

## **Backend Developer – Job Description**

We are looking for a Back End Web Developer with excellent programming skills to join our team. We need a person who, as part of a team, can create highly scalable web apps that thousands of users interact with daily. The ideal candidate has experience building real products for the web and should be able to present examples of their work.

### **Responsibilities**

- Explain the technical trade-offs of different approaches, including estimating how long each will take to build
- Advanced understanding of emerging web technologies
- Maintain, contribute and adhere to our programming best practices and guidelines
- Work with a team of UI designers, programmers, and server admins, to bring brand new concepts to market
- Maintain confidentiality on all of the above, given the sensitive nature of some projects

### **Basic Requirements**

- B.A/Ph.D. degree in computer science, software engineering
- Ability to program confidently in a web language (Ruby, PHP, Python, Java, Perl), ultimately programming exclusively in Ruby on Rails
- Knowledge of MVC architectures
- Developed with at least one CMS framework or web application framework
- Ability to perform in a fast-paced, deadline driven environment

- Enthusiasm for innovation in the tech industry, including continuous learning and improvement
- Understands the technologies and languages which power the web such as HTML, CSS and JavaScript
- Has experience with Git or another version control system

**Bonus Points acquired for:**

- Experience with any MVC framework already
- Experience integrating with 3rd party APIs
- Experience working within Agile development environments

**How to Apply:**

If you believe that you are just what we need: send an email to [career@utcdesign.com](mailto:career@utcdesign.com) including your CV and a letter of introduction to tell us why you would be a good fit.