NEW HAMPSHIRE POLICE STANDARDS & TRAINING COUNCIL

TRAINING CALENDAR
2015 - 2016

CHIEF ANTHONY F. COLARUSSO, JR.
CHAIRMAN

DONALD L. VITTUM
DIRECTOR
June 30, 2015

To all NH Law Enforcement Agencies,

As many are aware, Police Standards and Training has been struggling with a declining revenue source for many years and this past year has been no exception. We do not receive any General Fund monies and are reliant upon Penalty Assessment to generate the revenue that runs the agency and our programs. The Penalty Assessment which was the vision of the late Arthur D. Kehas, the first Director of Police Standards and Training was designed to provide our needed revenue and to maintain a reserve fund to cover during lean times. Unfortunately, continued declines in revenues combined with the transfers from the Training Fund over the last decade or more by the legislature have put the balance of the fund at a critically low level.

In the past, we have made reductions to our spending to include our staff in order to keep expenses more in line with incoming revenue. We were able to make those reductions without an impact to the services that we provide to law enforcement agencies. However, this time, the reductions will not be possible without having an impact to services. The Council received input during the strategic planning session in May and during the June Council meeting we carefully reviewed our financial situation to determine the best course of action to take. With the training fund balance reaching a critically low level, there was no choice but to make cuts.

As always, we tried to limit the direct impact to law enforcement agencies. Effective July 1, 2015, PSTC will no longer offer specialized training grants nor will we contract with outside vendors to provide specialized courses beyond those that are taught by our staff and other in-state law enforcement trainers. We will work with vendors to be a hosting location for specialized courses to be held at PSTC, but should there be a per student cost for attendance, that payment will need to be handled between the vendor and the agency seeking attendance. Examples of the courses affected are Field Training Officer, Crash Investigation, Interview and Interrogation, etc.

Regional training through video conferencing will end by September 30, 2015 as we have ended our contract with Granite State College who has been a long term partner in providing those services. Classes will no longer be available in Hampton and Littleton and we will not complete the installation in Keene. While we understand that this will increase commute times for those that have enjoyed these locations, we simply cannot continue to bear the expense.
We know that these changes are hard; the decision to take these actions did not come easy. As we have been saying for several years now, PSTC needs a long term solution for revenue as the current status of the Penalty Assessment is just not sufficient. The Council will continue to look for solutions and work with Legislators in an effort to find the answer to this problem and ensure viability of this agency and the certification programs and oversight we provide. We can’t do this alone and will need the help of all NH law enforcement agencies to work and stand with us as we move forward.

Sincerely,

Anthony F. Colarusso, Jr.
Chairman
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Advanced Report Writing  
COORDINATOR: LIEUTENANT GERALD E. TAYLOR \hspace{1cm} CLASS SIZE: 28

This course will improve your writing skills in preparing police reports, administrative reports, memoranda, and other writing assignments.

Note:
- Please bring to class two recent reports that you have written.
- This course requires some work outside of class.

Dates: September 28-29, 2015 \hspace{0.5cm} April 25-26, 2016

Advanced Stress Management for Police Officers  
COORDINATOR: LIEUTENANT GERALD E. TAYLOR \hspace{1cm} CLASS SIZE: 20

It is axiomatic that new police officers have a tendency not to employ stress management techniques during the early phases of his/her career in law enforcement. As a result, the negative aspects of job-related stress appear to catch many officers by surprise. This course will reinforce the need to recognize and manage stress as it applies to the more experienced officer.

This course will review the basic principles of stress management and then move onto more specific issues associated with stress and contemporary policing. Additional time will be spent on methods of managing stress.

The student will be asked to participate in brief exercises and role play.

Date: November 3, 2015
Background Investigation
COORDINATOR: LIEUTENANT GERALD E. TAYLOR
CLASS SIZE: 28

How to comply with the Police Standards & Training Council’s rules regarding the background investigation of new police and corrections applicants, full and part-time. How to conduct a legally defensible, job-related background investigation, developing testing procedures for new employees based on bona-fide occupational qualifications, ramifications of the Americans with Disabilities Act, the HIPPA Act, and of RSA 188-F:27, III d-f, the law requiring three-year physical retesting of applicants hired after January 1, 2001.

Note:
- This class is approximately 4 hours.

Dates: October 07, 2015 April 13, 2016
December 16, 2015 June 28, 2016

Basic Drug Investigation
COORDINATOR: LIEUTENANT GERALD E. TAYLOR
CLASS SIZE: 24

Taught by members of the N.H. State Police Narcotics Unit, this class teaches the basics of investigating suspected illicit drug trafficking. It deals with how uniformed police officers can develop information leading to drug arrests, how to introduce undercover officers into a drug investigation, “buy/bust” operations, drug identification, financial investigation of drug dealers, forfeiture laws, clandestine laboratories, and the use and control of informers and informants. Officers will participate in practical surveillance exercise and mock “buys.”

Date: April 4 – 8, 2016
Basic Police Prosecutor
COORDINATOR: CAPTAIN MARK G. BODANZA
CLASS SIZE: 24

This school provides police officers a combination of working knowledge and practical experience in the role of Police Prosecutor. Topics include substantive and procedural law, U.S. and N.H. Supreme Court decisions, and juvenile-related law. Practical exercises in pre-trial motions, responding to motions, probable cause and suppression hearings, the introduction of evidence, and trial preparation and tactics comprise a significant part of the course.


Note:
- This course has a prerequisite requirement that the student be a Certified Police Officer or employed as a NH Bar Certified Attorney working as a Police Prosecutor.
- Students must pass a final written examination and three mock trials.

Dates: November 30-December 11, 2015  June 06-17, 2016

Breath Test Operator
COORDINATOR: CAPTAIN MARK G. BODANZA
CLASS SIZE: 22

This course leads to certification as an operator of the Intoxilyzer 5000 breath test instrument approved by the N.H. Department of Safety to detect alcohol-impaired drivers. Topics include the Pharmacology of Alcohol, Infrared Breath Testing Theory, and a Practicum.

Note:
- All students must pass written and practical examinations.

Date: May 10-12, 2016
Breath Test Operator Recertification - PSTC
COORDINATOR: CAPTAIN MARK G. BODANZA

This one-hour session is an update of the Breath Test Operator School and is a mandatory annual requirement for maintaining Breath Test Operator certification. The student will register for one session, beginning at 0900, 1030, 1230, or 1400.

