

## Faculty Meeting Minutes June 2015

### Meeting Attendees

Steve Brandt, Susie Dunham, Danielle Jarkowsky, Nancy Allen, Scott Heppell, Katie Dugger, Scarlett Arbuckle, Grant Thomas, Dan Roby, Selena Heppell, Leighann Auer, Dana Sanchez, Dave Paoletti, Luke Painter, Bruce Dugger, Taal Levi, Don Lyons, Linsey Arnold, Fiona Thomas-Nash, Cynthia Sellinger, Dana Warren, Carl Schreck, Megan Wright, Brian Sidlauskas, David Sampson, Michael Banks, Rob Suryan, Scott Baker, Liz Kelly, Ann Leen.

### Announcements:

1. Got all three 1<sup>st</sup> selects
  - -Armstrong, Jonny, January start
  - -Hutchinson, Rebecca, Fall start
  - -Biedenweg, Kelly, Fall start

Setting up mentoring committees in the fall. Please let Selina know if you are interested in serving – two faculty each.

2. Dept Head Search
  - -Aug 31<sup>st</sup> for full consideration
  - -Interview in October
  - -Chair - Susan Capalbo/Applied Economics Chair
3. Graduation Celebration
  - -Friday June 12<sup>th</sup>
  - -At the Rotary Shelter
  - -Willamette Park 5:00 – 8:00
4. Graduation Saturday June 13<sup>th</sup>
  - -E campus Graduation in the library at 7:30 am
5. Markus Horning taking a leave of absence to Alaska Sea Life Center
  - -Taking a position early July

### Committees Announcements:

No Reports

Faculty Senate –all are broadcasted

### ODFW Interns: Danielle

ODFW- Contract to provide interns we acted like a temp agency. We are no longer covered by state insurance so ODFW now has to hire them to cover workman comps. Will probably result in fewer interns averaged 25 year interns.

### Annual Reviews:

Digital measures; online electronic system. Eventually we will automatically add new documents and publications to this system making CV & annual review simple.

January 2017; review process coming up. We will adjust review process to match digital measures. Bring current CV and Position Description to meeting with Selina over summer (email to follow).

### Field Courses:

- a. Antarctica 3 Week Cruise – Winter 2016  
Students ready to go, Grads and Undergrads  
Joint program with CEOAS
- b. Chile Program – Winter 2016  
Full course load, Dan Edge can't do it now. Instructor identified for 2016, but we need someone to take this on as a regular gig. Does anybody want to take it on?
- c. Hawaii Trip – Spring/Summer 2016  
Susie Dunham taught before hybrid format, Coral Reef Ecology.

New course/program proposals are welcome. The trips should be:

1. Revenue neutral (Ecampus tuition model)
2. Include assessed coursework so students can get additional money to pay for travel. (loans/financial aid)
3. Clear about total costs. We would like to provide a range of trips/experiences from low to high cost to maximize opportunities for the most students

### Budget:

- Not looking good for 2016 – we will be in deficit mode
- E campus 18% “taxes”, Revenue is down, growth has slowed to 4%
- Some subsidized programs on campus that are paid for by e campus may get cut
  - Please review GTA, programmatic travel needs
- Students will have to take 3 credits in the summer next year. Plan budgets accordingly.

### Facilities:

- Ac problems in Hovland & Weniger - historical buildings are not supposed to put AC in the windows
- \$60,000 to add central air to the 2nd floor of Hovland

- Weniger labs and offices are getting renovated, not sure about AC there yet
- Three new people coming who will need space, discussion will occur at faculty retreat

#### Communication: -Leighann

- Distribution and all list serves have been updated
- Took off all external parties; Faculty, Grad, Staff, Courtesy, Instructor
- FW to pick up all groups

#### Communications Options:

- Status Quo
- Newsletter
- Emails
- RSS Feed
- Weekly Summary
- Result of discussion and vote is to continue email communications (judiciously) with subject line headers that indicate need for attention and action. These will be INFORMATIONAL, RESPONSE NEEDED, etc. Selina will also work with front office on a weekly newsletter option for informational announcements. An email with “respond” in subject line
- You may put your name on multiple lists if you want
- Once a term clean up list
- Leighann will send out an email to confirm the lists you are on
- Michael banks suggestion- have a place to post notices that people can check by sending an email to everyone.

#### Committee Membership:

- Spread work load
- Lay out committees- what can you contribute?
- Time commitments work load timeline
- Ex. Seminar Coordinator- needs to be set up now for work over summer.

#### Other News:

- Update on the Marine Science institute, they are working on documents combining all committee reports into one document. Starting to work on a bacc core think tank, to revamp bacc core courses.
- Fund raising continuing to match 5 million with 20 million donations to get state approval
- Paul Brickell- from Falkland Islands. Michael Hart will be coordinating his visit.
- Congratulations to all those who received P&T Brian, Dana, Doug Reese, FRA's.

### Faculty Retreat:

- Complete survey on your thoughts concerning the retreat, school starts on Thursday
- Work on common problems get to know each other

Results of survey: most respondents are interested in a 1.5-2 day retreat in the Corvallis or Newport area, emphasizing faculty interactions and “big picture” thinking. Some sort of activity would also be nice. Due to budget constraints, we will likely be in the Corvallis area but I hope to get us off campus, at least.

- September 10<sup>th</sup> through 11<sup>th</sup> or 14-15<sup>th</sup> likely days, will try to organize agenda to allow optimal travel plans