



UNIVERSITY of WESTERN STATES

Integrating Health and Science

POSITION: Resident, Diagnostic Imaging

DEPARTMENT:

REPORTS TO: Director of Diagnostic Imaging Residency

SCHEDULE: Monday – Saturday, 7:30am – 6:30pm

CLASSIFICATION: Exempt

SUMMARY DESCRIPTION:

The radiology residency is a 3 year, full-time program that requires the resident dedicate his/her focus and energies to the program and its duties. Residents are not allowed to engage employment responsibilities outside the program. Radiology residents are engaged in an educational program that includes participation in an academic program, teaching, clinical service, rotations at non-UWS imaging centers, service to the institution, and scholarly endeavors. The culmination of the program leads to eligibility to sit the ACBR examination. A part of the position is an educational program in which the resident participates, demonstrating knowledge, skill, critical thinking and professionalism in the acquisition, interpretation and integration of imaging findings into patient management. Another part requires teaching in the DC program. A third part relates to providing clinical services within the institution. Residents will be classified as First year, Second year and Third Year. Successful transition through each year is predicated on satisfactory completion of the requirements of the previous year's program. Deficient performance in any area may be cause for delay in progress (and programmatic completion) and may result in adverse employment sanctions, including but not limited to suspension or termination from the position.

Effective September 2012, the Northwest Commission on Colleges and Universities approved a Master of Science degree program in Diagnostic Imaging (MSDI). Residents successfully completing UWS Residency in Diagnostic Imaging will be awarded a Master of Science in Diagnostic Imaging (MSDI).

RESPONSIBILITIES:

Educational Program

- Participates in classes, educational rounds, sessions and completes other educational activities related to mastering content as described in the Residency syllabus at a satisfactory or better level.
- Successfully passes all courses and other assignments of the program at a satisfactory level, as determined by the institution and/or the Residency Director.
- Demonstrates competency in academic, clinical and scholarly settings with respect to imaging and imaging-related patient management issues.

- Commits sufficient time to studies and other pursuits as required to be able to demonstrate competencies required in the program.
- Composes, distributes and maintains accurate and effective communication with colleagues, students, superiors and others as required.
- Meet qualifications for Diplomate certification by the American Chiropractic Board of Radiology.

Teaching Duties

- Demonstrates ability to create and operationalize educational lectures and laboratory experiences as well as to satisfactorily create courses, lesson plans and psychometrically sound evaluations of students in the DC program radiology courses.
- Demonstrates ability to successfully lead clinical teaching opportunities with other residents and DC program students in the area of diagnostic imaging

Clinical Service

- Perform at a satisfactory level in clinical consultative environs at a level consistent with expectations and experience levels.
- Produce top quality imaging studies as needed and appropriate
- Demonstrates ability to manage clinical radiology operational issues
- Support the radiology educational and clinical staff in their areas, as needed

Scholarship

- Create and participate in the creation of scholarly products commensurate with the expectations of the program and mentors as required in the program
- Demonstrate the ability to effectively locate, retrieve, read, interpret and integrate scientific literature germane to radiology as necessary in all aspects of the residency

Service

- Represent the institution at outside venues as appropriate, including other imaging facilities, conferences and symposia, meetings within and outside the institution as required
- Demonstrate participation in institutional gatherings as appropriate
- Support the institution in all activities

General Expectations

- Adhere to the expectations for conduct, interactions and communication at UWS
- Adhere to the policies, regulations, procedures and other employment expectations applicable to all employees of UWS
- Demonstrate communication that is professional, appropriate and consistent with the institutional mission, goals and cultural norms.
- Demonstrate appearance, hygiene and behavior that is befitting a professional representing the institution
- Implement and complete specific projects as requested by the Program Director and/or administrative officials of the institution. This may include varying levels of ability to initiate, plan, organize, oversee and complete complex tasks and events. Coordinate/prepare for special events and meetings as directed.
- Able to function independently with minimal oversight or supervision; resolving concerns when possible and effectively communicating needs and concerns to the Program Director or others in the administrative chain of command as necessary.

- Processes confidential documents and records, and ensures confidentiality of these records and related conversations.
- Works effectively as part of a team as needed.
- Other duties as assigned.

QUALIFICATIONS: (Knowledge, skills and abilities needed to perform the job)

- Ability to work effectively with College employees, faculty, staff, students, alumni, and others.
- Computer skills: Windows, MS Office applications, e-mail applications, Internet applications. Able to input, organize and evaluate basic data and information in electronic format
- Demonstrate a professional demeanor with all.
- Demonstrate discretion and confidentiality with all work and work products.
- Ability to be flexible and adapt to changes.
- Work as a team member.
- Ability to organize, prioritize work and meet deadlines.
- Demonstrate ability to think quickly and act appropriately in urgent or emergency situations.
- Willing to learn and take on tasks of increasing responsibility.
- Highly effective oral and written communication skills.

REQUIREMENTS: (Education, Training & Experience)

- First Year
 - DC degree in good standing with regulatory agencies, free from sanction or other adverse practice ruling.
 - Successful completion of the application process, including interviews, evaluations and other employment requirements of UWS.
 - Acquisition of Oregon licensure within the first year
- Second Year
 - Successful completion of First year requirements
 - Compliance with institutional policies, regulations and expectations for performance and conduct
- Third Year
 - Successful completion of Second year requirements
 - Achieve eligibility for ACBR board certification process
 - Compliance with institutional policies, regulations and expectations for performance and conduct