

STAFF RESPONSIBILITY CHART

February 2, 2015

| Service Area West: Chinook, Stevens, Grizzly, Thunderbird | | |
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| Person & Position | Committees & Assignments | Journey to Excellence Objectives |
| Tim Williams, Associate Development Director | <p>Popcorn sale, community Friends of Scouting (FOS) & leadership breakfasts, nominating committees, marketing and public relations, volunteer recognition dinners, merit badge sponsorships, donor cultivation and recognition, alumni association and alumni/Eagle Scout events, unit assistance</p> <p>Advises and supports these district committees: Key-3's, Nominating, Finance, FOS Steering Committees, Community FOS, Popcorn, Public Relations</p> <p>Council Committee Assignments: Popcorn, Report to the State, Eagle Scout Banquet, O.A. Lodge Staff Advisor</p> | <p>#1 Fundraising performance #2 Fundraising manpower #15 District Committee</p> |
| Marcia Hunt, Membership Executive | <p>Fall membership drive, spring recruiting, Webelos-to-Scout transition, Webelos Woods, new unit organization campaign, impact lunches, membership committees, community events, new unit organization nights, recruitment nights, career interest surveys, Exploring open houses, relationships with schools, quarterly educator newsletter, Camp Card Sales, council assignments, BeAScout.org</p> <p>Advises and supports these district committees: Membership, Camp Card Sales</p> <p>Council Committee Assignments: Membership, Methodist Relationships, Kids Day at Riverfront Park, Spokane Valley Fest, Junior Lilac Parade,</p> | <p>#3 Market Share #4 Membership/youth growth #5 Opportunity to join #6 Youth retention</p> |
| Andrew Bell, Program Executive | <p>Activities (camporees, Klondikes, day camps, etc.), Order of the Arrow, Cub Scout Day Camp, council program events (Trailblazer Days and other events), internet advancement, MyScouting Tools online system, Merit badge counselor lists, merit badge colleges</p> <p>Advises and supports these district committees: Training, advancement & recognition, activities & civic service, and camp promotion</p> <p>Council Committee Assignments: Training, Day Camp, BALOO, STEM, STEM MBU, Scouting for Food, Outdoor Leadership Skills (OLS), Trainer's Edge, Journey to Excellence Conference (JTEC)</p> | <p>#7 Cub Scout Advancement #8 Boy Scout Advancement #9 Cub Scout camping #10 Boy Scout camping #11 Community service #16 Unit leadership (Training)</p> |
| DeAnne Heflin, Unit Service Executive | <p>Commissioner Service, Roundtables, Charter organization relationships & visits, Charter Partner Lunches, Recharter, Family Friends of Scouting, LDS FOS campaign, district newsletters, district web page, council assignments, FriendStorming, Unit Visit Tracking System (UVTS), internet recharter system, social media</p> <p>Advises and supports these district committees: Commissioners, Roundtables, Family FOS</p> <p>Council Committee Assignments: Commissioner College</p> | <p>#12 Unit Retention #13 Unit contacts #14 Unit performance</p> |

| Service Area East: David Thompson & Old Missions | | |
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| Person & Position | Committees & Assignments | Journey to Excellence Objectives |
| Clif McIntosh, Membership & Program Executive | <p>Membership: Fall membership drive, spring recruiting, Webelos-to-Scout transition, Webelos Woods, new unit organization campaign, impact lunches, membership committees, community events, new unit organization nights, recruitment nights, career interest surveys, Exploring open houses, relationships with schools, quarterly educator newsletter, Camp Card Sales, council assignments, BeAScout.org</p> <p>Program: Activities (camporees, Klondikes, day camps, etc.), Order of the Arrow, Cub Scout Day Camp, council program events (Trailblazer Days and other events), internet advancement, MyScouting Tools online system, Merit badge counselor lists, merit badge colleges</p> <p>Advises and supports these district committees: Membership, Camp Card Sales, Training, advancement & recognition, activities & civic service, and camp promotion</p> <p>Council Committee Assignments: Camp Easton Director, Advancement & Recognition, Activities & Civic Service, Venturing, Varsity Turkey Shoot</p> | <p>#3 Market Share</p> <p>#4 Membership/youth growth</p> <p>#5 Opportunity to join</p> <p>#6 Youth retention</p> <p>#7 Cub Scout Advancement</p> <p>#8 Boy Scout Advancement</p> <p>#9 Cub Scout camping</p> <p>#10 Boy Scout camping</p> <p>#11 Community service</p> <p>#16 Unit leadership (Training)</p> |
| Chris Petersen, Development & Unit Service Executive | <p>Development: Popcorn sale, community Friends of Scouting (FOS) & leadership breakfasts, nominating committees, marketing and public relations, volunteer recognition dinners, merit badge sponsorships, donor cultivation and recognition, alumni association and alumni/Eagle Scout events, unit assistance,</p> <p>Unit Service: Commissioner Service, Roundtables, Charter organization relationships & visits, Charter Partner Lunches, Recharter, Family Friends of Scouting, LDS FOS campaign, district newsletters, district web page, council assignments, FriendStorming, Unit Visit Tracking System (UVTS), internet recharter system</p> <p>Advises and supports these district committees: Key-3's, Nominating, Finance, FOS Steering Committees, Community FOS, Popcorn, Public Relations, Commissioners, Roundtables, Family FOS</p> <p>Council Committee Assignments: Catholic Committee on Scouting, Hayden Service Center, Scout Night at Triple Play</p> | <p>#1 Fundraising performance</p> <p>#2 Fundraising manpower</p> <p>#12 Unit Retention</p> <p>#13 Unit contacts</p> <p>#14 Unit performance</p> <p>#15 District Committee</p> |

