

## Trainee Zoo Keeper

### Job description and specification

**Marwell Wildlife is dedicated to the conservation of biological diversity and other natural resources.**

As a charity, we are action oriented and at the forefront of conservation work around the world, working in partnership with communities, statutory agencies and other non-governmental organisations.

We engage with over 35,000 children and young people through our conservation educational programmes, and welcome over 500,000 visitors each year to our 140 acre zoological park. In every contact we seek to encourage understanding, and inspire care for the natural world.

<b>Role Profile part one – Role Requirements (Job Description)</b>	
Job Title:	Trainee Zoo Keeper
Grade/Salary:	£14,516
Hours:	40 hours per week, including weekend and bank holiday rotas as required
Location:	Marwell Wildlife
Reports to:	Section Supervisor
Management:	No managerial responsibility or authority
Role Purpose and Role Dimensions	<ul style="list-style-type: none"> <li>• Develop wide ranging animal management knowledge, skills &amp; experience.</li> <li>• Contribute to the husbandry, welfare &amp; increased knowledge of animals in our care.</li> <li>• Contribute to education, media and marketing initiatives to encourage public understanding of animals and promote Marwell's charitable mission.</li> </ul>
Key Internal Contacts:	<ul style="list-style-type: none"> <li>• Section Supervisor</li> <li>• Assistant Curator</li> <li>• Veterinary team</li> <li>• Education team</li> </ul>
Financial Dimensions:	No financial responsibility or authority

<b>Key Accountabilities and Result Areas</b>	
<p><b>Planning</b></p> <ul style="list-style-type: none"> <li>• Prepare for &amp; attend regular section or departmental meetings / undertake agreed actions</li> </ul> <p><b>Animal management</b></p> <ul style="list-style-type: none"> <li>• Carry out animal husbandry routines and environmental enrichment as instructed</li> <li>• Undertake &amp; record animal observations</li> <li>• Participate in animal management operations and veterinary intervention as required</li> </ul> <p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>• Attend formal &amp; informal training as required</li> </ul> <p><b>Health &amp; safety</b></p> <ul style="list-style-type: none"> <li>• Adhere to health and safety policy &amp; procedures</li> <li>• Learn &amp; maintain understanding of emergency procedures - practice and enact as required</li> </ul> <p><b>Communications, education &amp; public awareness</b></p> <ul style="list-style-type: none"> <li>• Participate in education, media and marketing initiatives as required</li> <li>• Engage guests informally during course of duties</li> </ul> <p><b>Compliance &amp; best practise</b></p> <ul style="list-style-type: none"> <li>• Participate in Zoo Licence inspections, and other audits as required</li> <li>• Learn &amp; maintain understanding of Ethical, Population Management, and Animal Welfare policies</li> <li>• Adhere to environmental policy &amp; procedures</li> </ul>	
<b>Other considerations</b>	
<ul style="list-style-type: none"> <li>• Identify with and contribute to Marwell Wildlife Brand Values, mission and charitable objectives</li> </ul>	

<b>Role Profile part two – Person Specification</b>	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Minimum of 5 Level 2 (GCSE grade A-C) or equivalent science qualifications. Higher qualifications desirable.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Demonstrable interest &amp; enthusiasm for animal conservation, management &amp; welfare</li> </ul>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Aptitude for academic &amp; practical learning</li> <li>• Ability to undertake both academic &amp; practical tasks</li> <li>• Strong communication skills</li> <li>• IT skills and proficiency in use of software (word processing, spreadsheets, presentations)</li> <li>• Ability to work in a team</li> <li>• Punctuality</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• Full driving licence</li> </ul>
<b>Living the values</b>	<ul style="list-style-type: none"> <li>• An understanding of the values and behaviour expected within this role</li> </ul>
<b>Charitable outputs</b>	<ul style="list-style-type: none"> <li>• An understanding of how this role supports the delivery of our charitable outputs</li> </ul>