*This tool provides an example of a non-compete agreement/clause to be added to your employees’ contracts, should your business require it. You may adapt it to match your business specific needs. It is recommended to ask for a lawyer/expert’s advice.*

**Sample Non-compete Agreements**

EMPLOYEE NON-COMPETE AGREEMENT

For good and valuable consideration the receipt of which is hereby acknowledged, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Employee), the undersigned Employee hereby agrees not to directly or indirectly compete with the business of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Company) and its successors.

The Employee acknowledges that the Company may, in reliance of this agreement, provide the Employee access to trade secrets, customers and other confidential data and good will. The Employee agrees to retain said information as confidential and not to use said information on his or her own behalf or disclose same to any third party. The Employee also agrees to take reasonable security measures to prevent accidental disclosure.

The Employee shall not own, manage, operate, consult or be employed in a business substantially similar to, or competitive with, the present business of the Company or such other business activity in which the Company may substantially engage during the term of employment.

This non-compete agreement shall extend for a radius of \_\_\_\_\_\_\_ miles of the Company's present location and shall be in full force and effect during the period of employment and for\_\_\_\_\_\_\_\_ years following employment termination, notwithstanding the cause or reason for termination.

This agreement shall be binding upon and inure to the benefit of the parties, their successors, assigns, and personal representatives.

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*Signature of Company representative, Location, Date*

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*Signature of Employee, Location, Date*