

## IDIC PROPOSAL

### **Integrating Diversity in the Curriculum Training**

#### **Timeline**

#### **I. Description**

##### **C. Inducements & Requisites**

##### **2. Trainers**

- Completion of basic Imago Dei; completion of Integrating Diversity in the Curriculum Training preferred
- 2-unit course reduction for faculty developing the curriculum—for Faculty Developers
- \$500 each course—for Trainers
- All resources covered

#### **II. Timeline**

Action Step	Who	By When	Needs
Meeting to Determine Participation Interest	Faculty Already Teaching Classroom Diversity + Debbie	Late January 2010	Incentive structure for faculty developers; confirmation on timeline
Meeting to Brainstorm Curriculum Ideas	Faculty Developers + Debbie	Early February 2010	Regular meeting location; resource holding area; individual assignments (e.g., check on what Faith Integration did; check on what provost has in mind; check with faculty moderator; check with Faculty Eval office; cull good resources—assess which to include; check with OIRA & program review process for incorporating diversity in SLOs)
Begin Developing Curriculum	Faculty Developers + Debbie	Mid-Late February 2010	Outside resources—who's already doing something like this elsewhere?; resources to Faculty Developer group

Data provided by: Office of Diversity Planning and Assessment

Completion of First Draft of Curriculum	Faculty Developers + Debbie	April 2010	Editor?
Edit Curriculum	Faculty Developers + Debbie	May 2010	Clerical assistance?
Completion of Curriculum	Debbie	Summer (July) 2010	Marketing assistance?
Train Trainers	2 Trainers + Debbie 6 Trainees	Early Fall 2010	Location; intentional recruitment of first cohort
Offer First Seminar	2 Trainers Cohort of 20 or fewer	Mid-Late Fall 2010	Location
Follow-up Assessment (Questionnaire)	Faculty in first cohort	Semester later	List of faculty in first cohort and their contact info

### III. Needs

#### A. Human Resources

- 6-7 trainers (full-time faculty) to develop curriculum and to lead first two seminars
- Ongoing training to occur so that subsequent graduates of seminar can then train others

#### B. Budget

- Resource pack (books and ICC assessment instrument)
- 2-unit course reductions for curriculum development
- \$500 x 2 faculty per course