

Children's Recovery Center  
Job Description

Title: Pediatric Registered Nurse (RN)  
Department: Nursing  
Reports To: Director, Patient Care Services

A. Job Summary:

The Pediatric Registered Nurse performs the primary functions of a Registered Nurse in assessing, planning, implementing and evaluating the care of all assigned patients in the unit during his/her shift. Is responsible for meeting the established standards of nursing practice for managing all assigned personnel, supplies and equipment on the unit and for promoting teamwork with physicians and personnel of other departments.

B. Principal Duties and Responsibilities Performed:

Responsibility:

Tasks:

1. Complies with hospital policies related to absences and punctuality
2. Demonstrates appropriate appearance, dress, neatness and cleanliness according to hospital policy
3. Observes and respects confidentiality of information in regard to patients, physicians and fellow employees
4. Attends thirty hours of continuing education every two years
5. Maintains awareness of own limitations in regard to scope of practice and hospital policies
6. Assesses the delivery of nursing care on the unit, identifies areas for improvement, and plans ways to problem solve in collaboration with the Director of Patient Care Services
7. Participates in implementing planned departmental changes and activities to improve nursing service
8. Holds self accountable for the delivery of quality patient care including nursing assessment and evaluation.
9. Holds self accountable for providing respiratory care in the absence of the respiratory therapist to include respiratory treatments, O<sub>2</sub> delivery, and vent checks.
10. Receives a report from off-going nurse and provides a report to the oncoming nurse including: 1) patient's problems, 2) patient's progress or status and 3) tasks not completed
11. Promotes harmonious relationships and favorable attitudes among the healthcare team
12. Supports and adheres to administrative and nursing department policies and procedures
13. Acts rapidly and effectively, manages self, patient and other employees during any emergency situations

14. Implementation individualized nursing actions/interventions consistent with the patient care plan, while actively involving the patient's family
15. Demonstrates ability to plan, organize and prioritize nursing care effectively
16. Intervenes accurately, completely, and timely according to the prescribed medical regimen, current scientific knowledge and nursing standards.
17. Implements nursing actions including principles of safe practice and infection control in conjunction with hospital policy and procedure and OSHA guidelines
18. Documents pertinent information in the patient's medical record related to the care rendered and the patient's response to that care
19. Reports pertinent changes in patient condition to the charge nurse, Director of Patient Care Services, and physician in a timely manner
20. Maintains clean and organized unit and restocks supplies as necessary
21. Attends unit staff meetings and mandatory in-services and reviews memorandums and communications as written and posted
22. Participates in monitoring and evaluating activities for unit performance improvement program
23. Tailors delivery of care therapy in a manner appropriate to the patient's age and/or developmental stage by:
  - Determining the patients age and developmental stage.
  - Assessing the patients physical developments, nutritional needs, psychosocial needs, educational needs and/or safety needs as necessary.
  - Providing equipment and environmental surroundings appropriate to the age.
  - Providing health care education/instruction, physical therapy, medication administration, pain management therapies and/or respiratory therapies appropriate to the age.
  - Attending in-services on age/developmental considerations as offered.

23. Attends work on a regular and reliable basis

#### C. Minimum Qualifications:

##### Formal Education/Training:

Graduate from an accredited school of nursing with current licensure as a registered nurse in the state of California. Minimum 1 year experience in pediatric nursing or acceptable equivalent. Current certification in Basic Life Support. Must be PALS certified within 6 months of employment.

##### Certification/Registration/Licensure:

The employee must be a licensed Registered Nurse, BLS certified and PALS certified within 6 months of employment.

##### Job Related Experience and Skills:

Ability to read, analyze and interpret general nursing periodicals, professional journals, and technical procedures. Ability to properly document patient charts and records and procedure manuals. Ability to effectively present information and respond to questions from physicians, patients, managers, clients, and family members/significant others.

Ability to calculate drug dosages utilizing formulas and mechanical drug infusion devices. Ability to apply concepts of basic algebra and geometry.

Ability to solve practical problems and deal with a variety of concrete variables. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

**D. Physical Requirements:**

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle or feel objects, or controls; reach with hands and arms; and talk or hear. The employee frequently is required to walk. The employee is occasionally required to sit; climb or balance; stoop, kneel or crouch.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**E. Work Environment:**

While performing the duties of this job, the employee occasionally works near moving mechanical parts and is occasionally exposed to toxic or caustic chemicals, risk of radiation and vibration.

The noise level in the work environment is usually moderate. The employee must be able to work in close proximity to other co-employees and concentrate efforts on tasks despite noise, interruptions and general commotion.

**Contact Information:**

Human Resources Department  
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