

## Junior Business Analyst

First Derivatives (FD) plc is looking for a number of Junior Business Analysts to join the FD Capital Markets Consulting Business, which currently numbers 800+ globally. At the top level a junior business analyst needs the following skills:

- An in-depth awareness of financial theory
- An idea of how business problems can be resolved
- The ability to derive costings based on project management skills
- An awareness of technical issues and the ability to present findings in a manner understood by senior management

### Duties and Responsibilities are typically as follows:

- Collecting, understanding, and transmitting the business requirements for the project, and translating these into functional specifications and detailed test plans.
- Analyse and document business processes.
- Document workflows and results of business analysis and obtain sign-off from client on the specifications.
- To provide the link between the customer, development team and any third party regarding software functionality, throughout the development lifecycle.
- To design and execute the test scenarios and test scripts.
- Day to day management of change requests in relation to the project plans to ensure agreed deadlines are met.
- Weekly reports to be produced for the project manager showing progress against outstanding milestones, status, resource requirements, issues, risks and dependencies.

### Skills & Requirements:

We are looking for suitably qualified and experienced Business Analysts, particularly with a combination of both technical and financial expertise.

### Financial Knowledge/Experience

Knowledge/experience of some or all of the below is desirable:

Credit Derivatives, OTC Derivatives, Futures, Credit Risk, Equities, Equity Derivatives, Options, Fixed Income, Foreign Exchange, FX, Bonds, Futures, FRAs, Swaps, Market Data, Interest Rate Risk, Interest Rate Derivatives, Market Risk, Liquidity Risk, Current Regulatory Requirements including (Basel III and Dodd-Frank).

### Technical Skills

Knowledge/experience of some or all of the below:

SQL, UNIX, Excel/VBA, Linux, Java, J2EE, C, C#, C++, HTML, XML, Shell Scripting, Stata, Matlab, SAS, Mathematica

### Third Party Systems Knowledge (Preferable)

Algorithmics, AvantGardRisk, Calypso, Devon, Fidessa, Finesse, Kondor+, Murex, OpenLink, Optics, Opus, Principia, Sabre, Summit, Wall Street

### Person Specification

- 2-5 years experience working in a Business Analyst role
- Experience of working in medium to large teams in complex project environments
- Demonstrable evidence of analysing and documenting complex business processes
- Demonstrable experience writing requirements specifications for Information Systems
- End to end experience of the project lifecycle
- Proven experience interacting directly with end users
- Results orientated with excellent communication and interpersonal skills

**About Us:**

First Derivatives is a leading provider of products and consulting services to the capital markets industry with 1500+ staff globally and ambitious expansion plans. Focused on financial institutions that work cross-asset, often with multi-system and/or high volume trading activities, the Company scopes, designs, develops, implements and supports a broad range of mission critical data and trading systems across front, middle and back-office operations.

**Remuneration:**

Competitive salary and benefits package.