenia	France	Lithuania	Serbia
Austria	Germany	Luxembourg	Slovakia
Belarus	Gibraltar	FYR Macedonia	Slovenia
Belgium	Greece	Malta	Spain
Bulgaria	Hungary	Monaco	Sweden
Croatia	Ireland	Netherlands	Switzerland
Cyprus	Isle of Man	Norway	Turkey
Czech Republic	Israel	Poland	Ukraine
Denmark	Italy	Portugal	Wales
England	Jersey	Romania	
Estonia	Latvia	Russia	
Finland	Liechtenstein	Scotland	

OCEANIA (9)

Australia	New Caledonia	Papua New Guinea
Cook Islands	New Zealand	Samoa
Fiji	Norfolk Island	Vanuatu

PANAMERICA (21)

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Bahamas	Cayman Islands	Jamaica	Trinidad & Tobago
Barbados	Colombia	Mexico	USA
Bermuda	Ecuador	Paraguay	Venezuela
Brazil	El Salvador	Peru	
British Virgin Islands	Guatemala		

SQUASH LINKS (32)

Algeria	Dominican Republic	Montenegro	Sudan
Antigua & Barbuda	Georgia	Morocco	Swaziland
Aruba	Ghana	Niue	Tahiti
Bolivia	Honduras	Oman	Tanzania
Cambodia	Iceland	Panama	Thailand
Chile	Kazakhstan	St. Lucia	Tonga
Costa Rica	Lesotho	Solomon Islands	Uruguay
Dominica	Madagascar	Somalia	Vietnam

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