# Java Developer/Programmer

**Experience**: 3 + years
**Office Hours:** Minimum of 8 hours per day (M-F 8:00am-7:00pm)
**Job Function**: information technology

About:

*productOps was founded in July 2008 as a full service product development firm specializing in server-based applications built on APIs to serve users through web and mobile interfaces.*

*Today the firm has a 25-person team based in Santa Cruz, California, and a portfolio of clients that includes international, national and local organizations such as AT&T, Alcatel-Lucent, Ithaka, SWIFT, PwC, Garratt-Callahan, AIPP, Condé Nast, Hilltromper and Narrative Technologies.*

*Without exception these clients are looking to energize their business by harnessing core business functionality to create new markets and new revenue streams. productOps helps them do that.*

**Position:** ProductOps is looking for a java developer with at least three years of overall software development experience, specifically in Java development.  If you are friendly, self-motivated, hard working, responsible and work well with others then please keep reading! We are looking to add to our team of software engineers as we expand into brand new offices. This position would be full time at our beautiful location in downtown Santa Cruz, just a few minutes from the beach.  We are looking for individuals with experience in building high-performing, scalable, enterprise-grade applications. You will create user information solutions by developing; implementing and maintaining Java based components and interfaces. You will be responsible for Java application development while providing expertise in the full software development lifecycle, from concept and design to testing.

**Requirements:**
- 3 years experience – proficient in Java/C
- Designs, develops and implements web-based java applications to support business requirements and projects
- Write well designed, testable, efficient code
- Profound insights into Java and JEE internals (Classloading, Memory management, Transaction management, etc)
- Experience with test-driven development
- Design and develop features and functionality
- Proficient with APIs and service oriented architectures
- Object oriented analysis and design using common design patterns
- Understanding of established software development life cycles
- Ability to prioritize and multi-task in order to meet deadlines
- Resolves technical issues through debugging, research and investigation
- Fundamental understanding of web-based systems programming and development

- Comfortable working with agile methodology and tools
- A team player who is effective working independently and collaboratively
- Ability to learn and use new technologies
- Experience in trouble shooting system issues
- B.S. degree in Computer Science, Computer Engineering or equivalent experience

**Responsibilities:**
- Creates user information solutions by developing, implementing and maintaining Java based components and interfaces
- Maintains existing prototypes and scripts
- Ensure designs are in compliance with specifications
- Design and conduct tests
- Creates multimedia applications by using authoring tools
- Contribute to team meetings
- Develop new applications that serve existing software systems
- Further develop current software
- Support users by developing documentation and assistance tools
- Support continuous improvement by investigating alternatives and new technologies and presenting these for architectural review.
- Explore opportunities to add value to job accomplishments

**Ideal Candidate:**
- Great verbal and written communication skills
- Self-motivated with a strong work ethic
- Positive attitude and demeanor
- Enthusiastic when embracing new challenges
- Able to multi-task and prioritize (good time-management skills)
- Ability to listen patiently and learn from others
- A willingness to teach and help others
- Adaptable and flexile when new tasks or projects are given
- A good sense of humor is a plus
- BA/BS in Computer Science or equivalent experience

**Perks for working for productOps**
- Competitive base salary plus bonus
- 401k & employer contributions of up to 5%
- Unlimited paid time off
- Fully stocked kitchen with plenty of snack and beverage options
- Access to dozens of delicious cafes and restaurants right down the street
- Comfortable/adjustable desks that enable you to stand or sit while you work
- We are located in sunny downtown Santa Cruz, only a 10 minute walk from the beach
- Friendly coworkers and a laid-back office atmosphere