To register for this class, contact the Toxicology Lab at 271-4668

August 24, 2015  |  February 01, 2016
September 21, 2015  |  February 22, 2016
October 05, 2015  |  March 07, 2016
October 19, 2015  |  March 21, 2016
November 02, 2015  |  April 11, 2016
November 16, 2015  |  April 25, 2016
December 07, 2015  |  May 16, 2016
December 21, 2015  |  June 06, 2016
January 04, 2016  |  June 20, 2016

Breath Test Operator Recertification – Regional
COORDINATOR: CAPTAIN MARK G. BODANZA
CLASS SIZE 15

This one-hour session is an update of the Breath Test Operator School and is a mandatory annual requirement for maintaining Breath Test Operator certification. The student will register for one session, beginning at 1030 or 1300. To register for this class, contact the Toxicology Lab at 271-4668.

Dates: October 13, 2015  |  Troop F, Twin Mountain
November 03, 2015  |  Newmarket PD
March 01, 2016  |  Keene PD
May 03, 2016  |  Troop F, Twin Mountain

Complaints and Warrants
COORDINATOR: LIEUTENANT GERALD E. TAYLOR
CLASS SIZE 28

This class covers how to prepare arrest warrants, search warrants, affidavits, and complaints – why and when they are needed, where to obtain them, what information they must contain, and how to execute them. Special emphasis is placed on relevant statutes, court decisions, and rules of the court.

Dates: October 5, 2015  |  March 07, 2016
Conducting Physical Fitness Testing Class
COORDINATOR: LT. JILL M. HAMEL
CLASS SIZE: 20

This course is designed to train officers from N.H. Law Enforcement agencies who will be given the responsibility to carry out the ongoing three-year testing regimen to maintain police or corrections certification, required for officers hired after January 1, 2001. Topics include rules and requirements necessary for the testing program, pre-testing medical clearances, liability issues, and proper administration of the test batteries.

Note:
- This is a 3-hour class.

Dates:
- August 11, 2015 to February 11, 2016
- October 22, 2015 to April 19, 2016
- December 02, 2015 to June 30, 2016

Crisis and Trauma in Police Work
COORDINATOR: LIEUTENANT GERALD E. TAYLOR
CLASS SIZE: 20

This one day class will discuss the day-to-day role of the contemporary police officer, who is faced with the possibility and reality of a myriad of crises and trauma. This course will include an in-depth review of the definitions of crisis and trauma, as well as potential reactions and methods for dealing with these occurrences.

These discussions will include psychological and physiological considerations, including citizen and police suicide, police domestic violence, recognized types of trauma, critical incidents, and coping mechanisms.

The student will be asked to participate actively in discussions concerning crisis and trauma.

Date: December 01, 2015
Critical Incident Management
COORDINATOR: CAPTAIN JAMES F. MULLA  CLASS SIZE: 20

How law enforcement agencies can adapt the Incident Command System that is universally used in the Fire Service to the needs of police in responding to hostage situations, natural or human-made disasters, civil demonstrations and disturbances, major entertainment events, sporting events, and other occurrences that require a total commitment of personnel, mutual aid, or a multidisciplinary response.

Note:
- This training or ICS-100, ICS-200, available on the FEMA website, is now federally required of any agency applying for homeland security grants.

Date: March 15 - 16, 2016

Dealing with the Emotionally Disturbed Person
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  CLASS SIZE: 20

This is a one-day class on dealing with an emotionally disturbed person (EDP). As a result of the de-institutionalization efforts of the courts and social service agencies, today's police officer is tasked with interacting with the EDP more than ever.

This course will cover a variety of subjects associated with the EDP, including a review of abnormal behaviors, suicide, communication, and the recognition of psychological disorders.

Short exercises and role play are included in the course.

Date: December 15, 2015

Defensive Tactics Instructor
COORDINATOR: LIEUTENANT PAUL J. MOLLER  CLASS SIZE: 20

This course will cover the PSTC use of force progression, principles of suspect control, levels of positioning, joint manipulation, pressure points, defensive strikes, searching, ground fighting, weapon retention, and the use of impact weapons and OC spray.

Note:
- There are physical demands associated with this course that require participants to be in good physical condition to participate.
- Students must bring PT Gear or BDU's, fully-equipped duty belt, handcuffs, baton, OC spray, and note-taking materials.
- NO FIREARMS or AMMUNITION are allowed inside the training facility during this class.

Dates: August 3 - 7, 2015  April 11 - 15, 2016
Directed Operations
COORDINATOR: LIEUTENANT JUSTIN I. PAQUETTE CLASS SIZE: 28

This a 4-hour class to provide students with a solid foundation and basis of knowledge with regards to safely planning, executing and debriefing law enforcement operations, along with proper documentation required for such events.

Note:
- This is a 4-hour class

          June 01, 2016

DUI Case Preparation and Courtroom Presentation
COORDINATOR: CAPTAIN MARK G. BODANZA CLASS SIZE: 20

Your preparation and presentation of a DUI case should tell your story in a clear, concise fashion. It is always best to present this evidence in a well-orchestrated, chronological order. This intense program will require you to develop a DUI case, present testimony, and be critically evaluated. No matter what your level of experience, this course will help to refine your case preparation and courtroom testimony skills. This course will assist you in writing a thorough report and becoming better at giving testimony in court.


DUI Prosecution
COORDINATOR: CAPTAIN MARK G. BODANZA CLASS SIZE: 20

This one-day course is designed for Prosecutors who will be handling DUI cases in the Circuit Court System. The focus of the course will be on case preparation, direct and cross examination, and motions frequently involved in DUI cases. Recent cases and law changes will be discussed.

Note:
- This course has a prerequisite requirement that the student be a Certified Police Officer, or employed as a NH Bar Certified Attorney, working as a Police Prosecutor.
- Please bring to class the latest edition of the New Hampshire Selected Motor Vehicle, Boating, and Related Laws Annotated.

Date: May 25, 2016
Effective Business Communications
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  

This course will help you improve your written business communications and teach you how to make your communications more personal, more proficient, more professional, and more effective. You’ll learn the basic mechanics of writing, composition, and grammar; elements of style and tone; composing letters and business documents; and, common errors in business communications.

Note:
- Please bring to class two recent samples of your writing, as well as an article or book that you enjoyed reading.

Date: November 9 - 10, 2015

Expandable Baton Instructor
COORDINATOR: LIEUTENANT PAUL J. MOLLER  

This class certifies the student as a PSTC Expandable Baton Instructor and is generic enough to apply to any expandable baton. Students are required to pass written and proficiency tests and to demonstrate oral teaching skills prior to certification.

