



2016 HOLIDAY SCHEDULE

A holiday may be used at any time after it is earned. While the schedule below is the standard for observing holidays and winter breaks, schools and departments that have programs or functions that require employees to be present during these times may institute alternative schedules. Please note that holidays must be used during the calendar year that it is earned and cannot be carried over into the next year.

Holiday	Date Earned	Date Observed
New Year's Day	January 1, 2016	January 1, 2016
Martin Luther King's Birthday	January 18, 2016	January 18, 2016
Lincoln's Birthday (Former)	February 12, 2016	FLOATER
President's Day	February 15, 2016	December 27, 2016
Maryland Day (Former)	March 25, 2016	FLOATER
Good Friday (Former)	March 25, 2016	FLOATER
Memorial Day	May 30, 2016	May 30, 2016
Independence Day	July 4, 2016	July 4, 2016
Labor Day	September 5, 2016	September 5, 2016
Columbus Day	October 10, 2016	December 28, 2016
Election Day	November 8, 2016	December 29, 2016
Veteran's Day	November 11, 2016	December 30, 2016
Thanksgiving Day	November 24, 2016	November 24, 2016
Thanksgiving Break	November 25, 2016	November 25, 2016
Christmas Day	December 25, 2016	December 26, 2016
New Year's Day (2017)	January 1, 2017	January 2, 2017

Note: For scheduling and compensation guidelines for Nonexempt Bargaining Unit employees, please consult the Memorandum of Understanding, effective September 28, 2012, Article 9. Holidays, Section 1. Recognized Regular and Floating Holidays.