

Clinical Competency Assessment

Clinical Competency Assessment Guide

It is strongly recommended that all those new to immunisation or individuals who need to further develop their clinical competencies, or anyone who needs to feel assured they are a safe immunisation provider, should complete a clinical competency assessment.

Supervised clinical practice helps to ensure the integration of theoretical knowledge with clinical practice.

This clinical competency assessment guide is to assist in identifying levels of competency based on the specific responsibilities and performance requirements for health professionals in their specific clinical setting.

A minimum of 2 immunisation encounters successfully completed is recommended, and if intending to administer immunisations to children, including one child less than 12 months of age.

Please tick the course you have completed:

Understanding Vaccines and the National Immunisation Program (NIP)	<input type="checkbox"/>
Understanding Vaccines for Midwives: Vaccination requirements during pregnancy and early childhood	<input type="checkbox"/>
Understanding vaccines and adult vaccination requirements for workplace program	<input type="checkbox"/>
Other: Please state	<input type="checkbox"/>

Competencies (minimum 2 assessments per competency)	Assessor to tick if successfully demonstrated		N/A
	1	2	
<p>Reviews client history:</p> <p>Identifies any risk categories as listed in the AIH</p> <p>Identifies which specific vaccines are recommended and scheduled</p> <p>Confirms the vaccine history through checking appropriate immunisation records</p> <p>Identifies if catch up vaccines are necessary and plans appropriately</p>			
<p>Pre vaccination assessment:</p> <p>Accurately screens the client prior to immunising using an appropriate tool/checklist</p> <p>Correctly identifies contraindications to vaccination and responds appropriately</p>			
<p>Consent</p> <p>Identifies the individual is legally able to provide valid consent</p> <p>Uses appropriate resources to assist with the consent process</p> <p>Provides relevant information on risks and benefits of immunisation</p> <p>Can effectively respond to questions and concerns raised</p> <p>Correctly obtains valid consent prior to vaccinating</p>			
<p>Anaphylaxis Management:</p> <p>Ensures appropriate availability of an anaphylaxis kit</p> <p>Be able to differentiate between a vasovagal and anaphylaxis</p> <p><i>NIP course only:</i> Be able to differentiate between a Hypotensive Hypotonic Episode (HHE) and anaphylaxis</p> <p>States the management of anaphylaxis</p>			

<p>Aware of national guidelines for vaccine storage and handling</p> <p>Can correctly identify a breach of vaccine storage conditions and respond appropriately</p> <p>Takes into account the specific recommendations to ensure that the correct vaccine/s are selected for administration</p> <p>Correctly identifies all vaccines selected are suitable for use</p> <p>Reconstitutes vaccines appropriately where required</p>			
<p>Positioning for vaccination</p> <p>Identifies the correct injection site for specific age groups</p> <p><i>NIP course only:</i> Can effectively communicate with parent in regards to requirements for suitable positioning and holding children and infants</p> <p>Effectively positions clients allowing good access to injection site</p>			
<p>Vaccination technique:</p> <p>Identifies the appropriate needle size and length as required for specific individuals</p> <p>Selects correct route of administration for each vaccine</p> <p>Uses the correct administration technique for each vaccine</p> <p>Disposes of all equipment appropriately</p>			
<p>Post vaccination care</p> <p>Provides clients with adequate information on:</p> <ul style="list-style-type: none"> • common reactions following specific vaccines and their management • what to do if they are concerned about a reaction following vaccination • how to report an adverse reaction • the requirement to remain in the area for at least 15 minutes 			
<p>Documentation</p> <p>Documents all necessary details in the appropriate records and files.</p> <p>Submits all necessary details to relevant immunisation registers.</p>			

Assessors must be appropriately qualified experienced immunisation providers who practice in accordance with the recommendations contained in the most recent edition of the Australian Immunisation Handbook. Assessor is to complete details below when all competencies have been successfully demonstrated.

	Assessor 1	Assessor 2 (if applicable)
Print full name	_____	_____
Signature	_____	_____
Qualifications	_____	_____
Date of assessment	_____	_____
Assessment venue	_____	_____

Acknowledgements:

Health Protection Agency United Kingdom, Core Curriculum for Immunisation Training, Centre for Infections, Immunisation Department. London June 2005

Public Health Agency of Canada, Immunization Competencies for Health Professionals. Centre for Immunization and Respiratory Infectious Diseases. Nov 2008