Topics include the proper application of the baton in the force progression, instructional methods, use of training aids, and safety considerations.

Note:
- There are physical demands associated with this course that require participants to be in good physical condition to participate.
- Students must bring PT Gear or BDU’s, fully-equipped duty belt, handcuffs, expandable baton, and note-taking materials.
- NO FIREARMS or AMMUNITION are allowed inside the training facility during this class.

Dates: September 21 - 22, 2015  
May 23 - 24, 2016
Firearms Instructor
COORDINATOR: CAPTAIN JAMES F. MULLA
CLASS SIZE: 16

This class leads to certification by the Police Standards & Training Council as a pistol instructor. Students attending this course are required to qualify with their handgun on PSTC Course #5 during the first day of the program. Students failing to qualify will not be admitted to the remainder of the class.

Note:
- Officers should attend dressed in fatigue-type uniforms, bring their service weapon, holster, leather gear, and 1,000 rounds of non-toxic primer ammunition, but should NOT bring sidearm or ammunition inside the classroom facility.
- There are physical demands associated with this course that require participants to be in good physical condition in order to fully participate.
- Ballistic vests are required for all range activities.


Firearms Instructor Recertification
COORDINATOR: CAPTAIN JAMES F. MULLA
CLASS SIZE: 16

This one-day seminar is required every second calendar year to maintain firearms instructor certification.

Note:
- Officers should attend dressed in fatigue-type uniforms, bring their service weapon, holster, leather gear, and 250 rounds of non-toxic primer ammunition, but should NOT bring sidearm or ammunition inside the classroom facility.
- There are physical demands associated with this course that require participants to be in good physical condition in order to fully participate.
- Ballistic vests are required for all range activities.

Dates: July 9, 2015 December 15, 2015
August 06, 2015 January 07, 2016
September 10, 2015 February 11, 2016
October 08, 2015 March 10, 2016
October 15, 2015 April 07, 2016
November 10, 2015 May 11, 2016
November 12, 2015 June 09, 2016
Firearms – Basic Skill Builder
COORDINATOR: CAPTAIN JAMES F. MULLA
CLASS SIZE: 12

This one-day course is intended for the less confident shooter and reviews basic marksmanship fundamentals in a number of skill building courses of fire with an emphasis on sight alignment and trigger control. Dot drills, ball & dummy drills, drawing drills, reloading drills, and others will diagnose and address problem areas.

Note:
- Students will need to bring 500 rounds of non-toxic primer ammunition, duty gear, and extra magazines.
- There are physical demands associated with this course that require participants to be in good physical condition in order to fully participate.
- Ballistic vests are required for all range activities.

Date: May 12, 2016

Force on Force
COORDINATOR: CAPTAIN JAMES F. MULLA
CLASS SIZE: 20

This one-day course is intended for firearms instructors who are tasked or involved with Simunitions scenario training. The course focuses on the specifications of Simunitions FX Ammunition and training pistols, the care and maintenance of training rounds/weapons/ and protective equipment and scenario planning and implementation.

- Students may want to bring personal protective gear such as athletic supporters.
- There are physical demands associated with this course that require participants to be in good physical condition in order to fully participate.

Date: August 27, 2015

Forensic Psychology
COORDINATOR: LIEUTENANT GERALD E. TAYLOR
CLASS SIZE: 24

This one-day class will discuss the theory and practice of Forensic Psychology which encompass a variety of topics. It is the goal of this course to introduce the student to the various facets of behavior that comprise this subject. Within the context of Forensic Psychology, one expects to discuss homicide in all its forms and functions. While this will occupy class time, other behaviors will be considered, including terrorism and suicide. Included here will be crime scene analyses, human development, a review of abnormal behaviors, and case studies.

Date: September 15, 2015
Fraud Investigations
COORDINATOR: LIEUTENANT GERALD E. TAYLOR
CLASS SIZE: 28

This class includes check fraud, computer fraud, confidence games and schemes, credit card fraud, financial fraud, identity fraud, telephone fraud, fraud against the elderly, and search warrants.

Date: May 22 – 25, 2016

Ground Fighting Techniques
COORDINATOR: LIEUTENANT PAUL J. MOLLER
CLASS SIZE: 20

A three-day class for experienced officers who wish to build on the skills and techniques they learned in the police academy and, in particular, to learn more about ground fighting, e.g., what to do if you are knocked off your feet in a confrontation, and when it may be tactically advantageous to take to the ground in a confrontation. We will also discuss weapons of opportunity and their utility and potential liabilities, and practice felony prone handcuffing techniques and advanced takedowns.

Note:
- This course is extremely physically demanding and requires participants to be in excellent physical condition to participate.
- Students must bring PT Gear or BDUs, fully-equipped duty belt, handcuffs, and note-taking materials.
- NO FIREARMS or AMMUNITION are allowed inside the training facility during this class.


Handcuffing Refresher
COORDINATOR: LIEUTENANT PAUL J. MOLLER
CLASS SIZE: 20

A half-day class review of the levels of positioning, Lee speed-cuffing technique, Lee modified technique, proper searching, proper removal of handcuffs, concerns of positional asphyxia, and handcuffing from the felony prone position.

Note:
- Students should arrive in PT gear or BDU’s, with duty belt and handcuffs.
- Please indicate on the registration whether you will be attending the morning or afternoon session.

Date: Upon request and availability
HGN/SFST
COORDINATOR: CAPTAIN MARK G. BODANZA  CLASS SIZE: 24

This class teaches the curriculum approved by the National Highway Traffic Safety Administration and the International Association of Chiefs of Police for administering the roadside field sobriety test battery, including horizontal gaze nystagmus, the walk and turn, and the one-leg stand.

This is an essential class for officers who have never been exposed to this test battery, which has been sanctioned by the New Hampshire Supreme Court in the case of State v. Dahood.

Dates: November 17 - 19, 2015    June 01-03, 2016

HGN/SFST Refresher
COORDINATOR: CAPTAIN MARK G. BODANZA  CLASS SIZE: 24

This class teaches the curriculum approved by NHTSA. The course is designed to advance overall consistency of how the SFST test battery is administered, while improving skills at recognizing and interpreting DWI evidence, administering and interpreting the scientifically validated sobriety tests, and describing DWI evidence clearly and convincingly.

