

Xavier Baudez
 Mobile: +65 98191750
 Email: xavier@baudez.com
 37 Kovan road #10-46
 Singapore 545018

Seven years of international experience as project manager/business analyst

EDUCATION

Six Sigma - Green Belt certification	2009
CFA Institute , USA - Chartered Financial Analyst (CFA®) Candidate Level 2	2008
HEC School of Management , Paris, France <i>Specialized Master in Management Information Systems</i>	2004
ESIEE - Graduate School of Electrical and Electronic Engineering, Amiens, France <i>Master's degree (Honours) in Computer Networks and Telecommunications</i>	2003
Others:	
<i>CEIBT (Certificates in English for International Business and Trade), University of Cambridge</i>	2002
<i>ELYTE (Evaluación Lingüística Y de Técnicas Empresariales), Camara Oficial de Comercio de España</i>	1999

PROFESSIONAL EXPERIENCE

SOCIETE GENERALE Corporate & Investment Banking , Singapore <i>Capital Markets and Transversal Operations Asia – Projects & Organization</i>	January 2009 – Present
----------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------

Deputy Manager – Project Manager

OZ – Closure of Australia branch – Large-scale strategic transfer of all positions from Sydney to global booking in Paris

- Coordinate the project for Fixed Income, Currency and Commodities stream
- Act as a single point of contact for the project for Middle and Back Office Operations in Asia
- Organize and chair meetings with all involved departments: Front Office, Accounting, Product Control Group, Tax, Information Technology, Risk, Compliance, Legal and Operations
- Define strategy and implementation of deals transfer per product type (interest rate swaps, interest rate options, cross currency swaps, credit default swaps, FX forwards)
- Plan and carry out deals migrations by liaising with traders, trade support and product control officers
- Provide feedback to Regional Steering Committee on project status through project dashboards and data analysis

ZO – Closure of Australia branch – Transfer of Treasury activity to Singapore

- Define strategy and implementation of activity per product type (loan & deposits, certificate of deposits, ECP, bank accepted bills, RMBS, ABCP, bonds, treasury notes, repos, interest rate swaps, futures, FX swaps)
- Plan the closure of onshore business and coordinate exit of all positions
- Provide a detailed listing of all products to be traded with information on booking tool and location
- Facilitate collaboration with all involved departments: Front Office, Accounting, Product Control Group, Tax, Information Technology, Risk, Compliance, Legal and Operations
- Participate to the New Product Committee
- Organize handover and training of staff within Operations

Regional Regulatory Reporting – Process Improvement project

- Lead project across Operations and coordinate transversal initiatives in the region
- Assess the current status of the regulatory reports production for each Asia branch
- Apply Six Sigma methodology to improve the regulatory reporting process (data collection, data quality, data transformation, report control and validation, report submission, risk management, norms & procedures)
- Create and maintain a project plan with resources, time and budget requirements
- Recruit and coach junior business analyst

APPLE – Transfer of Operations to Bangalore

- Oversee streams Collateral Management, Deal Quality & Control and Interest Rates Derivatives
- Liaise with sponsors and managers to focus on transition plans, issue resolution, assessing quality, status reporting
- Monitor delivery of project: recruitment, handover and training, risk assessment, process mapping, IT setup
- Supervise two business analysts

PRICEWATERHOUSECOOPERS, France & Singapore

March 2005 – December 2008

*Advisory – Performance Improvement / Systems & Process Assurance***Senior Associate Consultant** (Moved to Singapore in July 2006)

Development of Financial Services competency standards for the National Infocomm Competency Framework:

- Identify and develop key IT jobs descriptions and associated competencies for 3 areas: Capital Markets, Global Wealth Management and Financial Services Channels
- Conduct industry focus groups and research on similar frameworks

Assistance for the implementation of a compensation payment system:

- Provide training on User Acceptance Test process (planning, design, execution and final acceptance)
- Review and provide recommendations on UAT plans, specifications and performance test results

Advisory services in planning for the re-organization of an IT department:

- Assess the current IT organization's strengths & weaknesses
- Design of target IT organizational models and develop an implementation plan

Assistance for the design of migration accounting scheme for a FX derivative module

- Migration strategy review and definition of reverse engineering test cases
- Design detailed accounting migration schemes per product and component with appropriate controls

Sarbanes-Oxley Act and French banking regulatory compliance reviews:

- Review the internal control organization (transaction processing, financial security, corporate governance, etc.)
- Perform control design walkthroughs and testing effectiveness for the general IT controls processes

Basel II / Fermat implementation - User Acceptance Tests:

- Define test scenarios based on functional specifications
- Elaborate test scripts, tests plan and test data

Data protection compliance reviews:

- Identification of key internal controls in the process of data collection, usage and disclosure to ensure compliance with legal requirements
- Review of existing systems, policies and practices to determine privacy risk
- Develop privacy policy that complies with regulatory requirements and industry best practices

Data Analysis:

- Data gap analysis and quality assessments
- Re-performance of critical calculations and reconciliations for business transactions using ACL tool

SOCIETE GENERALE, La Defense, France

May to November 2004

IS Business Analyst – *Corporate Information Systems Department*

Involved in Corporate Reference Data projects

- Coordinate with project managers and operators to improve procedures, organization and support
- Design reporting format and list recommendations on change requirements
- Publish professional thesis on Software Architecture & Reference Data

RENAULT, Guyancourt, France

January to April 2004

IS Consultant – *Information Systems and Technology Department*

Strategic research on security stakes

- Analyze data exchanges with partners and suppliers
- Implement state of the art technical solutions

LEXSI, Montreuil, France

January to July 2003

Telecoms Consultant – *Consulting Firm in Information Systems Security*

Performed consulting missions in IT and Telecoms security for multinational clients

- Participate in the implementation of a security policy of a telephone platform for a major client
- Conduct various PBX security audits

OTHER DETAILS

Personal: 30 years of age, French, Married**Languages:** French (mother tongue), English (fluent)**Leisure activities:** Soundtracks, Travel in Asia, Diving