

JOB DESCRIPTION

JOB TITLE : SAP FICO Consultant

DEPARTMENT : SAP-IT

REPORTING TO: DELIVERY MANAGER

(Role to which this
role reports)

REPORTEES: N.A

(Roles reporting to this role)

SPAN OF CONTROL: Nil

(No. of associates reporting to this role)

JOB SUMMARY

(Brief about the existence of the position)

The SAP FICO Consultant in the SAP Center of Excellence (CoE) is responsible for the analysis, design, configuration & support of the SAP FICO areas to meet the business needs of Alghanim group of companies.

Working closely with our customers to deliver, maintain and troubleshoot and enhance SAP functionality, the FICO Specialist adds value to the SAP CoE through their knowledge of the FICO module and knowledge of its integration with other modules.

KEY DUTIES & RESPONSIBILITIES

(Primary duties)

- Provides specialist level functional and configuration knowledge in designing SAP solutions in the FICO modules of ECC 6.
- Should have sound configuration knowledge of master data, GL, AP, AR, Asset accounting and Cash and Bank accounting including new GL accounting , automatic payment programs and closing cockpit.
- Should have sound configuration knowledge of cost element, cost centre, internal order, product costing , profitability analysis and profit center accounting.
- Understand dependency between FI and CO and other logistics modules.
- Understands configuration dependencies and interrelationships between separate functional modules of SAP and provide financial expertise into the definition and resolution of issues in this area with this knowledge
- Conducts or participates in user requirements gathering, blueprinting & documentation designs.
- Ensure compliance to existing, and development of required data and reporting standards.
- Ensure the integrity of the finance configuration of the SAP system across multiple

landscapes.

- Support production configuration and assist in functional change requests.
- Support business implementations by sharing best practice configuration skills.
- Assist with responding to user requirements, problem resolution, develop designs, and process modeling.
- Conduct configuration changes to accommodate change requests and prototype activities.
- Demonstrate proof of concept & assist in training activities
- Perform initial testing of problem fixes, change request, enhancements, and new functionality.
- Work with the Service Desk to facilitate incident & problem resolution.
- Work with SAP to resolve software bugs.
- Keep abreast of SAP releases, enhancements/new functionality and perform application research.
- Participate in release upgrade or new functionality / enhancement assessments and make recommendations.
- Perform break/fix analysis and recommend solutions for finance related processes.
- Develops functional specifications and works with BASIS and ABAP personnel resources to complete object development and testing
- May lead and coordinate the work of a small team
- Provides leadership in the development of functional skills in others through active knowledge sharing
- Understands and applies group company's methodologies and procedures

ADDITIONAL RESPONSIBILITIES

(Apart from regular activities)

Adept communicator and matured enough to handle customer queries and good at serving Internal Customers.

CAREER OPPORTUNITIES/ GROWTH

Team Lead / Senior Architect

FUNCTIONAL COMPETENCIES

(Key skills requires)

- A university degree coupled with solid technology and Business Management experience. Previous experience as a consultant or a solution architect.
- **CA or ICWA is mandatory for this position**
- 6 to 8 years of SAP FI/CO configuration with minimum one End-to-End Implementations and at least three Support Projects
- 3 years Project Management or work scheduling experience
- Experience with and understanding of a Finance shared services centre.

BEHAVIOURAL COMPETENCIES

- Strong Leadership acumen.
- Ability to be flexible and work analytically in a problem-solving environment

- Excellent communication (written and oral) and interpersonal skills
- Strong supervisory, coaching and project management skills
- Strong organizational, multi-tasking, and time-management skills
- Excellent negotiation, influence, mediation and conflict management skills
- Ownership.
- Troubleshooting.

AGE: Below 35 yrs.

QUALIFICATION :

- A university degree coupled with solid technology and Business Management experience. Previous experience as a consultant or a solution architect.
- **CA or ICWA is mandatory for this position**
- 6 to 8 years of SAP FI/CO configuration with minimum one End-to-End Implementations and at least three Support Projects
- 3 years Project Management or work scheduling experience

DESIRED EXPERTISE :

- Experience or exposure to IT Governance.
- Exposure to ITIL Framework.
- SAP Certification in relevant Functional areas will be an added advantage.
- Domain Expertise in Financial shared services will be a plus
- Experience of BW/BI, SEM or BCS will be an added advantage
- Knowledge of using Solution Manager for managing projects and change management.

EXPERIENCE & INDUSTRY:

6 to 8 years of SAP FI/CO configuration with minimum **one** End-to-End Implementations and at least three Support Projects coupled with minimum **3** years Project Management or work scheduling experience. Experience preferably from a large Manufacturing or IT setup would be preferred.

(Total yrs. of experience)

LOCATIONS OF WORK:

Hyderabad.

- **CTC Range 14-16 Lacs**