Note:
- This is a 4-hour class
- Students must have previously completed the NHTSA 3-day HGN/SFST Class

Dates: November 3, 2015    April 28, 2016

Instructor Development
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  CLASS SIZE: 24

A five-day course designed to develop police and corrections officers as instructors. Both lecture and practical exercises deal with developing learning goals and performance objectives, writing lesson plans, developing instructional media, increasing oral communications skills, and becoming familiar with theories of adult learning and testing. This course is ideal for supervisors and training officers.

Note:
- This course requires considerable work outside of class.

Landlords, Tenants, and Police Response
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  CLASS SIZE: 28

Police are often called by tenants, tenant neighbors, and landlords to respond to situations at apartments and other rental facilities. Having a better understanding of the legal rights of the parties involved may help police in handling these situations. The course will cover the eviction process, the various types of “tenancies” that require an eviction process versus those that don’t, and the law and process of tenants getting belongings back after a tenant vacates or is evicted. Other issues to be covered include: (1) whether a tenant property is abandoned; (2) so-called “no trespass orders” on tenant guests; and (3) issues related to domestic violence and tenants.

NOTE:
- This is a 3-hour class.

Dates: September 30, 2015  March 01, 2016

Law Enforcement Supervisor’s Course
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  CLASS SIZE: 28

This 80-hour course is designed for the new Law Enforcement Supervisor. Subject areas that will be covered include: Leadership Tools, Scene and Stress Management, Crime Analysis, Media Relations, Blood Draw, Ethics for Supervisors, Juvenile Law, Legal Liability and Responsibilities, Affidavits and Warrants, and Discipline and Performance Reviews. This class is taught by New Hampshire Instructors.

Dates: September 28 - October 10, 2014  March 07 - 18, 2015

LIDAR Operator
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  CLASS SIZE: 28

LIDAR training is an eight-hour class designed to familiarize the officer with the various characteristics of LIDAR. The class covers the proper set-up, testing, and use of the LIDAR unit.

This class fulfills the eight-hour classroom prerequisite to becoming a LIDAR operator. Hands-on training is to be done individually at the student’s agency.

Dates: November 02, 2015  June 06, 2016
Mental Health Response: Effective Interventions in Crisis Situations  
COORDINATOR: CAPTAIN BENJAMIN R. JEAN    
CLASS SIZE: 28

A two-day class designed as a comprehensive and interactive training class for law enforcement in understanding and intervening with persons with mental illness and emotional disorders. Situations involving mental health problems can be complex and require extensive time and resources. This class is meant to provide officers with the tools to reduce the amount of time that officers spend on such incidents, while at the same time assuring an effective outcome and minimizing the risk of harm to all parties involved.

Date(s): TBA

Mental Illness and Legal Process  
COORDINATOR: LIEUTENANT GERALD E. TAYLOR    
CLASS SIZE: 28

This 4-hour course is designed to provide the officer with a comprehensive understanding of specific mental illnesses, medications associated with mental illness, legal issues surrounding mental illness including the IEA process, probate and associated paperwork, admissions processes, de-escalation and other interactive techniques that would be helpful to the office in dealing with mentally ill subjects. This class will be taught by professional staff at the NH Hospital and will address officer interactions and processing in such an environment.

Dates: November 6, 2015

Motion Drafting & Legal Research  
COORDINATOR: CAPTAIN MARK G. BODANZA    
CLASS SIZE: 28

This class will cover the drafting of generic motions, motions to suppress, motions relating to counseling records and disciplinary records (Laurie requests), and motions regarding articulable suspicion. We will also discuss techniques of legal research based on statutes, case law, and legal treatises, as well as sources of legal research.

Dates: March 22, 2016
O. C. Instructor
COORDINATOR: LIEUTENANT JILL M. HAMEL  CLASS SIZE: 20

This course will qualify the successful applicant as an Instructor in the use of the OC weapons system. Certification is valid for three years.

Note:
- There are physical demands associated with this course that require participants to be in good physical condition in order to fully participate.

Dates: September 15–16, 2015  May 18–19, 2016

Officer as the Prosecutor
COORDINATOR: CAPTAIN MARK G. BODANZA  CLASS SIZE: 28

This course is designed to assist the patrol officer in the basics of prosecuting district court cases. The course will cover some of the essential District Court Rules and Rules of Evidence. Upon completion, the officer should be able to prepare and prosecute violation level offenses, as well as Administrative License Suspension Hearings.


Oral Advocacy for Prosecutors
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  CLASS SIZE: 28

This class focuses on courtroom presentation. Material covered includes organization and strategy of oral arguments, arguing the law, arguing the facts, preparing and examining witnesses, and techniques of oral presentation in the courtroom.

Note:
- This course has a prerequisite requirement of completion of the Basic Police Prosecutor Course or employment as a practicing prosecutor with admission to the N.H. Bar, certified Drug Recognition Expert, or Tactical Reconstruction Expert.

Dates: February 29, 2016
PBT Instructor
COORDINATOR: LIEUTENANT JUSTIN I. PAQUETTE   CLASS SIZE: 28

This course is intended for officers who will be assigned to maintain and instruct their officers in the use of Preliminary Breath Testing Devices. After successful completion, students will be certified as a PBT Instructor who can then train and certify officers as PBT Operators, satisfying the requirements of NH RSA 265–A:15.

Note:
• This is a three-hour class


Police Driving Instructor
COORDINATOR: CAPTAIN MARK G. BODANZA   CLASS SIZE: 12

This class will train officers to present police defensive and emergency driving programs in their own law enforcement agencies. It includes how to establish a legally-defensible driving program, safety measures, selection of vehicles and course locations, course layout, teaching techniques, policy and legal considerations involving pursuits and emergency responses, and evaluations and grading of students’ capabilities.

Note:
• There are physical demands associated with this course that require participants to be in good physical condition in order to fully participate
• After completion of the course, students will be required to instruct or assist at a PSTC recruit academy driving program prior to receiving certification as a driving instructor.

Dates: August 03 – 07, 2015

Police Driving Instructor - Recertification
COORDINATOR: LIEUTENANT JUSTIN I. PAQUETTE   CLASS SIZE: 12

A one-day class for PSTC-certified driving instructors designed to update you on current techniques in driver training and to provide you with an update on applicable legal issues related to police driver training.

Dates: September 16, 2015  April 26, 2016
Police Driving Refresher  
COORDINATOR: LIEUTENANT JUSTIN I. PAQUETTE  
CLASS SIZE: 12

The intent of this class is to re-acquaint veteran officers with police defensive and emergency driving techniques. The course includes dynamic driving exercises on the skid pad.