| Service Area East: Chief Kamiakin & Lewis Clark Trails | | |
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| Person & Position | Committees & Assignments | Journey to Excellence Objectives |
| Membership & Program Executive Vacant | <p>Membership: Fall membership drive, spring recruiting, Webelos-to-Scout transition, Webelos Woods, new unit organization campaign, impact lunches, membership committees, community events, new unit organization nights, recruitment nights, career interest surveys, Exploring open houses, relationships with schools, quarterly educator newsletter, Camp Card Sales, council assignments, BeAScout.org</p> <p>Program: Activities (camporees, Klondikes, day camps, etc.), Order of the Arrow, Cub Scout Day Camp, council program events (Trailblazer Days, Recognition Dinner, Report to the State, and other events), internet advancement, MyScouting Tools online system, Merit badge counselor lists, merit badge colleges</p> <p>Advises and supports these district committees: Membership, Camp Card Sales, Training, advancement & recognition, activities & civic service, and camp promotion</p> <p>Council Committee Assignments:</p> | <p>#3 Market Share</p> <p>#4 Membership/youth growth</p> <p>#5 Opportunity to join</p> <p>#6 Youth retention</p> <p>#7 Cub Scout Advancement</p> <p>#8 Boy Scout Advancement</p> <p>#9 Cub Scout camping</p> <p>#10 Boy Scout camping</p> <p>#11 Community service</p> <p>#16 Unit leadership (Training)</p> |
| Development & Unit Service Executive Josh Paparazzo | <p>Development: Popcorn sale, community Friends of Scouting (FOS) & leadership breakfasts, nominating committees, marketing and public relations, volunteer recognition dinners, merit badge sponsorships, donor cultivation and recognition, alumni association and alumni/Eagle Scout events, unit assistance,</p> <p>Unit Service: Commissioner Service, Roundtables, Charter organization relationships & visits, Charter Partner Lunches, Recharter, Family Friends of Scouting, LDS FOS campaign, district newsletters, district web page, council assignments, FriendStorming, Unit Visit Tracking System (UVTS), internet recharter system</p> <p>Advises and supports these district committees: Key-3's, Nominating, Finance, FOS Steering Committees, Community FOS, Popcorn, Public Relations, Commissioners, Roundtables, Family FOS</p> <p>Council Committee Assignments: Clarkston Service Center</p> | <p>#1 Fundraising performance</p> <p>#2 Fundraising manpower</p> <p>#12 Unit Retention</p> <p>#13 Unit contacts</p> <p>#14 Unit performance</p> <p>#15 District Committee</p> |

| Council | | |
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| Person & Position | Committees & Assignments | Journey to Excellence Objectives |
| Kate Benson, Development & Marketing Director | Council Committee Assignments: Friends of Scouting, Spokane Leadership Breakfast, Development, Marketing, Golden Eagle Club, Sheepshank Golf Tournament, Sporting Clays Tournament, Heritage Society, NESA, Voice of the Scout, O.A. Section Advisor | #2 Fundraising #3 Endowment/Major Gifts #15 Voice of the Scout |
| Doug Guest, Camping Director | Council Committee Assignments: Aquatics, Camp Easton, Camp Grizzly, Cowles Scout Reservation, Camp Promotion, Council Camping, Camperships, Campmasters, Climbing, COPE, High Adventure, Jamboree, LDS Encampment, Mountain Man Rendezvous, NYLT, Shooting Sports, Trailblazer-Cowles, Wood Badge | #9 Cub Scout Camping #10 Boy Scout Camping |
| Gerry Granum, Director of Field Service | Council Committee Assignments: Leadership Summits, District Operations, Newsletter, Insurance, Professional Development, Risk Management, Scoutreach, Commissioner Service | #4 Market Share #5 Membership/Youth Growth #6 Youth Retention #7 Cub Scout Advancement #8 Boy Scout Advancement #11 Community Service #12 Youth-Serving Executives #13 Unit Retention #14 Unit Contacts #17 District Leadership #18 Unit Leadership |
| Tim McCandless, Scout Executive | Council Committee Assignments: LDS Relationships, Budget, Audit, Capital Campaign, Annual Business Meeting, Executive Board, Executive Committee, Council Volunteer Recognition Dinner, Endowment Foundation, Council Key-3, Media Relations, Nominating Committee, President's Advisory Board, Strategic Planning, Youth Protection/CBC's | #1 Fiscal Management #16 Council Leadership |