



Job Description – Principal Consultant (BI)

Job Element	Detail
Job Title	Principal Consultant – Business Intelligence
Reporting To	David Morrow – Practice Manager In turn to Chris Ellis – Solutions Delivery Manager
Department/Location	Business Intelligence / Nationwide (with some travel)
Main Purpose	<ul style="list-style-type: none">● To design and deliver solutions that meet client needs and can be delivered within project constraints.● To review quality assured solutions delivered by Senior Consultants ensuring fit for purpose.● To lead on providing technical input from the delivery teams in support of pre-sales activities.● To contribute to technical innovation across the business taking the lead in your area of technical expertise.● To shape client requirements while advising and demonstrating solutions in order to architect a solution.



	<ul style="list-style-type: none">● To lead multiple teams while delivering client projects.● To look for and grow further 'influenced by' opportunities connected to projects that you may be aware of or working on
Duties & Responsibilities	<p>The Team:</p> <ul style="list-style-type: none">● To lead multiple teams of Consultants and Senior Consultants delivering full development lifecycle solutions, escalating any issues to the appropriate stakeholder● Working closely with other staff, such as Project Managers, Designers, Consultants and Senior Consultants, Systems Analysts, Testing Teams and Business Development Managers to ensure seamless delivery of projects● To mentor, practice guide and lead other Senior Consultants and Consultants in your team● To assist the Solutions Delivery Manager in team management, identifying training needs and inducting new starters <p>Projects</p> <ul style="list-style-type: none">● To design, define and document solutions, taking part in technical requirement meetings, workshops, conference calls, discussion forums and related meetings● Gathering client requirements, to quote and estimate on projects, design systems architecture, project plan (alongside a Lead PM), and work with systems testing● To work through specifications and develop solutions where appropriate in line with project documentation



	<ul style="list-style-type: none">● Working within time guidelines● To manage large / multiple projects independently with hands on development where appropriate● Business Analysis <p>Travel:</p> <ul style="list-style-type: none">● Travel to client sites to shape, develop and deploy projects. Walking through any user feedback or training needs <p>Communications:</p> <ul style="list-style-type: none">● To develop customer relationships and communicate effectively with any client● To be polite and commercially aware when conversing with clients verbally or electronically● Conversing with Clients throughout the project lifecycle in addition to internal teams to ensure the successful delivery of projects● To manage customer expectations technically <p>Technical skills Development:</p> <ul style="list-style-type: none">● To keep up to date on all technologies connected to the Microsoft BI stack including associated development tools and products● Maintain and continually update your development capabilities by attending internal cross training workshops, external courses, sitting appropriate exams, reading manuals/ blogs, joining and taking part in relevant user group activities and accessing new applications.● Conduct R&D into new products● Taking part in discussion forums alongside peers within the practice
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	<p>Documentation:</p> <ul style="list-style-type: none">• Support, maintain and document software functionality• Uploading documentation to the appropriate SharePoint lists. <p>Other responsibilities:</p> <ul style="list-style-type: none">• To provide assistance in warranty or support cases and act as a Point of Escalation for the Senior Consultants involved with the support case.• To provide regular updates to the BI team Wiki and assist with policing policy and framework
Technical Skills Requirement	<p>Essential:</p> <ul style="list-style-type: none">• SQL Server 2012• SQL Server 2008 R2• SSRS, SSIS• Stored procedures• SSAS• MDX <p>Desirable:</p> <ul style="list-style-type: none">• PowerPivot• DAX• Office365• Power BI• Performance Point Services (PPS)• SQL Server capacity planning and performance tuning• SharePoint



	<ul style="list-style-type: none">● Excel Services● Other BI and Database technologies such as Business Objects, Cognos, Oracle or Teradata <p>Qualifications and Training:</p> <ul style="list-style-type: none">● In addition to the above, any qualifications or training in the following areas are highly desirable:● MCTS 2008 / MCSA 2012● MCSE 2012 / MCITP 2008
Personal Skills Requirement	<ul style="list-style-type: none">● An effective communicator, one that is confident in their technical abilities and who is able to verbally demonstrate them● Committed to getting the best for a client● Desire to learn new software products as they are released and to critique them as requested● Keen eye for detail in code areas● Dedication and focus to delivering projects● Self-motivated● Agile and flexible in your approach● A free thinker who can bring new ideas to the table and demonstrate well thought out plans to execute them if appropriate● Ambitious● Organised and methodical in your approach● Confident● Well presented● Business Acumen● Business Consulting skills● People person



	<ul style="list-style-type: none">● A leader with ideas and vision for future work● Not afraid to discuss new theories and ideas● A natural motivator of others
Salary & Benefits	<ul style="list-style-type: none">● Salary – in line with Industry standards● Influenced by Commission● Non Contributory Pension Scheme● Private Medical Healthcare● Death in Service - 3 x salary● Childcare Voucher Scheme● Flexible working conditions

Notes

This job description may be amended following consultation with the post holder and is subject to review as part of the appraisal process.

You will maintain a professional code of conduct at all times and also ensure that a strict code of confidentiality is maintained as appropriate. Please refer to the employee hand book for further information on these areas.