Dates: September 17-18, 2015  
April 27 - 28, 2016

RADAR Operator  
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  
CLASS SIZE: 28

This course will cover the principles and characteristics of types of stationary and moving traffic RADAR. Topics include various aspects of RADAR use, such as the Doppler Principle, legal requirements, and the relationship of traffic radar to the overall speed enforcement program.

This class fulfills the eight-hour classroom prerequisite to becoming a RADAR operator. Hands-on training is to be done individually at the student's agency.

Dates: September 21, 2015  
April 11, 2016

Responding to Juveniles with Mental Health Needs  
COORDINATOR: LIEUTENANT JILL HAMEL  
CLASS SIZE: 28

This is a one-day class emphasizing the special considerations of intervention with a juvenile in crisis. Topics to be covered include stigma, legal options, involving parents and family members, and the resources available to law enforcement.

Dates: TBA

Revolver Instructor  
COORDINATOR: CAPTAIN JAMES F. MULLA  
CLASS SIZE: 20

This is a one-day class to certify revolver instructors.

Note:
- Officers need to bring 250 rounds of non-toxic primer ammunition.
- Must currently be a NH PSTC certified firearms instructor.
- Ballistic vests are required for all range activities.

Dates: November 24, 2015
Rifle Instructor
COORDINATOR: CAPTAIN JAMES F. MULLA

A four-day course designed to develop police rifle instructors.

Note:
- Officers need to bring 1,000 rounds of rifle ammunition and 50 rounds of duty pistol ammunition.
- Must currently be a NH PSTC-certified firearms instructor.
- There are physical demands associated with this course that require participants to be in good physical condition in order to fully participate.
- Ballistic vests are required for all range activities.

Date: May 23 - 26, 2016

Rules of Evidence for Prosecutors
COORDINATOR: CAPTAIN MARK G. BODANZA

This class will include an overview of rules of evidence, police personnel files, counseling records, the admissibility of other bad acts, hearsay, and responding to discovery requests.

Note:
- Students are requested to bring to class the latest edition of the New Hampshire Rules of Evidence.
- This course has a prerequisite requirement of completion of the Basic Police Prosecutor Course or employment as a practicing prosecutor with admission to the N.H. Bar, certified Drug Recognition Expert, or Tactical Reconstruction Expert.

Date: September 14, 2015
The purpose of this course is to provide successful attendees with Police Standards & Training Council Shotgun Instructor Certification. The class deals with the 12-gauge shotguns that are commonly used in many N.H. police departments, their characteristics, safety features, hazards, and proper deployment; also the use of the riot shotgun to deploy tear gas and less-lethal rounds.

Note:
- Officers need to bring 600 (200 each of Buckshot, Birdshot and Slug) rounds of ammunition.
- Must currently be a NHPSTC-certified firearms instructor.
- There are physical demands associated with this course that require participants to be in good physical condition in order to fully participate.
- Ballistic vests are required for all range activities.

Date: May 16 - 19, 2016

This course is designed to provide the student with a solid foundation and hone their skills with the shotgun through a series of classroom, dry-fire, and live-fire exercises. This course is geared toward the patrol officer and/or investigator who may be first on scene and have to deploy the patrol shotgun. This is an operator-level course.

Note:
- Officers need to bring their duty shotgun and handgun with duty gear.
- Officers need to bring 100 rounds of "00" Buckshot, Birdshot, and Slugs, along with 100 rounds of handgun ammunition.
- Hearing and Eye Protection, Body Armor.
- There are physical demands associated with this course that require participants to be in good physical condition in order to fully participate.

Date: June 6 - 7, 2016
Skid Control
COORDINATOR: CAPTAIN MARK G. BODANZA
CLASS SIZE: 3

A half-day course designed to provide students with a refresher on the necessary hands-on skills to recognize, prevent, or recover from vehicle skids resulting from environmental conditions.

Note:
- Please indicate on the registration whether you will be attending the morning or afternoon session.


Sobriety Checkpoints for Supervisors
COORDINATOR: LIEUTENANT GERALD E. TAYLOR
CLASS SIZE: 28

This four-hour block of instruction is intended for agency supervisors who would be responsible for planning, requesting, supervising, and reporting on the utilization of a Sobriety Checkpoint within their jurisdiction as authorized under RSA 265:1-a. There are specific criteria that must be met in order to apply for a Sobriety Checkpoint through Superior Court, along with specific guidelines that must be followed during checkpoint activities to insure that the methods utilized are acceptable under the law.

Attending supervisors will:
- Learn the law as it applies to Sobriety Checkpoints, including case law.
- Learn about what documentation and forms must be provided and included with a formal request for a Sobriety Checkpoint to Superior Court.
- Learn about site selection and set-up.
- Learn the guidelines that must be followed during Checkpoint activities.

Date: May 3, 2016
Sport Utility Vehicle (SUV) Familiarization
COORDINATOR: CAPTAIN MARK G. BODANZA  
CLASS SIZE: 15

The Sport Utility Vehicle familiarization course is designed to introduce officers to the dynamics of driving a SUV versus a sedan while out on patrol. The course consists of a classroom block of instruction followed by several hours of driving courses in a SUV.

Note:
- This is a half-day class; students should wear their normal duty uniform including duty belt and ballistic vests.

Date: September 09, 2015

Stress Management for Supervisors
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  
CLASS SIZE: 24

In addition to the stresses associated with line officers, the assumption of a supervisory position brings with it unique stressors. Not only will a supervisor experience stress associated with his/her position, but the supervisor must assume a "watchdog" role for those officers supervised. This one-day course will review the basic principles of stress management and then move on to more specific issues associated with stress and contemporary policing.

Additional time will be spent on methods of managing stress. The student will be asked to participate in brief exercises and role play.

Date: November 17, 2015

Telephone Records in Criminal Investigations
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  
CLASS SIZE: 28

This class will provide patrol officers and detectives with the knowledge, skills, strategies, and techniques to obtain and effectively utilize telephone call records and subscriber information in criminal investigations.

Date: February 08, 2016
Three Year Physical Fitness Testing  
COORDINATORS: LIEUTENANT JILL M. HAMEL AND LIEUTENANT PAUL J. MOLLER

These are testing dates for officers who need to complete their three year fitness requirements under RSA 188:F-27.

Dates:
- July 15, 2015
- August 25, 2015
- September 24, 2015
- October 12, 2015
- November 10, 2015
- December 01, 2015
- December 03, 2015

- December 15, 2015
- January 12, 2016
- February 17, 2016
- March 17, 2016
- April 18, 2016
- May 17, 2016
- June 23, 2016

Workzone Operations  
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  
CLASS SIZE: 28

This is a four-hour Train-the-Trainer class that covers the NH Department of Transportation’s (DOT) authorized curriculum on use of uniformed officers in workzone operations. The course is in compliance with the April 2013 mandate for all DOT-funded workzones.

