



**Staff Retreat – AGENDA**  
**Friday, July 15 – Saturday, July 16**  
**Braemar Country Club Tarzana, California**

**FRIDAY, July 15, 2016**

<b>Timing</b>	<b>SOSC STAFF Track A</b>	<b>SOSC STAFF Track B</b>
<b>9:00 am</b>	<b>Arrivals, breakfast and networking</b>	
<b>9:45 am</b>	<b>Welcome and opening remarks - Bill Shumard</b>	
<b>10:45 am</b>	<b>U-Turn by Will Vogt</b>	
<b>11:45 am</b>	<b>Break and change rooms</b>	
<b>12:00 pm</b>	<b>SPORTS &amp; PROGRAMS – Jan Palchikoff PREASSIGNED EMPLOYEES ONLY</b>	<b>Crunching the Numbers – Margie Cate &amp; Janet Rose</b>
<b>12:30 pm</b>	<b>Buffet lunch &amp; Employee Service Awards</b>	
<b>1:30 pm</b>	<b>SPORTS &amp; PROGRAMS</b>	<b>Collaborative Sharing Sessions - Choose a topic, then join a table with like-minded people where you'll share best practices and brainstorm a variety of solutions to individual and organization challenges.</b>
<b>4:05 pm</b>	<b>BREAK, dessert and change rooms</b>	
<b>4:20 pm</b>	<b>Leveraging volunteers for impact &amp; change – JFFixler – Beth Steinhorn</b>	
<b>5:00 pm</b>	<b>Plated Dinner</b>	
<b>6:30 pm – 8:30 pm</b>	<b>Unified Sports Experience (bocce, putting green, basketball and tennis)</b>	



**SATURDAY, July 16, 2016**

Timing	ALL PARTICIPANTS				
8:30 am	Arrivals and networking				
9:00 am	Welcome and State of the Organization (Bill Shumard & Jeff Krieger)				
10:00 am	Where have we been? (JFFixler Group – Beth Steinhorn) Review of baseline data, brief discussion				
10:45 am	Where are we going? Vision				
11:30 am	How will we get there? Critical Issues				
12:00 pm	Lunch - Area Staff Service Awards, Richard L. Van Kirk Outstanding Outreach Achievement Award & Jan Melnyk Retirement Celebration				
	Track A – Strategic Plan working sessions – PREASSIGNED STAFF AND BOARD		Track B & C – STAFF AND BOARD		Track D – PREASSIGNED STAFF ONLY
1:30 pm	Overview of the Strategic Plan Template and Terms	1:30 pm	Beyond the Vision (ALP’s committee) Presentation on Athlete Leadership opportunities beyond global messengers.		SPORTS & PROGRAM PLANNING
1:40 pm	Break Out Session - Work on Critical Issues in smaller groups	2:00 pm	Track B	Track C	
2:45 pm	Report out		Building Your Elevator Speech (Brian Erickson)	Speed Networking with Staff and Board	
3:15 pm	Wrap up and Next Steps for Strategic Planning				
3:30 pm	Closing remarks and dessert				
4:00 pm	It’s a wrap!				