

Restoration Covenant Church  
Apple Valley, Minnesota

**Position: Creative Arts Director**

We are prayerfully seeking a passionate, collaborative and musical leader to serve God leading Restoration's creative arts ministries. Restoration is a new, growing 1½-year-old church plant in the heart of Apple Valley, Minnesota, twenty minutes south of the urban Twin Cities area. It is filled with busy, young and middle-aged families and there are growing populations of working poor, single parents, and ethnic groups. Restoration was planted to declare and demonstrate hope and restoration from the brokenness experienced in this world.

Main Responsibilities of the Creative Arts Director

- Plan, organize, implement and evaluate a high-quality worship experience and environment on Sunday mornings (currently one service) and occasional events throughout the week, encouraging the congregation to worship God in a passionate and authentic way
- Oversee the Worship, Tech, Set-Up and possibly Hospitality Teams
- Shape the design of all worship experiences around the messages and people using music, media, art, video testimonies, readings, drama and other creative elements to lead the community into worship
- Coordinate and monitor all aspects of the worship gathering (music, technical, etc.)
- Mentor musicians, both musically and spiritually
- Schedule musicians and rehearsals
- Oversee technical aspects, including scheduling Tech Team volunteers each week
- Work collaboratively with staff and volunteers

We are an enthusiastic, authentic, serving, accepting and creative community centered on Jesus and our prayer is to find God's choice to lead with us. This leader would be a good fit if he/she possesses the **following qualities:**

- Strong and growing relationship with Jesus Christ
- Striving to live a life above reproach as a leader in a Christian ministry
- Enthusiastic support of the vision and values of Restoration
- Involvement in the life of the Restoration community
- Passion for worshipping God with others through a variety of contemporary and modern praise music
- Minimum of two years of worship leader experience as well as proven team experiences as a leader and a member
- Both formal and informal education and training experiences in music
- Excitement about leading and teaching a new congregation and new believers how to authentically worship God
- Servant attitude, learner, flexibility and adaptability (church plants are always changing)
- Ability to work, contribute and lead in a team environment
- Ability to identify, recruit, train and lead volunteer teams
- Excellent relational and conflict resolution skills
- Good organizational and time-management skills
- Aptitude for creatively and aesthetically ushering people into worship
- Proficiency in current and emerging media elements of worship

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### Details

- 20-25 Hours/Week
- Reports to: Lead pastor
- Works with: Lead pastor, volunteers and ministry teams
- Supervises: Worship Team, Set-Up Team, Tech Team and possibly Hospitality Team

Applicants should provide the following:

- Résumé
- Cover letter - Include information about your interest in exploring this position, the skills and strengths that make you a good fit for this position and how congruent you are with the church's mission, vision, values and the denomination's theological beliefs. Visit:  
[www.restorationcov.org/welcome/vision-mission-and-values](http://www.restorationcov.org/welcome/vision-mission-and-values)  
[www.covchurch.org/who-we-are/beliefs](http://www.covchurch.org/who-we-are/beliefs)
- Conversion testimony - Share how you came to understand and accept the grace of Jesus Christ and your decision to follow Him (approximately 1 page)
- Philosophy of worship - Share your understanding and philosophy of worship with a special emphasis on corporate worship (approximately 1 page)
- Audio/visual samples of a worship service you have led
- Samples of other art, video or media that you have created
- Skill/strength/personality identifiers such as spiritual gifts, StrengthFinder top five strengths, MBTI, DISC, etc. (welcomed but not mandatory)

This position will be hired within the next 2-5 months depending on fit and availability.

Email electronic material to: [info@restorationcov.org](mailto:info@restorationcov.org)

Mail hardcopy materials to: Restoration Covenant Church  
Attn: Julie Nybakken  
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