NOTE:
- This is a 4-hour class.

Dates:
- August 31, 2015
- December 14, 2015
- December 31, 2015

- February 3, 2016
- April 20, 2016
Due to funding issues, PSTC is no longer able to pay for contract classes on behalf of NH Law Enforcement Agencies. The list of courses affected by this are listed below. While we hope to work with vendors to provide these types of trainings at PSTC, any cost for attendance will have to be covered by the attending agency and negotiated and transacted directly with the vendor.

Aviation Safety and Accident Response for Law Enforcement
Advanced Gang Training
Anger Management
Animal Abuse Investigation
Basic Police Photography for Law Enforcement
Building Bridges Between the Deaf and Hard of Hearing and the Law Enforcement Community
Crash Investigation
Deadliness of Stress
Domestic Violence: Identifying the Batterer
Dust and Bust
Field Training Officer
How to Effectively Communicate to Resolve Conflict
Internal Affairs Investigation
You Have the Right to Remember
IN-SERVICE TRAINING VIA THE WEB

In-service training is available on the web through PSTC’s web-based portal. You may access the site by following the LOGIN link through PSTC’s main website at www.pstc.nh.gov, or directly at www.inservice.pstc.nh.gov/Training. If you don’t already have an account, you will need to create one by following the instructions associated with the CREATE A NEW ACCOUNT link on the main page. With your account you will be able to access The Bulletin Board at PSTC, class updates, forms, manuals and online classes. Classes require an enrollment key at first access, which should be obtainable through your department’s training officer. (If your agency’s training officer does not have a current list of keys, they can obtain them by contacting Captain Benjamin R. Jean, at 271-8278, or by email at Benjamin.R.Jean@pstc.nh.gov). You must be a New Hampshire Law Enforcement Officer to use the site, unless special written permission has been authorized by the Director.

Each course has been assigned a time value that will count towards the 8 hour annual in-service training requirement from PSTC. In order to receive credit, however, you must successfully complete the class, which means that you must complete the material and correctly answer the questions imbedded in the material. After successful completion of course material, there will be a link that unlocks in the course titled “COURSE COMPLETION”. Using that link, you will be able to print out your course certificate. You should maintain a copy of that certificate for your records, and also provide a copy to your Training Officer. Course completions should be kept in your department’s training file as record of course work towards the annual training requirements. PSTC will NOT generate or mail out certificates for online courses.
REGIONAL TRAINING PROGRAMS

The following classes are available for off-site training and may be hosted by any department which meets the following requirements:

- Department site personnel should provide instructional media aids if requested.
- Department Site personnel should handle notification, registration, and distribution of class materials.
- All requests for Regional Training should be made in writing to the Director.

Background Investigation
COORDINATOR: LIEUTENANT GERALD E. TAYLOR  CLASS SIZE: 12

How to comply with the Police Standards & Training Council's rules regarding the background investigation of new police and corrections applicants, full-time and part-time. How to conduct a legally-defensible, job-related background investigation, developing testing procedures for new employees based on bona-fide occupational qualifications, ramifications of the Americans with Disabilities Act, the HIPPA Act, and of RSA 188-F:27, III d-f, the law requiring three-year physical retesting of applicants hired after January 01, 2001.

Critical Incident Management (ICS)
COORDINATOR: CAPTAIN JAMES F. MULLA  CLASS SIZE: 16

How law enforcement agencies can adapt the Incident Command System that is universally used in the Fire Service to the needs of police in responding to hostage situations, natural or human-made disasters, civil demonstrations and disturbances, major entertainment events, sporting events, and other occurrences that require a total commitment of personnel, mutual aid, or a multi-disciplinary response. This training, or ICS-100/ICS-200, available from the Federal Emergency Management Agency, is now federally required of any agency applying for homeland security grants.
Handcuffing Refresher
COORDINATOR: LIEUTENANT PAUL J. MOLLER  CLASS SIZE: 30

This is a four-hour class, which covers Lee and Lee-Modified handcuffing techniques, nomenclature, and searching techniques. Hosting department must have gym mats and a suitable available area. Must pass written and practical examinations.

HGN/SFST Refresher
COORDINATOR: CAPTAIN MARK G. BODANZA  CLASS SIZE: 20

This class teaches the curriculum approved by NHTSA. The course is designed to advance overall consistency of how the SFST test battery is administered, while improving the skills of: recognizing and interpreting DWI evidence; administering and interpreting the scientifically-validated sobriety tests; and describing DWI evidence clearly and convincingly.

NOTE:
- This is a four-hour class.
- Students must have previously completed the HGN/SFST Class.

Sport Utility Vehicle (SUV) Familiarization
Coordinator: Captain Mark G. Bodanza  Class Size: 12

The Sport Utility Vehicle familiarization course is designed to introduce officers to the dynamics of driving a SUV versus a sedan while out on patrol. The course consists of a classroom block of instruction followed by several hours of driving courses in a SUV.

NOTE:
- This is a half-day class; students should wear their normal duty uniform, including duty belt and ballistic vests.
THE FOLLOWING RULES SHALL BE OBSERVED BY ALL PERSONS ATTENDING PROGRAMS AT THE NEW HAMPSHIRE POLICE STANDARDS AND TRAINING FACILITY.

ACCESS AREAS - guests or other students are not permitted in the area of the recruit academy living quarters. In-service students staying overnight are not allowed to have guests. Students are not permitted in rooms of students of the opposite sex, and no romantic activity between students is permitted.

ALARM SYSTEM - The intrusion alarm system will be turned on from 4:30 p.m. to 7:00 a.m. Overnight students without pass cards must be back in the building by 9:00 p.m. or they will not be readmitted. To leave in an emergency, contact an Academy staff member to disable the alarm system.

ALCOHOL/DRUGS - No person shall be allowed on the premises with the odor of alcoholic beverages on their breath, and possession or consumption of illegal drugs or of alcoholic beverages at the facility is prohibited. Violation of this rule will result in immediate dismissal and possible decertification.

