



2016 CDP CLASSROOM-BASED PREP COURSE AGENDA

Live Class Offerings:	January 26-28, 2016 <i>Ivy Tech Community College Corporate College & Culinary Center</i> <i>2820 N Meridian Street, Indianapolis, IN</i>		
	March 16-18, 2016 <i>Martin University</i> <i>2171 Avondale Place, Indianapolis, IN</i>		
	May 18-20, 2016 <i>Hodges University</i> <i>4501 Colonial Blvd, Fort Myers, FL</i>		
	June 22-24, 2016 <i>Howard University Armour J. Blackburn University Center</i> <i>2397 Sixth Street NW, Washington, DC</i>		
	September 14-16, 2016 <i>Ivy Tech Community College Corporate College & Culinary Center</i> <i>2820 N Meridian Street, Indianapolis, IN</i>		
	October 12-14, 2016 <i>The Smiley Group Inc.</i> <i>4434 Crenshaw Boulevard, Los Angeles, CA</i>		
	Daily Class Time:	10:00AM – 4:30PM	
Total Classroom Hours:	18		
Maximum Number of Participants:	24		
What is Included in the Cost?	<ul style="list-style-type: none">• Study Guide• Preparation Course• Continental Breakfast, Lunch & Refreshments• Candidate Project• CDP Exam		
How Do I Submit the Candidate Project?	The Candidate Project will be developed in class. It will be created and submitted on the last day of class.		
When Can I Take the Exam?	<ul style="list-style-type: none">• March 21 – April 8, 2016• June 6–24, 2016• August 8–26, 2016• November 14 – December 9, 2016		
Cost – Classroom-based Prep Course:	Regular Rate	Society for Diversity Member Discounted Rate	Group Rate <i>(per person cost for 3 or more)</i>
	\$3,699	\$2,959	\$2,590
How do I register?	www.diversitycertification.org		



CDP PREPARATION COURSE AGENDA

Day 1

9:30AM	Continental Breakfast
10:00AM	Introductions
10:20AM	The Role of a Diversity Practitioner
11:20AM	The Business Case for Diversity & Inclusion
12:20PM	EEO Laws in the U.S. & Abroad – Part I
1:00PM	Break / Working Lunch Begins
1:15PM	EEO Laws in the U.S. & Abroad – Part II
1:45PM	Harassment Around the World
2:30PM	Diversity Recruiting & Retention
3:30PM	Reinventing Diversity Training
4:30PM	Program Concludes

Day 2

9:30AM	Continental Breakfast
10:00AM	Day 1 Recap
10:30AM	Handling Difficult Conversations
11:30AM	Employee Resource Groups & Diversity Councils
12:15PM	Empowering Women in the Workplace
1:00PM	Break / Working Lunch Begins
1:15PM	Disability & Special Needs Accommodations
2:00PM	Generational Intelligence
3:00PM	Designing Programs for Veterans
3:45PM	Immigrant Groups in the Workplace
4:30PM	Program Concludes

Day 3

9:30AM	Continental Breakfast
10:00AM	Day 2 Recap
10:30AM	Religion in the Workplace
11:30AM	LGBTQ Employment Issues
12:30PM	Break / Working Lunch Begins
12:45PM	Measuring the Impact of Diversity & Inclusion
2:15PM	Candidate Project Assignment
4:30PM	Program Concludes