This letter of termination was issued to terminate MR.Apparao under the disciplinary reasons after giving him 3 show cause notices for his rude and uncultured behavior with his co-employees.  
  
The intensified level of his intentional behavior in means of using rude and vulgar language {, and being accused of causing sexual harassment in the organization on female co-employees}, and above all his irresponsiveness about the given task cannot be ignored by the management. The management observed no change in his behavior inspite of getting warned many times orally, and by giving show cause notices.  
  
Hence, the management hereby issuing the order of termination to the above said employee which will come in to effect immediately.  
  
The final settlement of the above said employee can be done at the time of signing of this letter.  
  
  
Signature of acceptance   
(by the employee)  
  
for SYNERGIES SYSTEMS limited,  
  
DIRECTOR  
( MURTHY CHALLA )