ATTIRE - All persons attending programs at the facility shall attend classes dressed in one of the following acceptable attires:

Male Personnel:
1. Official department uniform; or
2. A suit or sports jacket with dress shirt and tie; or sports shirt and sweater;  
3. Slacks with coordinated open-collared shirt

Female Personnel:
1. Official department uniform; or
2. A dress; or
3. Skirt and blouse or sweater combination; or
4. Slacks and coordinated blouse

Blue jeans, denims, dungarees, casual shorts or sneakers are not to be worn during training sessions unless authorized by the class supervisor for a particular class. Appropriate casual attire is allowed after hours.

BREAK ROOM - Students shall help to keep the break room area clean by disposing of their own garbage. Students shall be considerate of others by keeping the television and conversation levels down. The break room is closed at 11:30 p.m.
CARE OF BUILDING - This building is provided by the people of New Hampshire for our benefit. All students and visitors shall treat the building and furniture as you would your own home. Do not put your feet on the wall, lean your chairs back, sit on tables, or otherwise mistreat the facility. Dispose of trash in designated trash receptacles. Report any damage or non-working items to staff at once.

CELL PHONES – While taking classes taught by PSTC personnel or contracted through PSTC regardless of the location, cell phones MUST be turned OFF. Violations of this will cause the student to be dismissed from the class and he/she will not receive credit for the class.

COMMUNITY COLLEGE SYSTEM OF NEW HAMPSHIRE - The cafeteria and some classrooms are located on the campus of NHTI-Concord’s Community College, and contact with civilian students and instructors are inevitable. Your conduct while on the college campus shall at all times is in accordance with the highest professional standards.

CONDUCT - While attending the facility, your conduct, both on and off the campus, reflects on the Training Council and your agency. Conduct unbecoming an officer will be dealt with accordingly. Students shall remain attentive during all class periods, and shall display proper respect and courtesy toward instructors, Council personnel, visitors and fellow students, and avoid using profanity, offensive terminology or gestures. Proper conduct is also required on the Technical Institute campus and on remote locations.

CONVERSATIONS WITH RECRUITS - The Council's primary statutory mandate is recruit training. The recruit academy must take precedence over all other activity at the facility. Recruits undergo weeks of strict paramilitary training and are forbidden to engage in conversation. If you speak to a recruit, you cause problems for the recruit as well as yourself. In-service students shall not engage recruits in conversation, nor subject them to any harassment whatsoever.

FIREARMS - Firearms shall not be worn visibly in the facility or on campus, unless the student is wearing a distinguishable police uniform. Firearms shall not be stored in dormitory rooms, but shall be stored in the firearm storage room or locked in the trunk of your vehicle. No horseplay or brandishing of any type of weapons is allowed at any time. If you need assistance in securing a weapon, see a staff member.

FOOD AND DRINK - Food and drink shall be consumed only in designated areas, and shall not be consumed or stored in dormitory rooms.

GAMBLING - Gambling in any form is prohibited.

HARASSMENT - No harassment or intolerance shall be shown at any time to students, staff or visitors, based on sex, age, and religion, or lifestyle preference.

HONOR CODE - All police and corrections officers and probation/parole officers are expected to abide by the Honor Code. Lying or cheating is strictly forbidden, and it is also an infraction to be aware of violations and not report them. Violators of the Honor Code or the Law Enforcement Officers' Code of Ethics face expulsion from class and possible decertification.
INFRACTIONS - Infractions of any of the foregoing rules may result in dismissal from the training program and/or subsequent Council programs, and an incident report may be sent to the student's agency. Any unwarranted damage to the facility or equipment, or failure to return Council property shall result in direct billing to the student, with a copy to the student's agency. Any criminal offenses committed on campus shall be referred to the local police department for prosecution, and to the Council for a decertification hearing.

LOUD NOISES/LANGUAGE - Persons using the facility shall not congregate, or engage in loud noises in the hallways or classrooms, use vulgar or unprofessional language, or otherwise demonstrate improper behavior, and shall show courtesy to staff and other students at all times. Breaks shall be taken in the designated break areas.

PARKING - Students and guests shall park their automobiles in the student parking area. Parking in restricted areas is prohibited. All vehicles shall be secured. Personal belongings and valuables shall not be left out in the open, but shall be secured in the trunk of your vehicle.

SMOKING - Students and guests shall not smoke or use tobacco in any form in the building or on the premises of PSTC.

TELEPHONE CALLS - Coin-operated telephones are provided in the classroom area, and are the only phones available for student use.

VISITORS - Visitors shall be allowed only with staff permission, and shall be restricted to public areas. Each student shall be responsible for his or her guests. No visitors are permitted after normal business hours. No children or animals are allowed without special permission.
FULL - TIME RECRUIT ACADEMY

The Basic Recruit Academy requires overnight stay at the academy for all 16 weeks. In order to apply and attend, applicants must be hired and sworn in by a New Hampshire law enforcement agency and pass a medical examination, background investigation, criminal/motor vehicle record check, fingerprinting and physical fitness test.

Pre-entrance Physical Fitness Tests are administered prior to the start of the Academy and are based on the Cooper Aerobics Institute standards at the 35th percentile. Recruits are required to achieve the 50th percentile upon graduation.

Class size is limited to no more than 60 per session. Attendees will be determined after successful completion of the entrance fitness test based on the order of completed applications received.

All full-time officer applicants for certification based on prior training and experience will be required to submit proof of medical clearance on the appropriate Council-approved form and pass the Academy entrance physical fitness test, the same as recruits.

Information about upcoming academies such as the dates of the session, entrance physical fitness test date, paperwork deadline and the number of applications already received can be found at www.pstc.nh.gov/schedule.htm.
PART - TIME ACADEMY TRAINING

Prerequisite: Must be hired and sworn in by a New Hampshire law enforcement agency and pass a medical examination, background investigation, criminal/motor vehicle record check, fingerprinting and physical fitness test.

Sponsoring by a department for purposes of attendance at one of these schools is not permitted; the officer must be hired and sworn-in with the purpose of actually working for the department.

The Basic Part-Time Academy Certification Training covers such topics as legal areas, tactics, survival, motor vehicle laws, criminal code, search & seizure, constitutional law, and many others. Basic Certification Training is required for certification as a part-time officer. Part-time officers may not work in excess of 1300 hours a year. The Part-Time Officer Academy will be held in Concord on Tuesday and Thursday nights and all day Saturdays for Practical Sessions.

Part-time officers are also welcome to attend the full-time Academy, if they are sworn in and working for their department and are covered by their department's Workers' Compensation insurance, whenever space is available.

Information about upcoming academies such as the dates of the session, entrance physical fitness test date and paperwork deadline can be found at www.pstc.nh.gov/schedule.htm.

CORRECTIONS ACADEMY SCHEDULE

A 9-week, non-residential course required for certification by the New Hampshire Police Standards & Training Council as a State Correctional Officer.

Prerequisite: Must be hired by the New Hampshire Department of Corrections and pass a medical examination, background investigation, criminal record check, fingerprinting, and physical fitness test.

Information about upcoming academies such as the dates of the session, entrance physical fitness test date and paperwork deadline can be found at www.pstc.nh.gov/schedule.htm.
The Council issues CEUs (Continuing Education Units) for the completion of in-service training courses sponsored by the Council. CEUs are a fairly standard way of recognizing training in the industry, and are awarded at the rate of one CEU per ten contact hours of class.

CEUs are a quantitative measure of training rather than a qualitative one. They do not take into account such factors as instructor credentials or whether a written examination was given; therefore, they do not translate into college credits in most cases. The only exception is that they might be taken into consideration by college registrars in cases where credit is given for experiential learning. The primary purpose of the awarding of CEUs is to give employers a yardstick by which to judge the quantity of training which their employees have received, and to recognize their attendance in courses to advance their professionalism.

In the case of one-day courses, since they involve less than ten contact hours of class time, no CEUs are awarded, but the Council sends a Course Completion notice to the employing agency. For all other in-service courses, a predetermined number of CEUs are awarded, according to a schedule established at the time the course is developed, and based generally on the one CEU per ten contact hours’ criteria.

IN ORDER TO PROPERLY RECEIVE TOTAL CREDIT IN EITHER CASE, THE OFFICER MUST BE PRESENT FOR THE ENTIRE COURSE. PARTIAL CREDIT WILL NOT BE AWARDED.
APPLICATION PROCEDURES

1. Application for enrollment must be made on the following application form (or a reproduced copy of it). All information must be completed to be accepted.

2. Applications for enrollment will not be accepted earlier than 90 days prior to the scheduled date of class.

3. Deadline for submission of an application is 30 days prior to scheduled date of class.

4. Notification of acceptance or rejection will be forwarded to the department head or training officer prior to the beginning date of a particular class.

5. In case of over-enrollment, the course coordinator will approve the final selection, which will be based on:
   a. The date the application was received in our office,
   b. The number of students per department requesting slots,
   c. Previous enrollment of students accepted from that department,
   d. Extenuating circumstances or special needs as determined by the Director.

6. FACILITY ACCOMMODATIONS

   Rooms are available to students accepted in Council programs. Subject to availability, it may be necessary to restrict rooms to those commuting 45 miles and more. Bedding is available; however, students will need to provide their own towels.

7. CHANGES IN THE TRAINING SCHEDULE

   If there are any changes or additions to the training schedule, notification will be sent to your department. We reserve the right to cancel any school due to lack of enrollment, unavailability of an instructor, or other unforeseen circumstances.

8. DISABLED INDIVIDUALS

   If you have a disability and require special accommodations, you must notify us at the time you sign up for a class. No accommodations can be made on the day a class begins.
9. OUT-OF-STATE OFFICER ATTENDANCE FEE

A charge of $15.00 per content hour of class will be charged per student for all classes offered by PSTC.

10. TUITION CLASSES HOSTED BY PSTC

For any tuition class hosted at PSTC, any payments for attendance must be negotiated between the vendor and sending agency.
NH POLICE STANDARDS & TRAINING COUNCIL
17 INSTITUTE DRIVE
CONCORD, NH 03301-7413
TEL #: (603) 271-2133  FAX #: (603) 271-1785
COURSE REGISTRATION APPLICATION

COURSE TITLE: ____________________________________________________

DEPARTMENT: __________________________ DATE(S): ____________________

NOTE: FOR ANY TUITION CLASS HOSTED AT PSTC, REGISTRATION AND PAYMENTS FOR ATTENDANCE MUST BE NEGOTIATED BETWEEN THE VENDOR AND SENDING AGENCY.

PLEASE NOTE: DUE TO SCHEDULING REQUIREMENTS, APPLICATIONS RECEIVED SOONER THAN 90 OR LATER THAN 30 DAYS BEFORE A SCHEDULED SCHOOL WILL NOT BE ACCEPTED. IF CANCELLATION OF AN APPLICATION IS NECESSARY, PLEASE NOTIFY THIS OFFICE IMMEDIATELY. YOU MAY REQUEST AN ACCOMMODATION FOR A DISABLING CONDITION IN ORDER TO ATTEND THIS COURSE.

NOTE: APPLICANTS ARE CONSIDERED IN THE ORDER THEY ARE LISTED BELOW

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SIGNATURE OF DEPT. HEAD OR TRAINING OFFICER: ____________________________________________________

PRINTED NAME & TITLE: __________________________ DATE: ____________________
SPECIALIZED TRAINING GRANTS

DUE TO FUNDING ISSUES, PSTC WILL NO LONGER BE PROVIDING SPECIALIZED TRAINING GRANTS
IT IS THE POLICE OFFICER

IT IS THE POLICE OFFICER, NOT THE REPORTER, WHO PROTECTS THE FREEDOM OF THE PRESS.

IT IS THE POLICE OFFICER, NOT THE POET, WHO GUARDS OUR FREEDOM OF SPEECH.

IT IS THE POLICE OFFICER, TRAINED IN THE LEGAL AND ETHICAL USE OF FORCE, READY TO DEFEND THE INNOCENT AND WEAK AGAINST THE AGGRESSIVE AND VIOLENT, WHO STANDS READY TO PROTECT EVEN WITH HIS OR HER LIFE IF NECESSARY.

IT IS THE POLICE OFFICER, NOT THE ATTORNEY WHO WARNS CRIMINAL DEFENDANTS OF THEIR RIGHTS.

IT IS THE POLICE OFFICER WHO DISCLOSES ALL EVIDENCE, EVEN THAT WHICH MAY WEaken A CASE, IN THE INTEREST OF A FAIR TRIAL.

IT IS THE POLICE OFFICER, NOT THE PREACHER, WHO SAFEGUARDS OUR LIBERTIES, INCLUDING THE FREEDOM TO WORSHIP.

IT IS THE POLICE OFFICER WHO SALUTES THE FLAG. SERVES BENEATH THE FLAG, AND WHOSE COFFIN IS DRAPEd BY THE FLAG, WHO PROTECTS THE PROTESTER WHO BURNS THE FLAG.

IT IS THE POLICE OFFICER WHO VIGILANTLy SERVES THE PUBLIC, PROTECTING SOCIETY FROM EVIL AND PRESERVING OUR FREEDOMS.